



Respondent has reported to the Board that in January 2005, he self-referred to the Professional Assistance Program of New Jersey (PAPNJ) because of an opiate dependency. On July 27, 2005 respondent appeared before the full Board and testified as to his past treatment for substance abuse and his present efforts to maintain his sobriety. It appearing that respondent has completed a treatment program, continues to attend support group meetings, is under the care of a therapist and continues to have negative drug and alcohol screens; and respondent having satisfied the Board of his intention to continue in his present treatment program; and it further appearing that respondent wishes to resolve this matter without the necessity of further formal proceedings, and for good cause shown,

IT IS THEREFORE on this 26<sup>TH</sup> day of AUGUST, 2005,  
ORDERED AND AGREED,

1. Respondent's license to practice pharmacy shall be suspended for two years, all of which shall be stayed and served as a period of probation on the condition that respondent complies with paragraphs 2 through 8 herein. If respondent violates any of the provisions of paragraphs 2 through 8 herein, in addition to the action provided in paragraph 9 below, the Board may initiate proceedings to revoke his license to practice pharmacy.

2. (a) Marc Greenberg shall submit to directly witnessed random urine monitoring a minimum of two (2) times per

week at a laboratory facility approved by the Board for the initial three (3) months that he commences work with access to controlled dangerous substances and thereafter commence a schedule of directly witnessed random urine monitoring a minimum of one time per week for the duration of the probation period and until further order of the Board. The urine monitoring shall be conducted with direct witnessing of the taking of the samples as designed by the laboratory facility. The initial drug screen shall utilize appropriate screening techniques and all confirming tests and/or secondary tests will be performed by gas/chromatography/mass spectrometry (G.C./M.S.). The testing procedure shall include a forensic chain of custody protocol to ensure sample integrity and to provide documentation in the event of a legal challenge.

(b) All test results including any secondary test results shall be provided directly to Joanne Boyer, Executive Director of the Board, or her designee in the event she is unavailable. The Board also will retain sole discretion to modify the manner of testing in the event technical developments or individual requirements indicate that a different methodology or approach is required in order to guarantee the accuracy and reliability of the testing.

(c) Any failure by respondent to submit or provide a urine sample within twenty-four (24) hours of a request will be deemed to be equivalent to a confirmed positive urine test. In the

event respondent is unable to appear for a scheduled urine test or provide a urine sample due to illness or other impossibility, consent to waive that day's test must be secured from Joanne Boyer, or her designee. Personnel at the lab facility or the (PAPNJ) shall not be authorized to waive a urine test. In addition, respondent must provide the Board with written substantiation of his inability to appear for a test within two (2) days, e.g., a physician's report attesting that he was so ill that he was unable to provide the urine sample or appear for the test. "Impossibility" as employed in this provision shall mean an obstacle beyond the control of respondent that is so insurmountable or that makes appearance for the test or provision of the urine sample so infeasible that a reasonable person would not withhold consent to waive the test on that day.

(d) In the event respondent will be out of the State for any reason, the Board shall be so advised so that arrangements may be made at the Board's discretion for alternate testing. The Board may, in its sole discretion, modify the frequency of testing or method of testing during the monitoring period after consulting with PAPNJ.

(e) Any urine test result showing creatinine levels below 20 mg/dL and a specific gravity below 1.009 shall create a rebuttable presumption of a confirmed positive urine test. Such

specimen shall be immediately subjected to the confirming GC/MS test.

(f) Respondent shall familiarize himself with all foods, food additives or other products (such as poppy seeds) which may affect the validity of urine screens, be presumed to possess that knowledge, and shall refrain from the use of such substances. Ingestion of such substances shall not be an acceptable reason for a positive urine screen and/or failure to comply with the urine monitoring program.

3. Respondent shall continue his participation with the PAPNJ and shall have monthly face-to-face contact with representatives from that program. PAPNJ shall provide reports to the Board quarterly and immediately as to any evidence of relapse. Respondent shall comply with aftercare as directed by the PAPNJ and shall comply with any recommended therapeutic regimen for treatment with Dr. Washton. Respondent shall be responsible for ensuring that Dr. Washton and any other psychiatrist/psychologist and any other person(s) providing therapy for his substance abuse provide quarterly reports regarding his progress in counseling and immediate (within 24 hours) reports orally and in writing of any indication of a relapse or recurrence of drug or alcohol abuse directly to the Board. Further any change in therapy or discontinuance must first be with Board approval.

4. Respondent shall attend support groups, including NA, AA or 12 step meetings not less than three (3) times per week. Respondent shall provide evidence of attendance at such groups directly to the Board. If respondent discontinues attendance at any of the support groups without obtaining approval of the Board, he shall be deemed in violation of this Order.

5. Respondent shall abstain from the use of alcohol and controlled dangerous substances and shall not possess any controlled dangerous substances except pursuant to a bona fide prescription written by a physician or dentist for good medical or dental cause in his own treatment. In addition, respondent shall advise any and all treating physicians and/or dentists of his history of substance abuse. Respondent shall cause any physician or dentist who prescribes medication for him which is a controlled dangerous substance to provide a written report to the Board together with patient records indicating the need for such medication. Such report shall be provided to the Board no later than two (2) days subsequent to the prescription in order to avoid confusion which may be caused by a confirmed positive urine test as a result of such medication.

6. Respondent shall provide any and all releases to any and all parties who are participating in the monitoring, treatment or other program as outlined in this order, as may be required in

order that all reports, records, and other pertinent information may be provided to, and utilized by the Board in a timely manner.

7. Should respondent return to the practice of pharmacy and/or have access in the workplace to Controlled Dangerous Substances, respondent shall give written notice to the Board, and provide a written copy of this Order to his employer, prior to beginning and/or changing his employment. Further, he shall ensure that said employer provides documentation to the Board of having received the Order.

8. Respondent shall not be a pharmacist-in-charge for a two year period from the entry of this Order, and shall be barred from being a permit holder either directly or indirectly through connection with any person related by blood or marriage.

9. (a) Respondent shall be subject to an order of automatic suspension of his license for the entirety of the stayed period of suspension upon the Board's receipt of any information which the Board, in its sole discretion, deems reliable demonstrating that respondent has failed to comply with any of the conditions set forth in this Consent Order, including but not limited to report of a confirmed positive urine, or a prima facie showing of a relapse or recurrence of alcohol or drug abuse.

(b) Respondent shall have a right to apply for removal of the automatic suspension on ten (10) days notice to the Board and to the Attorney General. The Board may hold a hearing on

that application before the full Board or before a committee of the Board. In the event a committee hears the application, its action shall be subject to ratification of the full Board at its next scheduled meeting. In a hearing seeking removal of the automatic suspension, any confirmed positive urine shall be presumed valid.

NEW JERSEY STATE BOARD OF PHARMACY

By: Pamela Allen, RPL  
Pamela Allen, R.P.,  
President

I have read the within Order and understand its terms. I consent to the entry of this Order by the New Jersey Board of Pharmacy.

Marc Greenberg, R.P.  
Marc Greenberg, R.P.