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**FILED**

July 10, 2008

**NEW JERSEY STATE BOARD  
OF MEDICAL EXAMINERS**

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STATE OF NEW JERSEY  
DEPARTMENT OF LAW AND PUBLIC SAFETY  
DIVISION OF CONSUMER AFFAIRS  
STATE BOARD OF MEDICAL EXAMINERS

IN THE MATTER OF THE SUSPENSION  
OR REVOCATION OF THE LICENSE OF

Saquib Bashir Sayed, M.D.  
License No. 25MA07308600

TO PRACTICE MEDICINE AND SURGERY  
IN THE STATE OF NEW JERSEY

CONSENT ORDER

This matter was opened to the New Jersey State Board of Medical Examiners (hereinafter the "Board") upon receipt of information that Dr. Saquib Bashir Sayed was not in compliance with the conditions and monitoring established in the Consent Order of Reinstatement filed November 13, 2007. Specifically, the Board was notified that Dr. Sayed had experienced two relapses into alcohol use.

By way of procedural history, Dr. Sayed was first licensed to practice medicine and surgery in New Jersey pursuant to a September 8, 2001 Consent Order of Limited Licensure. On November 3, 2003, a Consent Order was filed pursuant to Dr. Sayed's Petition for Modification, amending

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**CERTIFIED TRUE COPY**

various screening and reporting requirements of the September 8, 2001 Order and reaffirming all of the original terms and conditions of limited licensure. On or about August 11, 2004, Dr. Sayed voluntarily surrendered his New Jersey license by way of a Consent Order based on his self acknowledged relapse into alcohol abuse as evidenced by a urine screen which tested positive for the presence of alcohol. His license was reinstated pursuant to the November 13, 2007 Consent Order of Reinstatement of License with Conditions and Monitoring. Dr. Sayed has not, however, resumed the practice of medicine in New Jersey.

Via a letter dated February 7, 2008 and a Position Statement dated April 23, 2008, Dr. Louis Baxter, M.D. Executive Medical Director of the Professional Assistance Program ("PAP") notified the Board that the urine specimens collected on January 4, 2008 and February 11, 2008 from Dr. Sayed were reported as being positive for the presence of ethylgluconoride, a confirmatory finding indicative of the presence of alcohol in violation of the November 13, 2007 Consent Order.

On April 23, 2008, Dr. Sayed appeared before the Board of Medical Examiners Preliminary Evaluation Committee ("Committee"), accompanied by Dr. Baxter, regarding his failure to comply with the November 13, 2007 Consent Order. Dr. Sayed acknowledged his recent relapses into alcohol use and stated that he had since complied with all of the PAP's recommendations.

Dr. Baxter testified on behalf of Dr. Sayed on April 23, 2008. He confirmed that Dr. Sayed readily admitted his alcohol usage and had imposed additional safeguards to prevent future relapses. It is the PAP's position that Dr. Sayed is not impaired and supports him having an active license with restrictions.

Dr. Sayed, being desirous of resolving this matter without the necessity of further formal proceedings, and agreeing to waive any right to same, and the Board finding the within disposition

to be adequately protective of the public health, safety and welfare and for other good cause shown, and all parties agreeing to the terms of this Order;

IT IS ON THIS 10 DAY OF July, 2008,

ORDERED THAT UNTIL FURTHER ORDER OF THE BOARD:

1. Dr. Saquib Bashir Sayed, M.D.'s license to practice medicine and surgery in the State of New Jersey remains limited and subject to the conditions stated herein.

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2. Dr. Sayed shall maintain absolute abstinence from all psychoactive substances unless prescribed by a treating physician for a documented medical condition with immediate written notification (within 24 hours) to the Board and the PAP-NJ.

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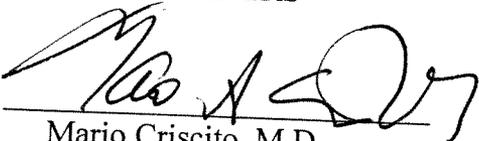
3. Dr. Sayed shall remain actively involved with Professional Assistance Program of New Jersey ("PAP-NJ") at his sole cost and expense including monthly face-to-face meetings with the clinical staff. He must submit to their evaluations and abide by their recommendations.

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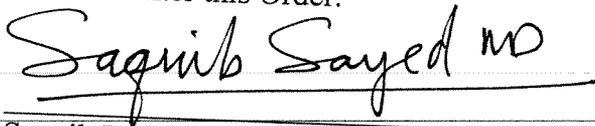
4. Dr. Sayed shall continue his treatment with Dr. Deerfield or another therapist approved in advance by the PAP-NJ and comply with all of her recommendations until such time as the therapist, in consultation with the PAP-NJ agree that continued therapy is no long required. In the event it is agreed that continued therapy is no longer required, the therapist shall submit a report to the Board stating the basis for ending therapy.

5. Dr. Sayed shall attend at least three Alcoholics Anonymous meetings a week and continue his involvement with the program and with his sponsor as reported by him to the Preliminary Evaluation Committee of the Board.
6. Dr. Sayed shall submit to continuing random weekly urine screening by PAP-NJ for alcohol use.
7. Dr. Sayed shall provide all prospective employers in New Jersey with a complete copy of this Consent Order. In the event Dr. Sayed accepts a position of employment in New Jersey, he must notify the Board and the PAP-NJ. He must ensure that his employers provide the PAP-NJ with quarterly reports as to his performance and immediate notification (within 24 hours) of any negative action taken against him.
8. Dr. Sayed shall ensure that the Board receives quarterly reports from the PAP-NJ as to Dr. Sayed's performance, with immediate notification (within 48 hours) if there is evidence that the doctor has suffered a relapse.
9. Dr. Sayed shall ensure that the Board receives quarterly reports from the therapist regarding Dr. Sayed's compliance with the terms of this order.
10. Dr. Sayed shall appear before a Committee of the Board prior to the removal of any of the restrictions set forth in the within Consent Order, if so requested by the Board at which time the burden shall be on Dr. Sayed to demonstrate compliance with the within Consent Order.

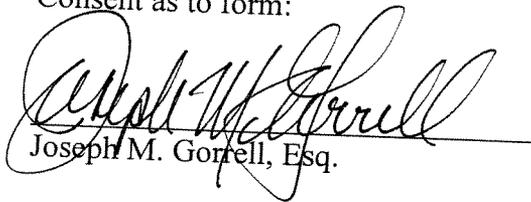
NEW JERSEY STATE BOARD OF  
MEDICAL EXAMINERS

By:   
Mario Criscito, M.D.  
Board President

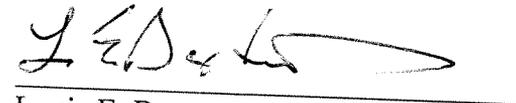
I have read and understood the within  
Consent Order and agree to be bound by  
its terms. Consent is hereby given to the  
Board to enter this Order.

  
Saquib Bashir Sayed, M.D.

Consent as to form:

  
Joseph M. Gortell, Esq.

Consented to on behalf of the  
Professional Assistance Program:

  
Louis E. Baxter Sr., M.D.  
Medical Director  
Professional Assistance Program