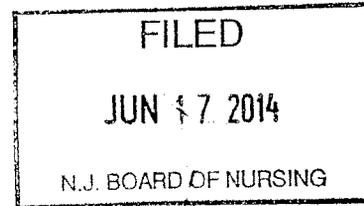


JOHN J. HOFFMAN
ACTING ATTORNEY GENERAL OF NEW JERSEY
Division of Law, 5th Floor
124 Halsey Street
P.O. Box 45029
Newark, NJ 07101
Attorney for Board of Nursing



By: DAG Susan Carboni
Tel. (973)648-2894

STATE OF NEW JERSEY
DEPARTMENT OF LAW & PUBLIC SAFETY
DIVISION OF CONSUMER AFFAIRS
BOARD OF NURSING

IN THE MATTER OF THE SUSPENSION	:	Administrative Action
OR RECOVATION OF THE LICENSEE OF	:	
	:	ORDER OF SUSPENSION
MICHELE L. SALVIA, R.N.	:	OF LICENSE
LICENSE # NR 15702900	:	
	:	
TO PRACTICE AS A REGISTERED	:	
NURSE (R.N.) IN THE	:	
STATE OF NEW JERSEY	:	

This matter was opened to the New Jersey State Board of Nursing ("Board") upon receipt of information indicating the following:

1. Respondent, Michele L. Salvia, is the holder of License No. 26NR 115702900 and is a registered nurse in the

State of New Jersey, whose license has been inactive since April 25, 2014.

2. Respondent entered into a private letter agreement with the Board which she signed on or about November 26, 2012. (Exhibit A) The agreement required respondent to enroll in the Recovery and Monitoring Program of New Jersey (RAMP), undergo evaluation and monitoring, agree to follow recommendations by RAMP for further treatment, and to refrain from the use of any and all potentially addictive substances. (Exhibit A, ¶¶ 2, 6, and 10) The agreement was to have the force and effect of a Board Order within the intendment of N.J.A.C. 13:45C-1.4. In the event that the Board received reliable information that respondent had acted in violation of the RAMP contract and/or the agreement, the agreement was no longer to remain confidential.

3. In a communication dated April 27, 2014, Case Manager Donna Gillane of RAMP advised the Board that respondent was noncompliant with her RAMP contract, in that she had missed eight daily call-ins for screening, as required by the program, and had not reported for urine drug screening on two dates in April. She had also declined to enter treatment, as recommended by RAMP, after purportedly admitting to diversion of narcotics at her place of employment. (Exhibit B)

4. On or about May 30, 2014, a letter issued by overnight and regular mail to respondent at her address of record, advising respondent that the Board had received credible information indicating that she was not in compliance with the private letter agreement, and advising her to forward within five days any proof that she was currently in compliance with RAMP. (Exhibit C)

5. UPS tracking indicated that the overnight mailing was delivered on May 31, 2014. (Exhibit B) No response has been received to date.

6. A certification from RAMP's Director dated June 11, 2014 indicated that Ms. Salvia admitted to RAMP that she had been terminated from her employment at Robert Wood Johnson University Hospital after admitting to diversion of and tampering with Dilaudid while on duty. Ms. Salvia admitted to RAMP that she had been diverting. She also failed to call in for required check-ins on at least eight days in April of 2014, and did not appear for two scheduled screenings in that same month. She also had not complied with RAMP's recommendations to enter treatment. The Director indicated that the situation had not ameliorated since April. (Exhibit D) This conduct all constitutes a violation of the terms of respondent's private letter agreement.

7. The private letter agreement signed by respondent , which by its terms has the force and effect of a Board order within the intendment of N.J.A.C. 13:45C-1.4, provided for automatic suspension of respondent's nursing license upon receipt of reliable information indicating that respondent has violated any term of the private letter agreement. (Exhibit A, ¶13)

Accordingly,

IT IS on this 17th day of June , 2014

HEREBY ORDERED THAT:

1. Respondent's license to practice nursing in the State of New Jersey shall be and hereby is suspended for her violation of the private letter agreement, which is deemed a violation of a Board order within the intendment of N.J.A.C. 13:45C-1.4 and N.J.S.A. 45:1-21(e) .

2. Respondent may, under the terms of the private letter agreement, upon notice, request a hearing on the sole issue of whether respondent has failed to comply with the terms of the private letter agreement.

3. In the event that respondent seeks reinstatement of her New Jersey nursing license at any future time, the Board shall not entertain any application for reinstatement without

respondent's demonstrating that she is in full compliance with the terms and conditions of the private letter agreement and with any agreement with RAMP, and is fit and competent to practice nursing.

NEW JERSEY STATE BOARD OF NURSING

Patricia Murphy PhD APN

By:

Patricia Ann Murphy, PhD, APN, C
Board President