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FILED
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N.J. BOARD OF NURSING

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STATE OF NEW JERSEY
DEPARTMENT OF LAW & PUBLIC SAFETY
DIVISION OF CONSUMER AFFAIRS
BOARD OF NURSING

IN THE MATTER OF THE LICENSE OF :	Administrative Action
DEBRA ANN SETTAR-HARDY, R.N. :	
LICENSE # NO 11463500 :	ORDER OF REINSTATEMENT
TO PRACTICE NURSING IN THE :	OF LICENSE
STATE OF NEW JERSEY :	

This matter was opened to the New Jersey State Board of Nursing (" Board") upon receipt of respondent's petition for reinstatement of her nursing license. Respondent had voluntarily surrendered her nursing license by means of an order filed on

March 5, 2012 following allegations that from December of 2010 through September of 2011, while employed at Underwood Memorial Hospital, respondent had obtained access to oxycodone for her own use by using prescriptions without authorization.

The Board has been advised that respondent enrolled in the Recovery and Monitoring Program of New Jersey (RAMP) in June of 2012, and in the course of her participation in the program, has met all of RAMP's requirements and has demonstrated that she is fit and competent to resume nursing practice. Accordingly, RAMP has recommended respondent's reinstatement.

The Board finding that reinstatement of respondent's license to practice nursing is appropriate under the circumstances, and that the within Order requiring continued RAMP participation is sufficiently protective of the public health, safety and welfare, in lieu of further proceedings, and for other good cause shown;

IT IS on this 16th day of September, 2013

HEREBY ORDERED AND AGREED that:

1. Respondent's petition for reinstatement of her license to practice nursing in New Jersey is granted upon review and approval of a completed application for reinstatement along with the requisite fees, information and the required Criminal History Background Check.

2. Respondent shall refrain from the use of any and all potentially addictive substances except as prescribed by an

authorized health care practitioner who is made aware of Respondent's substance abuse history. Respondent shall report any such use to RAMP in writing within five days of receiving such a prescription together with the name of the prescribing health care practitioner, the name of the drug, the quantity, frequency, expected length of use and reason for its use.

3. Respondent shall remain enrolled in, and remain compliant with, all of the terms and conditions of participation in the RAMP program. Respondent shall cause RAMP to inform the Board in writing if respondent is non-compliant with, or is terminated from or resigns from further participation in the program together with the reason for and complete documentation of the non-compliance, termination and/or resignation. Notification of the Board shall be within 24 hours of determination of non-compliance, termination or resignation, or as soon thereafter as is practicable. Respondent shall provide RAMP's Interim Director with a complete copy of the within Order.

4. Respondent shall provide a release to RAMP allowing RAMP to provide pertinent reports, records and other information pertaining to respondent to the Board. Respondent's signature on this order signifies respondent's waiver of any right to confidentiality with respect to these matters, and respondent's agreement that the Board may utilize any such reports, records and other information it receives from RAMP in any proceeding

regarding respondent's licensure and that the Board may release any pertinent information in its possession to RAMP.

5. Respondent shall attend regular 12 step support group meetings or the equivalent, and nurse peer support group meetings, if required by RAMP. She shall attend individual counseling and psychiatric treatment until successful discharge, if required by RAMP. Respondent shall submit to random observed urine or hair testing if required by RAMP. Respondent's failure to submit to or provide a urine sample when requested shall be deemed to be a violation of the terms of this Order.

6. Respondent shall work only in settings approved by RAMP, and shall have access to or responsibility for administering, dispensing or ordering potentially addictive substances in the course of her employment, only if approved by RAMP. She shall not work more than 12 hours (excluding any additional time needed to meet documentation requirements) within any 24 hour period nor more than 40 hours per week (excluding any additional time needed to meet documentation requirements), unless approved by RAMP.

7. Respondent shall provide to RAMP any and all reports required pursuant to her RAMP contract, including reports from her employer or self-assessment reports.

8. Respondent shall notify RAMP within 10 days of any change of address, or any termination, resignation or leave of

comply with the terms of this Order. Upon receipt of any reliable information indicating that respondent has violated any term of this Order, respondent's license may be automatically suspended by the Board. Respondent, upon notice, may request a hearing to contest the entry of such an order. At any such hearing the sole issue shall be whether any of the information received regarding respondent was materially false. In addition, the Board reserves the right to bring further disciplinary action.

NEW JERSEY STATE BOARD OF NURSING

By: *Patricia Murphy PLD APN*
Patricia Ann Murphy, PhD, APN, C
Board President

I have read and understand
the within Consent Order
and agree to be bound by
its terms.

Debra Ann Settar-Hardy
Debra Ann Settar-Hardy