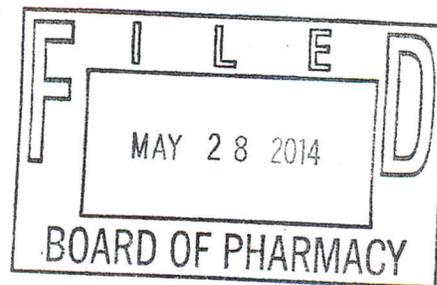


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Attorney for New Jersey
Board of Pharmacy



STATE OF NEW JERSEY
DEPARTMENT OF LAW AND PUBLIC SAFETY
DIVISION OF CONSUMER AFFAIRS
BOARD OF PHARMACY

IN THE MATTER OF THE SUSPENSION OR :
REVOCAION OF THE REGISTRATION OF: :
:
CANDYCE R. CRAIG :
Registration No. 28RW01622900 :
:
TO PRACTICE AS A PHARMACY TECHNICIAN: :
IN THE STATE OF NEW JERSEY :
_____ :

Administrative Action

**PROVISIONAL ORDER
OF DISCIPLINE**

This matter was opened to the New Jersey State Board of Pharmacy (the "Board") upon receipt of information which the Board has reviewed and on which the following preliminary findings of fact and conclusions of law are made:

PRELIMINARY FINDINGS OF FACT

1. Candyce R. Craig ("Respondent") is a registered Pharmacy Technician in the State of New Jersey and has been a registrant at all times relevant hereto. A copy of a printout of the Board's records, indicating Respondent's registration status, is attached hereto as Exhibit A and made a part hereof.

2. On or about August 23, 2013, Respondent provided a handwritten, voluntary, signed, sworn statement to Scott McMullen, District Loss Prevention Manager of the Walgreen Company, admitting that she was addicted to certain pain medication, specifically identified as Hydrocodone/APAP 7.5/325. She stated that following a dental procedure, she had a bad reaction to a prescribed medication, so she decided to try Hydrocodone 7.5/750, and then changed to a lower-strength hydrocodone. She stated that she was abusing approximately 10-12 tablets per week, but was not sure of the total quantity she had taken. A copy of Respondent's voluntary sworn statement dated August 23, 2013, is attached hereto as Exhibit B and made a part hereof.

3. Walgreen provided its internal investigation documents to the Board which indicate that on August 23, 2013, Respondent was terminated from her employment. In addition, a police report of the incident was filed. Copies of the Walgreen investigation report and the police report are attached hereto as Exhibit C and made a part hereof.

PRELIMINARY CONCLUSIONS OF LAW

Respondent is presently engaged in drug or alcohol use that is likely to impair her ability to practice as a pharmacy technician with reasonable skill and safety, and her theft of prescription medication is an act constituting a crime or offense adversely

related to the profession of pharmacy. The facts set forth herein provide grounds to take disciplinary action against Respondent's registration as a pharmacy technician in New Jersey pursuant to N.J.S.A. 45:1-21(f) and (1).

IT IS THEREFORE ON THIS 28th day of May, 2014
ORDERED THAT:

1. Respondent's registration to practice as a pharmacy technician in the State of New Jersey is hereby preliminarily suspended for a period of five (5) years from the date of the Final Order of Discipline entered in this matter.

2. Upon the entry of a Final Order of Discipline, Respondent shall immediately cease and desist from engaging in practice as a pharmacy technician, which includes, but is not limited to the following: Respondent shall not retrieve prescription files or patient files; shall not prepare medication labels; shall not engage in data entry for any pharmacy, shall not count, weigh, measure, pour or compound prescription medication or stock legend drugs and controlled substances; shall not fill an automated medication system; shall not accept authorization for a prescription refill or renewal; shall not handle anything requiring a prescription, including devices and medications; shall not handle prescriptions; and shall not be present within a prescription filling area of a pharmacy.

3. Within five (5) days following the filing of the Final Order of Discipline, Respondent shall surrender her original registration and the most recent renewal card to the Executive Director of the Board by mailing same to Anthony Rubinaccio, Executive Director, Board of Pharmacy, 124 Halsey Street, P.O. Box 45013, Newark, New Jersey 07101.

