



respondent routinely were incomplete as the patient records failed to include daily treatment notes memorializing patient visits. employment and terminated on March 5, 2011.

Respondent, represented by Robert Conroy, Esquire, appeared before the Board to answer questions under oath about this incident. Respondent commenced her employment at Morristown Memorial in June 2000 working in various work sites at this facility, often switching from different locations on a daily basis, and at various outpatient off-site facilities. These multiple sites shared different means of maintaining documentation.

Respondent admitted that she was terminated from her position as a physical therapist at Morristown Memorial Hospital due to lack of documentation discovered during an internal audit. As a result of her termination, respondent testified that she completed the APTA Defensible Documentation Course in April of 2011.

The Board finds that cause for disciplinary action against respondent exists as a result of the aforementioned conduct, pursuant to N.J.S.A. 45: 1-21(h). Specifically, the Board finds that respondent violated N.J.A.C. 13:39A-3.1(a) and N.J.A.C. 13:39a-3.1(c)8 and 9.

The parties desiring to resolve this matter without the need for further disciplinary proceedings; and the respondent acknowledging and not contesting the findings of the Board; and the Board having been satisfied that the within resolution adequately

protects the public health, safety and welfare, and for good cause shown;

IT IS, THEREFORE, ON THIS 23<sup>rd</sup> DAY OF August 2013,

HEREBY ORDERED AND AGREED THAT:

1. The respondent, Mary Glynn, PT, shall in the future prepare and maintain contemporaneous permanent patient records which include daily progress notes containing stated goals and accurately reflecting the physical therapy services provided to patients as required by N.J.A.C. 13:39A-1.3 (a), (c)8 and 9.

2. Respondent shall fully attend, complete and successfully pass the American Physical Therapy Association's Defensible Documentation course or another similar course pre-approved by the Board, within six months of the filing date of this order. She shall submit written proof of her successful satisfaction of this course. This course cannot be used as credit for required continuing education for any biennial registration period.

3. The respondent shall pay a civil penalty in the amount of \$10,000.00 for the aforementioned violations with six thousand dollars stayed on the condition that respondent timely and successfully completes the required documentation course. The remaining four thousand dollars of this penalty shall be paid by certified check or money order made payable to the State of New Jersey and submitted to the State Board of Physical Therapy Examiners and sent to the attention of Lisa Tadeo, the Executive

Director, P.O. Box 45014, Newark, New Jersey 07101 in 18 monthly installment payments in accord with paragraph #5 below.

4. Respondent agrees to pay the costs of the investigation in the amount of \$571.50 which shall be payable to the State of New Jersey by certified check or money and order and sent to the attention of Lisa Tadeo, Executive Director of the State Board of Physical Therapy Examiners to the address listed in paragraph #6. This amount may also be combined with the civil penalty and paid over 18 installment payments as specified in paragraph #5 below.

5. Installment payments shall begin on August 15, 2013 in the amount of \$253.97 over 17 months and a final and 18<sup>th</sup> payment of \$254.01 due on January 15, 2015. These payments are calculated on a total of \$4571.50 consisting of a civil penalty in the amount of \$4000 and costs in the amount of \$571.50. Payments shall be due on the 15<sup>th</sup> of each month and should Respondent default on any payment, the remaining outstanding balance shall be due and owing.

6. Failure to remit a payment as required by this Order will result in the filing of a Certificate of Debt, including interest and such other proceedings as permitted by law.

7. Any deviation from the terms of this Consent Order without prior written consent of the Board shall be grounds for such disciplinary action as the Board may determine.

BOARD OF PHYSICAL THERAPY EXAMINERS

By: \_\_\_\_\_  
Karen Wilk, P.T., D.P.T.  
Chair

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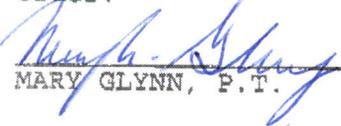
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BOARD OF PHYSICAL THERAPY EXAMINERS

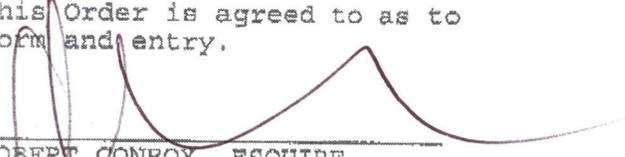
By [Signature]  
Karen Wilk, P.T., D.P.T.  
Chair

I have read and I understand  
the terms of this order and  
agree to be bound by it.  
I consent to the entry of this  
Order.

  
\_\_\_\_\_  
MARY GLYNN, P.T.

DATED: 7/31/13

This Order is agreed to as to  
form and entry.

  
\_\_\_\_\_  
ROBERT CONROY, ESQUIRE  
Attorney for Mary Glynn, P.T

DATED: 8/2/13