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BOARD OF EXAMINERS OF
MASTER PLUMBERS
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STATE OF NEW JERSEY
DEPARTMENT OF LAW AND PUBLIC SAFETY
DIVISION OF CONSUMER AFFAIRS
BOARD OF EXAMINERS OF MASTER PLUMBERS

IN THE MATTER OF THE APPLICATION
FOR THE RENEWAL OF

PAUL A. REED
License No. 36BI00964700

FOR A PLUMBING LICENSE
IN THE STATE OF NEW JERSEY

Administrative Action
CONSENT ORDER

This matter was opened to the New Jersey State Board of Examiners of Master Plumbers ("the Board") upon receipt of an application for renewal of a plumbing license from Paul A. Reed ("respondent"). Respondent received his New Jersey Master Plumber's license on February 9, 1993, and has been licensed at all times relevant hereto. Respondent answered "yes" on his 2013-2015 license renewal application to the question relating to "being arrested, charged, or convicted of any crime or offense since the last renewal."

Specifically, respondent was convicted in Hamilton Township, New Jersey municipal court on August 15, 2012 for Driving Under the Influence in violation of N.J.S.A. 39:4-50. Respondent's driver's license was suspended for seven months and he paid a fine. A review of the information obtained by the Board indicates that on April 5, 2012 respondent crashed his van into a wooded area. Respondent's blood alcohol content was .32%, four times the legal limit.

On July 25, 2013, respondent appeared at an investigative inquiry into the matter held by the Board. Respondent testified that on the night he was arrested he had just completed work and went to a bar for drinks. Respondent acknowledged he was driving his company van which was full

of plumbing supplies and equipment. Respondent also acknowledged that his blood alcohol content was .32% at the time of the crash.

Respondent confirmed that his driving privileges were suspended for seven months. Currently, there is a court ordered "interlock device" on respondent's vehicle which will remain in place until September 13, 2013. Respondent attended, and completed, a court ordered intensive outpatient program entitled "Behavioral Cross Roads" and provided the Board with a certificate of completion.

Respondent admitted to having difficulties with alcohol "on and off for the past ten years". He attends Alcoholic Anonymous three to five times per week. Respondent stated he has never been intoxicated while performing plumbing work, but did admit there were days he could not go into work because of his drinking the previous night.

Having reviewed the entire record, including respondent's testimony during the investigative inquiry, the Board has determined that respondent's license to practice plumbing may be renewed subject to the conditions outlined in this order. Respondent appears to be doing well in recovery at this time. However, the Board is keenly aware of respondent's history and therefore any deviation from the terms of this order will result in immediate suspension of license. The Board finds that such a provision, coupled with the restrictions placed on respondent's license by this order are adequate to protect the health, safety, and welfare of the public, and that good cause exists for entry of this Order.

IT IS THEREFORE ON THIS *26th* DAY OF *September*, 2013
HEREBY ORDERED AND AGREED THAT:

1. Respondent's license to practice plumbing in the State of New Jersey shall be renewed subject to the restrictions in this Order.
2. Respondent shall abstain from any and all mood altering or intoxicating substances, including, but not limited to, alcohol, as well as any controlled dangerous substance except pursuant to a bona fide prescription written by a physician or dentist for good medical or dental cause in his own treatment. In addition, respondent shall advise any and all treating physicians

and/or dentists, of his history of substance abuse. Respondent shall cause any physician or dentist who prescribes medication which is a controlled dangerous substance to provide a written report to the Board together with patient records indicating the need for such medication. Such report shall be provided no later than two (2) days subsequent to the prescription and shall be sent to Rosemarie Baccile, Acting Executive Director, New Jersey State Board of Examiners of Master Plumbers, 124 Halsey Street, 6th Floor, Newark, NJ 07101.

3. Respondent shall continue in treatment with Alcoholics Anonymous. Respondent shall provide proof of attendance at Alcoholics Anonymous. This information shall be provided directly to the Board on a quarterly basis. For purposes of this order, the first submitted monthly proofs of attendance shall be due on September 30, 2013 for the months of July and August 2013. The next quarterly proofs shall be due on December 31, 2013 for the months of September, October and November 2013 and then quarterly thereafter. The quarterly proofs shall be sent to the address outlined in paragraph #2. If respondent discontinues participation with Alcoholics Anonymous, without first obtaining approval of the Board, he shall be deemed in violation of this order.

4. Respondent may seek modification of the terms of this order not sooner than September 1, 2014. Prior to any modification or removal of restrictions set forth in this order, respondent shall:

(a) Appear before the Board to discuss his recovery and to demonstrate to the satisfaction of the Board that he is not then suffering from any impairment or limitation resulting from any medical condition or the use of any mind altering or intoxicating substance, whether legal or illegal, which could affect his practice.

5. Respondent hereby consents to the entry of an order of automatic suspension of license without notice, upon the Board's receipt of information, which the Board in its sole discretion deems reliable, demonstrating that respondent has had a relapse or recurrence of alcohol abuse, has driven a motor vehicle without restored driving privileges, or an arrest or conviction related to the use of alcohol or other intoxicating substance, or is not capable of carrying

out the functions of a licensee consistent with the public health, safety, or welfare or that respondent has failed to comply with any of the conditions set forth in this Consent Order.

6. Respondent shall have the right to apply for removal of the automatic suspension on five (5) days notice but in such event shall be limited to a showing that the evidence of a relapse or recurrence of drug or alcohol abuse, or other information submitted, was false.

NEW JERSEY STATE BOARD OF
EXAMINERS OF MASTER PLUMBERS

By: Peter I. Voros
Peter I. Voros
Board Chairman

I have read and understand the within Consent Order and agree to be bound by its terms. Consent is hereby given to the Board to enter this Order.

Paul A. Reed
Paul A. Reed

08/18/2013
Date