4. Any practice in this State in violation of the above conditions shall constitute grounds for discipline for violation of a Board Order and professional misconduct.

5. Prior to any application for restoration of registration, Respondent shall:

- a. At the discretion of the Board, appear before the Board or a committee thereof to discuss her readiness to reenter practice as a pharmacy technician. At that time, Respondent shall be prepared to propose her plans for future practice in New Jersey and demonstrate evidence of rehabilitation to the Board's satisfaction.
- b. Affirmatively establish her fitness, competence and capacity to actively practice as a pharmacy technician.
- c. Provide the Board with a full account of her conduct during the intervening period of time from her termination from Walgreen to her application for restoration of her registration.
- d. Provide the Board with documentation regarding any criminal action that may result from the above referenced actions and documentary proof that she has satisfied all the terms and conditions of her criminal sentence, including but not limited to any period of probation.

e. Provide documentation of successful completion of all application requirements including a Criminal History Background Check and payment of all reinstatement fees.

6. If Respondent's registration to practice as a pharmacy technician is reinstated, the Board, in its discretion, may impose any conditions or restrictions on registration it deems necessary to protect the public health, safety and welfare.

7. The order shall be subject to finalization by the Board at 5:00 p.m. on the thirtieth (30th) day following entry hereof unless respondent requests a modification or dismissal of the above stated Findings or Fact or Conclusions of Law by:

- a. Submitting a written request for modification or dismissal to Anthony Rubinaccio, Executive Director, State Board of Pharmacy, 124 Halsey Street, P.O. Box 45013, Newark, New Jersey 07101.
- b. Setting forth in writing any and all reasons why said findings and conclusions should be modified or dismissed.
- c. Submitting any and all documents or other written evidence supporting Respondent's request for consideration and reasons therefore or offered in mitigation of penalty.

8. Any submissions will be reviewed by the Board and the Board will thereafter determine whether further proceedings are necessary. If no material discrepancies are raised through a supplemental submission during the thirty-day period, or if the Board is not persuaded that the submitted materials merit further consideration, a Final Order of Discipline will be entered.

9. In the event that Respondent's submissions establish a need for further proceedings, including but not limited to, an evidentiary hearing, Respondent shall be notified with regard thereto. In the event that an evidentiary hearing is ordered, the preliminary findings of fact and conclusions of law contained herein may serve as notice of the factual and legal allegations in such proceeding. Further, in the event a hearing is held and upon review of the record, the Board shall not be limited to the findings, conclusions, and sanctions stated herein.

NEW JERSEY STATE BOARD OF PHARMACY

By: Richard Palombo, R.Ph.
Richard Palombo, R.Ph.
Board Vice-President

EXHIBIT A

License #	Type	Status	Probation?	Limited?	Restricted?
28RW01622900	Pharmacy Technician	Active	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Addr of Record Issue Date: 08/31/2011 Applicant Number: 1445322
 Detail Obtained By: Application MyLicense Number: 247246
 Supp. Info. From State: Prov.: From Country:
 Additional Expiration Date: 08/31/2014
 Date This Status: 08/31/2011 Last Renewal Date: 08/05/2012 Renewal ID:
 Reason Changed: License Issuance
 Date Archived:
 Effective Date: 08/31/2011
 Last Reprint Date:
 Reprint Count: 0

Remarks

EXHIBIT B

VOLUNTARY STATEMENT

I, Candice Craig, make the following voluntary statement to
 (DLPM) S. McMullen, who had identified himself/herself to me
 as a District Loss Prevention Manager of the Walgreen Company. No promises have been made,
 nor have I been threatened or mistreated by (DLPM) S. McMullen or anyone else
 into giving this voluntary statement. I am currently a (position code) Sc Tech, at
 Store # 5248, (address) Plainfield, NJ.
 I have worked for the Walgreen Company since: Nov. 2010

Due to unfortunate circumstances, I've been
having an unexplained addiction to certain
pain medications (Hydrocodone/Apap 7.5/325)
Prior to this unfortunate addiction I experienced
a dental procedure, where I was prescribed
Generic Percocet 10/300, which didn't agree
with me. There, considering I worked in
a pharmacy I tried a different strength
ingredient of a pain medication, which then

