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MAY 13 2014

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STATE OF NEW JERSEY
DEPARTMENT OF LAW & PUBLIC SAFETY
DIVISION OF CONSUMER AFFAIRS
BOARD OF NURSING

IN THE MATTER OF THE SUSPENSION :
OR REVOCATION OF THE LICENSE OF : Administrative Action
Pamela Ferrer, R.N. :
License # 26NR13674400 :
TO PRACTICE NURSING : CONSENT ORDER
IN THE STATE OF NEW JERSEY :

This matter was opened to the New Jersey State Board of Nursing ("Board") upon receipt of information indicating that Pamela Ferrer, R.N. ("Respondent") was terminated from her employment at Holy Name Medical Center for professional misconduct relating to an incident which occurred on or about January 22, 2012. In reviewing this matter, the Board has considered available information, including the complaint form from the Medical Center, Respondent's written replies to the Board's letters of inquiry, and Respondent's testimony when she

appeared before a committee of the Board for an investigative inquiry on March 18, 2013.

Respondent testified that on January 22, 2012, she administered a medication to a particular patient and made a note in the patient's chart that she had administered the medication. Thereafter, Respondent realized that she had administered the medication in error and that the patient should not have received that medication. The patient's medical record indicates that Respondent next wrote "given in error." Although she had written "given in error," Respondent testified that her inclination was to cover up her mistake and she then reversed the entry in the patient's record by noting in the chart that the medication was not given. According to Respondent, after the incorrect medication had been administered to the patient, the patient was monitored and did not have a negative reaction. At no point, however, did Respondent make an incident report, notify the doctor, or inquire as to any corrective action that might be required.

Regarding continuing education, when Respondent renewed her nursing license on May 26, 2012, she indicated that she had not completed the required thirty hours of continuing education that she was supposed to complete between June 1, 2010 and May 31, 2012. Respondent subsequently cured that deficiency by

completing thirty hours of continuing education in September 2012.

The Board finds that Respondent has engaged in the use or employment of dishonesty and deception in violation of N.J.S.A. 45:1-21(b) by covering up her mistake of giving medication in error and then noting that the medication was not given when it was given. Additionally, Respondent engaged in professional misconduct by failing to create an incident report, and by failing to seek or take appropriate corrective action in violation of N.J.S.A. 45:1-21(e). Lastly, Respondent violated N.J.A.C. 13:37-5.3 by failing to timely complete thirty hours of continuing education within the June 1, 2010 - May 31, 2012 biennial period, thereby subjecting Respondent to discipline pursuant to N.J.S.A. 45:1-21(h).

The Board having reviewed this matter, and having considered the nature of the above conduct, and the parties desiring to resolve this matter, and the Board having determined that the within Order is sufficiently protective of the public health, safety and welfare, Respondent waiving any right to a hearing, in lieu of further proceedings, and for other good cause shown;

IT IS on this 13th day of May, 2014
HEREBY ORDERED AND AGREED that:

1. Pamela Ferrer, R.N., is hereby reprimanded for her violation of N.J.S.A. 45:1-21(b) and (e).

2. Within nine months of the filed date of this Consent Order, Respondent shall attend and send documentation to the Board of satisfactory completion of the following courses:

(a) an ethics course, pre-approved by the Board; and

(b) a nursing refresher course with a clinical component, pre-approved by the Board.

Respondent shall bear the cost of the courses and shall not use any credits obtained through these courses toward the fulfillment of Continuing Education requirements for license renewal.

3. Any continuing education completed after May 31, 2012 and applied to cure the deficiency of the previous biennial period shall not be used to satisfy the requirements of the current biennial period. Respondent shall complete an additional thirty hours of continuing education prior to May 31, 2014 for the June 1, 2012 - May 31, 2014 biennial period.

4. Respondent is assessed a civil penalty in the amount of two hundred and fifty dollars (\$250) for failing to timely complete the necessary Continuing Education credits during the June 1, 2010 - May 31, 2012 biennial period. Payment shall be made by certified check or money order, payable to the "State of

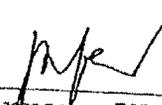
New Jersey," and delivered simultaneously with this signed
Consent Order.

NEW JERSEY STATE BOARD OF NURSING

By:

Patricia Murphy, PhD, APN
Patricia Murphy, PhD, APN
Board President

I have read and understand
the within Consent Order
and agree to be bound by
its terms.


Pamela Ferrer, RN
License # 26NR13674400