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RECEIVED and FILED by the  
NEW JERSEY STATE BOARD OF  
VETERINARY MEDICAL EXAMINERS  
on this date of: 12-21-2010

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STATE OF NEW JERSEY  
DEPARTMENT OF LAW AND PUBLIC SAFETY  
DIVISION OF CONSUMER AFFAIRS  
BOARD OF VETERINARY MEDICAL EXAMINERS

IN THE MATTER OF THE SUSPENSION  
OR REVOCATION OF THE LICENSE OF

**MELISSA HAYES, D.V.M.**  
LICENSE NO: 29VI00537700

TO PRACTICE VETERINARY MEDICINE  
IN THE STATE OF NEW JERSEY

Administrative Action

**CONSENT ORDER**

This matter was opened to the New Jersey State Board of Veterinary Medical Examiners ("Board") following its review of a written request by respondent Melissa Hayes, D.V.M., to change her licensure status to inactive status. Respondent, in February 2009, advised the Board that she did not intend to renew her license to practice veterinary medicine for the 2009-2011 biennial period. Thereafter, respondent agreed in a Consent Order, filed in or about May 2009, to voluntarily surrender her license in New Jersey based on medical conditions which impacted her ability to practice veterinary medicine with reasonable skill and safety at that time.

Respondent has since advised the Board that she no longer resides in New Jersey. Further, she has provided information which indicates that her medical condition has improved and that she is capable of resuming her professional duties. In correspondence dated May 6, 2010, respondent requested that the Board modify her license status from that of a voluntary surrender to that of inactive status, as authorized by N.J.S.A. 45:1-7.3(a), in order to initiate the process of her re-entry in to the practice of veterinary medicine.

Respondent, having waived any right to a hearing, has agreed to enter this Consent Order which the Board has accepted. The Board finds that there is a basis for action pursuant to N.J.S.A. 45:1-7.3(a) and that this order is appropriate and adequately protective of the public health, safety, and welfare.

THEREFORE, IT IS ON THIS <sup>th</sup> 29 DAY OF OCTOBER 2010

HEREBY ORDERED AND AGREED THAT:

1. Respondent's license to practice veterinary medicine in the State of New Jersey is hereby placed on inactive status, as authorized by N.J.S.A. 45:1-7.3(a), beginning on the entry date of this Order.
2. Respondent is not permitted to practice or engage in any aspect of the practice of veterinary medicine in New Jersey unless and until her license is reinstated to active status by the Board.
3. Prior to the Board's consideration of any application for a change in her licensure status from inactive to active, respondent shall:
  - (a) Provide the Board with a report from any and all treating physicians and licensed health care providers detailing respondent's then current medical and mental health

condition and offering an opinion as to whether respondent's practice of veterinary medicine poses a risk to the public health, safety, and welfare, and whether respondent can practice with reasonable skill and safety.

(b) Submit to an independent medical and psychiatric/psychological examination, as directed by the Board, to address respondent's fitness to practice.

(c) Submit to remedial education and/or an assessment of competency as determined necessary by the Board.

(d) Appear before the Board or a committee of the Board to discuss plans for reentry into practice.

4. The Board reserves the right to impose any restrictions on respondent's practice as it deems necessary, including, but not limited to, continued medical or other treatment and restrictions on the nature and location of practice.

5. This order shall remain in effect until specifically modified by the Board.

6. Dr. Hayes acknowledges that she has been specifically advised of her right to have this Consent Order reviewed by an attorney of her choosing. Dr. Hayes enters this Consent Order knowingly and voluntarily and acknowledges that there have been no other representations or agreements not stated in writing herein.

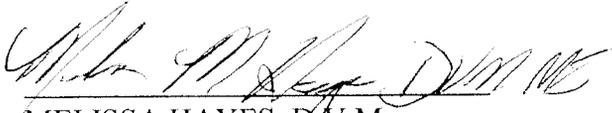
NEW JERSEY STATE BOARD OF  
VETERINARY MEDICAL EXAMINERS



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MARK W. LOGAN, V.M.D.  
President

I have read and understood  
the within Order and agree  
to be bound by its contents.

  
MELISSA HAYES, D.V.M.

DATED: 10-18-10