This is a true and accurate statement of the facts:

Signature [Signature] Date 8/23/13 Time _____
 DLPM [Signature] Date 8/23/13 Time _____
 Witness [Signature] Date 8/23/13 Time _____

VOLUNTARY STATEMENT (continued)

was Hydrocodone 7.5/750 where I've noticed
 to also be in ^{disagreement} ~~not~~ with myself where
 I then began to ~~use~~ ^{abuse} a lower
 strength, being the Hydrocodone/Azapap 7.5/325
 I, unfortunately not exact on the quantity
 I've taken, considering I abuse upto 10-12
 tablets per/week. The month of June, 13'
 I attempted to receive help for my current
 addiction, but was not as successful as
 I hoped.

As per S. McMillen in his beliefs as I may
 have mentioned I abused the Hydrocodone/Azapap 7.5/325

This is a true and accurate statement of the facts:

Signature	<u>[Signature]</u>	Date	<u>8/23/13</u>	Time	
DLPM	<u>[Signature]</u>	Date	<u>8/23/13</u>	Time	
Witness	<u>[Signature]</u>	Date	<u>8/23/13</u>	Time	

VOLUNTARY STATEMENT (continued)

to a different area of the pharmacy, and
proceeded to taking it out the pharmacy in
it's stock bottle, by possibly placing it on
myself. I can't say I have exact knowledge
of the incident at hand, due to length
of time of the incident's date.

This is a true and accurate statement of the facts:

Signature [Signature] Date 8/23/13 Time _____
DLPM [Signature] Date 8/23/13 Time _____
Witness [Signature] Date 8/23/13 Time _____

EXHIBIT C



PLAINFIELD POLICE DIV
PLAINFIELD, NJ

INCIDENT # / REPORT #
13024858 / 1

OFFICER
CARTER, J PO

RANK
POLICE OFFICER

REVIEW STATUS
APPROVED

INCIDENT #13024858 DATA

As Of 08/23/2013 17:07:38

BASIC INFORMATION

CASE TITLE
THEFT

LOCATION
1147 SOUTH AV

APT/UNIT #

DATE/TIME REPORTED
08/23/2013 16:17:21

DATE/TIME OCCURRED
On or about 08/23/2013 16:17

INCIDENT TYPE/OFFENSE
THEFT

PERSONS

ROLE	NAME	SEX	RACE	AGE	DOB	PHONE
WITNESS	MCMULLEN, SCOTT	MALE	[REDACTED]	[REDACTED]	[REDACTED]	(HOME) [REDACTED] (CELL) [REDACTED]
WITNESS	GRANDE, JOHNNY	MALE	[REDACTED]	[REDACTED]	[REDACTED]	(HOME) [REDACTED] (CELL) [REDACTED]
VICTIM	WALGREENS,					(HOME) [REDACTED] (CELL) [REDACTED]
	ADDRESS: 1147 SOUTH AVENUE PLAINFIELD, NJ					

OFFENDERS

STATUS	NAME	SEX	RACE	AGE	DOB	PHONE
SUSPECT	CRAIG, CANDYCE	FEMALE	[REDACTED]	[REDACTED]	[REDACTED]	(HOME) [REDACTED] (CELL) [REDACTED]
SUSPECT	[REDACTED]		PLAINFIELD, NJ			(HOME) [REDACTED] (CELL) [REDACTED]
	ADDRESS: [REDACTED]					

[NO VEHICLES]

PROPERTY

CLASS	DESCRIPTION	MAKE	MODEL	SERIAL #	VALUE
DRUGS/NARCOTICS	PHARMACEUTICAL DRUGS				10000

OFFICER REPORT: 13024858 - 1 / CARTER, J PO (POLICE OFFICER)

DATE/TIME OF REPORT
08/23/2013 16:17:21

TYPE OF REPORT
INCIDENT

REVIEW STATUS
APPROVED

NARRATIVE

On this date and time I responded to 1147 South Ave, Walgreens, for a report of a Theft. Upon arrival I spoke with Walgreens Store Manager Johnny Grande and Walgreens District Loss Prevention Manager Scott McMullen. They advised me two Walgreens employees, [REDACTED] and Candyce Craig were suspects of an Internal Investigation involving Pharmaceutical Drugs.

