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FILED
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N.J. BOARD OF NURSING

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STATE OF NEW JERSEY
DEPARTMENT OF LAW & PUBLIC SAFETY
DIVISION OF CONSUMER AFFAIRS
BOARD OF NURSING

IN THE MATTER OF THE LICENSE OF :	Administrative Action
RENEE RADZIAK, R.N.	:
LICENSE # NR 12039600	:
TO PRACTICE NURSING IN THE	:
STATE OF NEW JERSEY	:

This matter was opened to the New Jersey State Board of Nursing (" Board") upon receipt of respondent's petition for reinstatement of her nursing license. Respondent had voluntarily surrendered her nursing license on September 20, 2007.

Subsequently, respondent was arrested and convicted on drug and theft-related charges a number of times, as follows: an arrest on December 5, 2007 on drug-related charges and for attempted robbery by force, which led to a conviction on January 30, 2008 on charges of theft; an arrest on July 24, 2008, resulting in a conviction for shoplifting on August 13, 2008; an arrest on October 14, 2008, resulting in a conviction for shoplifting on February 8, 2009; an arrest on October 6, 2009 in West Deptford, resulting in a conviction for shoplifting on June 21, 2011; an arrest on October 6, 2009 in Woodbury, resulting in a conviction on August 30, 2011 for theft by unlawful taking; and an arrest on November 24, 2008 in Woodbury resulting in a conviction on August 31, 2010 for a criminal attempt to obtain a controlled dangerous substance by fraud. Respondent was sentenced to eighty-nine days confinement and five year probation for the August 31, 2010 conviction, and was sentenced to sixty days confinement for the June 21, 2011 conviction.

The Board finds that the conduct underlying the convictions set forth above relates adversely to the practice of nursing within the intendment of N.J.S.A. 45:1-21(f).

Respondent enrolled in the Recovery and Monitoring Program of New Jersey (RAMP) in September of 2011, and has been participating in RAMP since that time. RAMP has advised the Board that since her enrollment, respondent has been compliant with

RAMP recommendations for treatment and has complied with all program requirements. Respondent now request reinstatement of her nursing license, based upon her enrollment in and compliance with the RAMP program, and RAMP has advised the Board that it supports respondent's request for reinstatement.

The Board finding that reinstatement of respondent's license to practice nursing is appropriate at this time, and that the within Order is sufficiently protective of the public health, safety and welfare, in lieu of further proceedings, and for other good cause shown;

IT IS on this 29th day of August, 2013

HEREBY ORDERED AND AGREED that:

1. Respondent's petition for reinstatement of her license to practice nursing in New Jersey is granted upon review and approval of a completed application for reinstatement along with the requisite fees, information and the required Criminal History Background Check. Pursuant to N.J.A.C. 13:37-5.2, given that respondent has been out of nursing practice in excess of five years, prior to reinstatement of respondent's nursing license respondent must demonstrate successful completion of a nursing refresher course consisting of thirty (30) hours of didactic and clinical education conducted by a qualified instructor, and must again successfully complete the examination for initial licensure (NCLEX).

2. Respondent shall refrain from the use of any and all potentially addictive substances except as prescribed by an authorized health care practitioner who is made aware of Respondent's substance abuse history, if applicable. Respondent shall report any such use to RAMP in writing within five days of receiving such a prescription together with the name of the prescribing health care practitioner, the name of the drug, the quantity, frequency, expected length of use and reason for its use.

3. Respondent shall remain enrolled in, and remain compliant with, all of the terms and conditions of participation in the RAMP program. Respondent shall cause RAMP to inform the Board in writing if respondent is non-compliant with, or is terminated from or resigns from further participation in the program together with the reason for and complete documentation of the non-compliance, termination and/or resignation. Notification of the Board shall be within 24 hours of determination of non-compliance, termination or resignation, or as soon thereafter as is practicable. Respondent shall provide RAMP's Interim Director with a complete copy of the within Order.

4. Respondent shall provide a release to RAMP allowing RAMP to provide pertinent reports, records and other information pertaining to respondent to the Board. Respondent's signature on this order signifies respondent's waiver of any right to

confidentiality with respect to these matters, and respondent's agreement that the Board may utilize any such reports, records and other information it receives from RAMP in any proceeding regarding respondent's licensure and that the Board may release any pertinent information in its possession to RAMP.

5. Respondent shall attend regular 12 step support group meetings or the equivalent, and nurse peer support group meetings, if required by RAMP. She shall attend individual counseling and psychiatric treatment until successful discharge, if required by RAMP. Respondent shall submit to random observed urine or hair testing if required by RAMP. Respondent's failure to submit to or provide a urine sample when requested shall be deemed to be a violation of the terms of this Order.

6. Respondent shall work only in settings approved by RAMP, and shall have access to or responsibility for administering, dispensing or ordering potentially addictive substances in the course of her employment, only if approved by RAMP. She shall not work more than 12 hours (excluding any additional time needed to meet documentation requirements) within any 24 hour period nor more than 40 hours per week (excluding any additional time needed to meet documentation requirements), unless approved by RAMP.

7. Respondent shall provide to RAMP any and all reports required pursuant to her RAMP contract, including reports from

her employer or self-assessment reports.

8. Respondent shall notify RAMP within 10 days of any change of address, or any termination, resignation or leave of absence from any place of nursing employment.

9. Respondent shall immediately inform each employer representative and nursing supervisor of the terms of this Order and provide them with a copy of the Order. Respondent shall ensure that each employer representative and nursing supervisor provides written notification on facility letterhead to RAMP acknowledging receipt of a copy of the within Order and its terms.

10. Respondent shall remain in RAMP until successful completion of the program. Upon successful completion of RAMP, respondent shall notify the Board in writing. Upon receipt of written notification from the Board, respondent may then be released from the requirements of this Order by written notification, without further order of the Board. Unless respondent has successfully completed RAMP, and received written notification from the Board that she is released from the requirements of this Order, respondent may not modify the conditions of this order without submitting a written petition to the Board providing a detailed explanation of the basis for the modification request, and must then enter into a new, modified agreement with the Board in the event the Board grants

respondent's petition for modification.

11. Any deviation from the terms of this Order without the prior written consent of the Board shall constitute a failure to comply with the terms of this Order. Upon receipt of any reliable information indicating that respondent has violated any term of this Order, respondent's license may be automatically suspended by the Board. Respondent, upon notice, may request a hearing to contest the entry of such an order. At any such hearing the sole issue shall be whether any of the information received regarding respondent was materially false. In addition, the Board reserves the right to bring further disciplinary action.

NEW JERSEY STATE BOARD OF NURSING

By:

Patricia Ann Murphy, Ph.D., APN

Patricia Ann Murphy, PhD, APN, C
Board President

I have read and understand
the within Consent Order
and agree to be bound by
its terms.

Renee Radziak 8/21/13

Renee Radziak, R.N.