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**FILED**

January 15, 2008  
**NEW JERSEY STATE BOARD  
OF MEDICAL EXAMINERS**

STATE OF NEW JERSEY  
DEPARTMENT OF LAW AND PUBLIC SAFETY  
DIVISION OF CONSUMER AFFAIRS  
STATE BOARD OF MEDICAL EXAMINERS

IN THE MATTER OF THE SUSPENSION  
OR REVOCATION OF THE LICENSE OF

**FARID A. NOOR, M.D.**  
**LICENSE NO. 25MA49694**

TO PRACTICE MEDICINE AND SURGERY  
IN THE STATE OF NEW JERSEY

Administrative Action

**CONSENT ORDER  
FOR REINSTATEMENT OF  
RESTRICTED LICENSE**

This matter was opened to the New Jersey State Board of Medical Examiners (the "Board") upon Dr. Farid A. Noor, M.D. ("Respondent")'s petition for reinstatement of his medical license.

Respondent voluntarily surrendered his license, to be deemed a revocation, by Consent Order filed on June 15, 2004 contemporaneously with his conviction by way of guilty plea to one count of Criminal Sexual Contact in the 4<sup>th</sup> degree, in violation of N.J.S.A. 2C:14-3b. This criminal conviction also constituted a violation of Board statute N.J.S.A. 45:1-21(e), (f) & (h) and Board regulation N.J.A.C. 13:35-6.3. The June 15, 2004 Order also required Dr. Noor to pay the Board's costs of investigation in the amount of \$6,688.96 plus interest via monthly payments commencing

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on June 15, 2004 and ending on May 15, 2005. Full payment under the June 15, 2004 Order was received in a timely fashion by the Board.

The Board's file reflects that prior to the June 15, 2004 surrender Dr. Noor had voluntarily ceased practicing medicine on or about December 31, 2003 and surrendered his license without prejudice pending the final resolution of the then pending criminal charges.

On October 6, 2006 Dr. Noor, through counsel, requested that the Board reinstate his license to practice medicine and surgery in New Jersey. Pursuant to this request, Dr. Noor appeared before a Committee of the Board on August 22, 2007 to discuss his application for reinstatement.

During his testimony Dr. Noor accepted responsibility for, and professed profound regret regarding, his violations of the sexual boundaries of three of his patients. Dr. Noor testified that since he was arrested he has actively engaged with the PAP and undergone extensive counseling and therapy that provided him with a greater capacity for ethical reasoning and insight. Dr. Noor has been under the care of a psychiatrist, William L. Hom, M.D., a religious counselor, Michael R. Emlet, M.D., and a Certified Sex Addiction Therapist, Michele Saffier, L.M.F.T., C.S.A.T. and Dr. Richard Leedes, Ph.D., who coordinated his treatment through the Counseling Center at Princeton. All of these practitioners have advised the Board that they now support Dr. Noor's return to practice.

In addition to undergoing therapy with the practitioners described above, Dr. Noor testified that he has taken additional steps to qualify himself for return to the practice of medicine. In November 2005 Dr. Noor took a course at Vanderbilt University Medical Center entitled "Maintaining Proper Boundaries." In October 2003 Dr. Noor attended and received and unconditional pass from the Professional/Problem Based Ethics program run by The Ethics Group, L.L.C. in Summit, New Jersey.

In support of his petition for reinstatement Dr. Noor also provided the Committee a Position Statement from the Professionals Assistance Program ("PAP") dated July 26, 2007 which detailed Dr. Noor's treatment history and offered to assist the Board with any ongoing monitoring it may deem necessary in this matter.

Dr. Noor also provided the Committee with written letters of support from Drs. Barry Sloan, Cyrus Vosough and Rafael Hasbun. In addition, Dr. Noor provided a letter dated May 29, 2007 which includes a letter of support and promise of employment/supervision from Dr. Antonio Ciccone. With regard to his plans for the future, Dr. Noor testified that he plans to work with Dr. Ciccone at Silver Lake Medical P.C. ("Silver Lake") in Belleville, New Jersey as a full time physician.