McMullen advised me their investigation began 14 Aug 12 and ended 13 Aug 13. During the duration of the investigation he discovered large quantities of Hydrocodone, Ibuprofen, Alprazolam and Promethazine were taken. McMullen explained, periodically an inventory of the Pharmaceutical Drugs are taken. He along with Grande began to check security footage of the dates when large quantities of Pharmaceutical Drugs were listed on the inventory list.

They observed Craig and [REDACTED] on the security footage removing the pills. McMullen stated Craig was noticed a numerous times on the footage taking the prescription bottles/pills and placing in on her person. While watching Craig on the footage, the observed [REDACTED] began to do the same thing.

McMullen provided documentation of the exact quantity of prescription pills removed during their investigation. Also provided were Voluntary Statements made by Craig and [REDACTED] to McMullen. He provided the security footage of both suspects removing the prescription bottles/pills. All items were tagged and placed in Plainfield Police Division locker #3.

OFFICER SIGNATURES

Reporting Officer:	_____	Date:	_____
	CARTER, J PO POLICE OFFICER		
Approving Officer:	_____	Date:	_____
	PLUM, J T LT. LIEUTENANT		

Incident Detail

* Location	05248 - Walgreen Drug Store #05248 - 1147 SOUTH AVE, PLAINFIELD, NJ	Date Created	8/29/2013
1 - Location Type	Regular Store	Date of Incident [?]	8/15/2013
2 - Department	LOSS PREVENTION	Incident Time [?]	3:29:00 PM
3 - Leadership	[REDACTED]	Event Type	Internal
4 - Management	[REDACTED]	* Predication Source [?]	Author (yourself)
5 - District	DLPM - 00017 - SCOTT MCMULLEN	* Predication Method	CCTV Video Review
Address	1147 SOUTH AVE		
City	PLAINFIELD		
State	NJ		
ZIP	07062-1934		

Record Status

Created By	SCOTT MCMULLEN
Owner ID	SCOTT MCMULLEN
Status	Closed

Subject Information (1)

[View / Hide](#)

Last Name	CRAIG
First Name	CANDYCE
Home Address	[REDACTED]
Address 2	[REDACTED]
City	[REDACTED]
State	[REDACTED]
Zip / Postal Code	[REDACTED]
Office Phone	[REDACTED]
Birth Date	[REDACTED]
Job Title	Sr Pharmacy Tech Certified
Employee ID [?]	[REDACTED]
Employee Status	Terminated
Company Hire Date	11/3/2010
Separation Date	8/23/2013

Reporting Party [?]
 Witness [?]
 Person with Knowledge [?]
 Parent or Guardian
 Victim [?]

Allegation(s)

[View / Hide](#)

Subject of Allegation	Allegation	Specific Type	Method	Allegation Status
CANDYCE CRAIG (Subject Information)	Theft or Fraud	Drug Loss	Locker / Bag Check / Theft on Self	Confirmed

* Have You Finalized All Allegation Statuses? Yes

Should Compliance be notified? Should Privacy be notified?

Subject Disposition

* Did you interview the Subject? Yes

* LPD Grade C

On the "Shrink Cashier Rank - Top

Date Interviewed	8/23/2013	25 Employees on LPD" Report?	
Did You Have a Witness for the Interview?	Yes	* Was the Subject Suspended?	No
First Name of Witness:	Alex	* Final Subject Disposition	Terminated
Last Name of Witness:	Rucht	Separation Date	8/23/2013
Job Title of Witness:	District Loss Prevention Manager	If the Subject was interviewed, did the person who witnessed the interview also inform the employee of termination?	No
Verbal Admission?	Yes	* First Name of Person Informing Employee of Termination	Johnny
Written Statement?	Yes	Last Name of Person Informing Employee of Termination	Grande
* Subject was Acting...	Alone	Job Title of Person Informing Employee of Termination	Store Manager

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Investigation Detail

Investigative Questions

Were you assisted by any Corporate LP Personnel (Ex. Investigative Analyst)? Yes

Name of Person Who Assisted Alex Patt

Were you assisted by any local Pharmacy personnel?

