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FILED by the
NEW JERSEY STATE BOARD OF
VETERINARY MEDICAL EXAMINERS
on this date of: 5-27-09

By: Olga E. Bradford
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STATE OF NEW JERSEY
DEPARTMENT OF LAW AND PUBLIC SAFETY
DIVISION OF CONSUMER AFFAIRS
BOARD OF VETERINARY MEDICAL EXAMINERS

IN THE MATTER OF THE SUSPENSION
OR REVOCATION OF THE LICENSE OF

MELISSA HAYES, D.V.M.
LICENSE NO: 29VI00537700

TO PRACTICE VETERINARY MEDICINE
IN THE STATE OF NEW JERSEY

Administrative Action

**VOLUNTARY SURRENDER
OF LICENSE**

This matter was opened to the New Jersey State Board of Veterinary Medical Examiners ("Board") following the Board's review of information which indicated that respondent Melissa Hayes, D.V.M., has a medical condition that impacts her ability to practice veterinary medicine with reasonable skill and safety at the present time. Respondent has indicated that it is her intention not to renew her license to practice veterinary medicine for the 2009-2011 biennial period.

Respondent has therefore agreed to surrender her license based on medical reasons. Respondent, having waived any right to a hearing, has agreed to enter this Consent Order which the Board has accepted. The Board finds that there is a basis for action pursuant to N.J.S.A. 45:1-21(i)

and that this order is appropriate and adequately protective of the public health, safety, and welfare.

THEREFORE, IT IS ON THIS ^{15TH} DAY OF ~~MARCH~~ ^{MAY} 2009

HEREBY ORDERED AND AGREED THAT:

1. Melissa Hayes, D.V.M., shall immediately surrender her license to practice veterinary medicine in the State of New Jersey to the administrative office of the State Board of Veterinary Medical Examiners upon the entry of this Consent Order.

2. Respondent shall immediately cease and desist practice and shall not engage in any aspect of the practice of veterinary medicine unless and until her license is reinstated by the Board.

3. Prior to any application for reinstatement, respondent shall:

(a) Provide the Board with a report from any and all treating physicians and licensed health care providers detailing respondent's current medical and mental health condition and offering an opinion as to whether respondent's practice of veterinary medicine poses a risk to the public health, safety, and welfare, and whether respondent can practice with reasonable skill and safety.

(b) Submit to an independent medical and psychiatric/psychological examination, as directed by the Board, to address respondent's fitness to practice.

(c) Appear before the Board or a committee of the Board to discuss plans for reentry into practice.

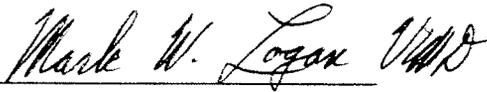
4. The Board reserves the right to impose any restrictions on respondent's practice as it deems necessary, including but not limited to continued medical or other treatment,

remedial education and/or an assessment of competency and restrictions on the nature and location of practice.

5. This order shall remain in effect until specifically modified by the Board.

6. Dr. Hayes acknowledges that she has been specifically advised of her right to have this Consent Order reviewed by an attorney of her choosing. Dr. Hayes enters this Consent Order knowingly and voluntarily and acknowledges that there have been no other representations or agreements not stated in writing herein.

NEW JERSEY STATE BOARD OF
VETERINARY MEDICAL EXAMINERS



Mark W. Logan, V.M.D.
President

I have read and understood
the within Order and agree
to be bound by its contents.



MELISSA HAYES, D.V.M.

DATED: 5-2-09