It appearing that Dr. Noor recognizes and has gained insight into his illegal behavior and has rehabilitated himself to the point where he can safely return to the practice of medicine with restrictions; and considering the Position Statement of the PAP, all relevant documentation submitted, and Dr. Noor's testimony before the Committee of the Board; and finding that the within Order is adequately protective of the public health, safety, and welfare; and for other good cause shown;

IT IS, therefore, on this 15th day of January, 2008

ORDERED AND AGREED THAT:

1. Respondent, Farid A. Noor, M.D. shall be granted a restricted license to practice medicine and surgery in the State of New Jersey subject to the following conditions:
  - a. A chaperone shall be present anytime he examines a female patient in any setting (including, but not limited to, his office, a hospital or a patient's home). Prior to

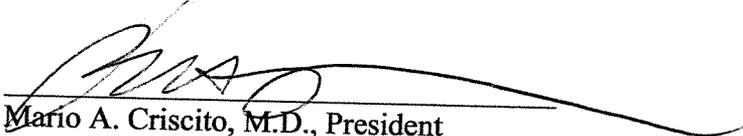
commencing duties, the chaperone must meet with the Board's Medical Education Director to discuss his/her responsibilities. The chaperone must initial each patient record to verify that the chaperone was physically present in the examination room whenever Dr. Noor was present. The chaperone must also sign this Order and agree to notify the Board of any inappropriate conduct by Dr. Noor;

- b. Dr. Noor must continue to attend at least 1 sexaholics anonymous meeting per week;
- c. Dr. Noor must continue to participate with his church group that addresses inappropriate sexual behavior;
- d. Dr. Noor must continue to attend group therapy for sex addicts at the Counseling Center at Princeton once a week for at least three years from the date this Order is filed. Dr. Richard Leedes, or another authorized representative of the Counseling Center at Princeton, shall provide quarterly reports to the Board verifying that Dr. Noor remains in compliance with his treatment plan and that he may continue to safely practice medicine. The first report shall be provided to the Board 30 days after the entry of this Order and every three months thereafter;
- e. Dr. Noor must continue with individual therapy with Dr. Leedes every two months for specific monitoring or more often as required by Dr. Leedes for at least three years from the date this Order is filed;
- f. Dr. Noor must continue psychiatric monitoring with Dr. Hom as needed;
- g. Dr. Noor shall practice medicine only at Silver Lake under the supervision of Dr. Antonio Ciccone, D.O. Dr. Noor shall provide a copy of this Order to Dr. Ciccone and all other physicians employed at Silver Lake. Dr. Noor's work shall be reviewed

by Dr. Ciccone and Dr. Ciccone shall provide quarterly reports regarding Dr. Noor's performance, continued fitness to practice medicine to the Board and compliance with this Order; and

- h. Dr. Noor shall immediately report to the Board any failure to comply with the above conditions.
2. All reports and/or notification required herein to be sent to the Board shall be addressed to the New Jersey State Board of Medical Examiners, Post Office Box 183, Trenton, New Jersey 08625-0183.
3. Dr. Noor expressly waives any claim to privilege or confidentiality that he may have concerning any report, notification, and/or disclosure required herein to be made to the Board.
4. Dr. Noor shall be responsible for the payment of all costs associated with the monitoring plan set forth herein.

STATE BOARD OF MEDICAL EXAMINERS

  
Mario A. Criscito, M.D., President

I have read and understood  
the within Order and agree  
to be bound by its contents.

Farid A. Noor  
Farid A. Noor, M.D.

Dated: 12/11/07

Consented to as to form and  
entry.

WolfBlock, Brach Eichler  
Attorney for Dr. Noor

By: Joseph M. Gorrell  
Joseph M. Gorrell, Esq.

Dated: 12/20/07

CHAPERONE CONSENT

I agree to serve as a chaperone for Dr. Farid Noor, M.D. pursuant to the terms of this Order. I acknowledge that I have received a copy of this Order, have read it and understand my responsibilities as chaperone. I specifically acknowledge that (1) I shall be physically present in the examining room anytime Dr. Noor examines a female patient in any setting (including, but not limited to, his office, a hospital or a patient's home); (2) prior to beginning my role as chaperone for Dr. Noor I shall meet with the Board's Medical Education Director to discuss my responsibilities; (3) I shall initial each patient record to verify that the I was physically present in the examination room during the entirety of Dr. Noor's examination; and (4) I shall immediately notify the Board should Dr. Noor engage in any inappropriate conduct with myself, any patient, staff member or other persons.

Date: \_\_\_\_\_

Print Name, Address and Telephone  
Number

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