LP Dashboard Usage

Was LP Dashboard Used? Yes

Which LPD Metrics Were Used?

Rx Yes

Which Rx Metrics were used?

LPxRx Yes

Rx Price Modify

Generic Jobber

HRP Deletes

Drug Special Name

HRP Rx/Total Rx

P and L vs Intercom

Employee

Customer/Vendor

Administrative Section

* Do any Prescription Billing Claims need to be Reversed? No

Please contact your Pharmacy Supervisor to coordinate the reversal

Was Cash, Merchandise or Drugs Involved? Yes

Was the subject consuming misappropriated drugs? Yes

Was the subject selling misappropriated drugs? No

Were Controlled Drugs Involved? Yes

Please refer to the LPxRx Drug list by clicking on the Help button in the Navigation Menu. This information should be used for the Cash/Merchandise/Drug Losses section below.

Has the one business day DEA notification letter been sent?
 Please contact your Pharmacy Supervisor to coordinate [?] Yes

Cash/Merchandise/Drug Losses

[View / Hide](#)

Was Balance Rewards, Credit Card, Debit Card, W Card or Checking Account information obtained?

Law Enforcement Notified? Yes

Law Enforcement

(After attaching Digital Evidence, Retain a Hard Copy Only if Required by Authorities)

[View / Hide](#)

Officer's Name	Badge number	Police Department Name	PD Case #
Sergeant John Henderson		Plainfield Police Department	13-24858

*** Brief Headline**

(Do Not Include Confidential Information in Your Brief Headline.)

[View / Hide](#)

8:27:53 PM EST

[\[more...\]](#)

SPTC CANDYCE CRAIG was terminated for theft of several strengths of Hydrocodone.

*** Full Narrative**

[View / Hide](#)

12:13:47 PM EST

[\[more...\]](#)

Based upon a Loss Prevention Investigative lead involving negative adjustments of Promethazine-Codeine 6.25-10 Syrup, District Loss Prevention Manager (DLPM) Scott McMullen installed a covert security camera on 08/14/2013 in the pharmacy over the area covering the noted item. On 08/17/2013, CCTV video of the covert camera revealed the SUBJECT removed an unknown bottle, not Promethazine-Codeine 6.25-10 Syrup, from the shelf and concealed it in the front of her pants. On 08/23/2013, the SUBJECT was interviewed at the store location and admitted the bottle noted on video Hydrocodone 7.5/325 (100 count), and that she staged the bottle in the location prior to committing the theft. The SUBJECT further admitted to stealing numerous amount of Hydrocodone 7.5/325 and Hydrocodone 7.5/750 over the past year. An additional 700 pills was noted missing with Hydrocodone 7.5/325 and negative adjustments revealed 1,135 pills missing of Hydrocodone 7.5/750. The SUBJECT stated she could not recall how many pills she had been stealing, but estimated she consumed 10-12 pills per week. The SUBJECT stated she developed a pain medication addiction following a dental procedure. Market Loss Prevention Director [REDACTED] was then briefed. The Plainfield Police Department was then contacted. Officer Carter and Sergeant Henderson then responded to the store location. Incident Report number 13-24858 was then filed. SM Grande then terminated the SUBJECT'S employment. The SUBJECT was then released on her own accord pending further action from the Narcotics Division of the Plainfield Police Department. Pharmacy Supervisor Anne Chrochunis completed the DEA One-Day Letter notification and initiated the DEA 106 report with Pharmacy Manager Charly Nasser.

Evidence Attachments

(After attaching Digital Evidence, Retain a Hard Copy Only if Required by Authorities) (2)

View / Hide

Forms and Letters (1)

View / Hide

Restitution Payment

View / Hide

Date Paid	Amount Paid	Register Number	Transaction Number
-----------	-------------	-----------------	--------------------

Related Events

[REDACTED] [REDACTED]

For Leadership Use Only

[REDACTED]
[REDACTED]
[REDACTED]

Task (0 Pending)

New Task

View / Hide