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A TRUE COPY**

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FILED WITH THE BOARD OF
PSYCHOLOGICAL EXAMINERS
ON April 1, 2002

By: Kathy Rohr
Deputy Attorney General
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STATE OF NEW JERSEY
DEPARTMENT OF LAW & PUBLIC SAFETY
DIVISION OF CONSUMER AFFAIRS
BOARD OF PSYCHOLOGICAL EXAMINERS

_____)	
IN THE MATTER OF THE SUSPENSION)	
OR REVOCATION OF THE LICENSE OF)	Administrative Action
)	
ANDREW LESTER, Ph.D.)	CONSENT ORDER
)	
TO PRACTICE PSYCHOLOGY IN THE)	
STATE OF NEW JERSEY)	
_____)	

This matter was opened to the New Jersey State Board of Psychological Examiners ("Board") upon receipt of a complaint from G.C. alleging misconduct on the part of Andrew Lester, Ph.D. pertaining to dual relationships and conflicts of interest. The Board conducted an investigation of the matter including a response and records provided by the respondent and information acquired at investigative inquiries on September 25, 2000 attended by the complainant and by respondent with his counsel Arnold C. Lakind, Esq. Further, Dr. Lester voluntarily submitted to a psychological evaluation conducted by Alan S. Gordon, Ed.D., and his report dated

June 5, 2001, also was considered by the Board in its investigation of this matter.

Upon review of the entire record, it appears that respondent's professional relationship with Ms. G.C. commenced in or about 1980 when she was a student seeking psychotherapy services, and Dr. Lester was the Director of the Counseling Center at Rider College. Therapy with the respondent continued subsequent to college, and in or about 1990 G.C. was employed as a psychotherapist in respondent's professional practice after she received her doctoral degree. He also arranged for his partner to be her supervisor for purposes of application for licensure as a psychologist, and later he also personally provided supervision of her practice. Respondent also was providing therapy services to G.C. at this time. In or about 1998-99, G.C. also obtained training to become a massage therapist. Respondent rented office space in his professional practice to her for the purpose of providing massage therapy services, and, on two occasions, he received massage therapy services from the complainant G.C.

The Board finds that the described conduct violates N.J.S.A. 45:1-21(e) in that it violates Board regulations governing standards of practice. Specifically, respondent's conduct constitutes violations of N.J.A.C. 13:42-10.13(a) and (b) in that he continued a treating relationship as well as a supervisory relationship with G.C. while he also was her landlord. Further,

respondent entered into multiple relationships with G.C., which a reasonable psychologist in similar circumstances would expect to limit objectivity, impair professional judgment, or increase the risk of exploitation.

The respondent being desirous of resolving this matter without resort to formal proceedings, and the Board having determined that the following provisions are adequately protective of the public interest and welfare, and for good cause shown,

IT IS ON THIS / 5TH DAY OF ~~JANUARY~~ APRIL, 2002,

HEREBY ORDERED AND AGREED THAT:

1. Respondent shall be assessed a civil penalty in the amount of \$5,000.00 and costs to the State in the amount of \$500.00. The total of penalty and costs shall be due and payable no later than thirty (30) days following the entry date of the within Order and shall be submitted to the Board by certified check or money order made payable to the State of New Jersey.

2. Respondent shall engage in weekly individual therapy with Perry Shaw, M.D. Respondent shall cause the therapist to submit to the Board monthly reports providing the dates of attendance in therapy and a statement that Dr. Lester is satisfactorily participating in the therapy process. In the event the therapist recommends a change in frequency or termination of therapy, a report to that effect shall be submitted to the Board, and Dr. Lester shall not reduce or terminate therapy until written

approval has been received from the Board. In the event that Dr. Shaw fails to submit such reports, notwithstanding respondent's best efforts, respondent shall not be deemed to be in violation of this Consent Order.

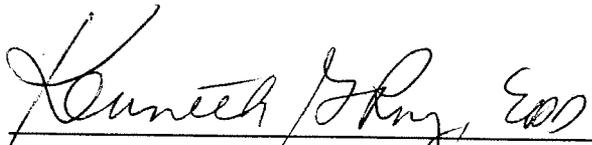
3. Effective thirty (30) days from the entry date of this Order, Dr. Lester, as he agreed, will practice psychology while meeting with a supervisor who is a New Jersey licensed psychologist approved by the Board while he continues to practice. As the parties agreed, the supervision will continue for a period of two (2) years. The Board has preliminarily selected Jeffrey Allen, Ph.D. of Psychealth Associates, 2999 Princeton Pike, Lawrenceville, New Jersey as Dr. Lester's supervisor. This supervision will consist of two hours of face-to-face supervision with Dr. Allen each week. In the event the appointed supervisor for any reason cannot continue to provide supervision services, respondent may request that the Board make further recommendation for an approved supervisor. Dr. Lester shall be responsible to pay any fees to the supervisor as mutually agreed.

During the first six (6) months of supervision, Dr. Lester shall cause the approved supervisor to submit monthly reports to the Board commencing the first day of the month following the entry date of the within Order. In the event that the supervisor fails to submit such reports, notwithstanding respondent's best efforts, respondent shall not be deemed to be in

violation of this Consent Order. The supervisor's report shall provide an informed evaluation of Dr. Lester's patient treatment, relationships with patients, and professional relationships and practices. Dr. Lester shall permit the supervisor to have access to such records as necessary in order to fulfill the requirements set forth herein. After the expiration of the first six (6) months, the supervisor shall provide quarterly reports to the Board concerning the supervision of Dr. Lester's practice. In the event the supervisor has questions or issues concerning the supervisory role, he or she shall have authority to communicate with the Board directly or through its deputy attorney general. For the purposes of supervision and review of patient records by the supervisor as provided herein, respondent may, but shall not be required to, redact or disguise the identities of patients.

4. All costs associated with the conditions and requirements imposed by the Board in this Order shall be paid by Dr. Lester.

5. Respondent may not apply for modification of any of the terms of the within Order any sooner than six months from its entry date.

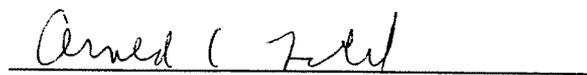

Kenneth G. Roy, Ed.D., Chair
Board of Psychological Examiners

I have read and understand
the within Order and agree
to be bound by its terms.
Consent is hereby given to
the Board to enter this Order.

A handwritten signature in black ink, appearing to read "Andrew Lester", written over a horizontal line.

Andrew Lester, Ph.D.

Consent as to the form of the
Order is hereby given.

A handwritten signature in black ink, appearing to read "Arnold C. Lakind", written over a horizontal line.

Arnold C. Lakind, Esq.
Counsel for Dr. Lester



Compliance For Andrew M. Lester, Ph.D.

Violations | Actions | Citation | Monetary Penalties | Restitution | Limits | Monitoring

From: Board Violation: (none)

Complaint #	Docket #	Cause #	State	Start	End	Action
Practicing Psychologist license #35S100139500:						
997			NJ	04/01/2002	04/01/2004	Psychological Ev
997			NJ	04/01/2002	05/01/2002	Fine/Penalty-actl

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