

employment at the Lennard Clinic following a client complaint that respondent had had an inappropriate, personal relationship with the client and that he had assaulted her. She obtained a restraining order against him, which restraining order was subsequently dismissed.

Mr. Nur'uddin appeared before the Committee on September 28, 2012, to address the issues surrounding client's complaint and his termination. Mr. Nur'uddin's reinstatement application disclosed that he had been arrested for simple assault, and that those charges were dismissed on May 9, 2013, on the motion of the prosecutor.

The Committee, having fully reviewed the record, finds that granting him a license at this time, under the terms of this consent order, is consistent with the public health, safety and welfare.

ACCORDINGLY, it is on this 27 day of August, 2014,
ORDERED THAT:

1. Faheem M. Nur'uddin's license to practice clinical alcohol and drug counseling in the State of New Jersey, is reinstated conditioned upon compliance with the terms of this Consent Order.

2. Mr. Nur'uddin shall not engage in the independent practice of alcohol and drug counseling. Respondent shall practice only under the supervision of a Committee approved supervisor.

3. Prior to engaging in the practice of clinical alcohol and drug counseling, Mr. Nur'uddin shall advise the Committee of the name and address of his employer and his proposed supervisor(s). The supervisors must hold a current and valid CCS credential (Certified Clinical Supervisor). Supervision shall be for a minimum of two (2) years beginning with the filing of this order and until further order of the Committee. Respondent's supervisor(s) shall be provided with a copy of this order and shall sign a copy of this order indicating that he or she agrees to supervise Mr. Nur'uddin and to provide quarterly reports to the Committee regarding respondent's practice. Reports shall be sent to Milagros Collazo, Executive Director, Alcohol and Drug Counselor Committee, P.O. Box 45040, Newark, New Jersey, 07101. The first quarterly report is due ninety days after the entry of this consent order.

4. Respondent shall meet not less than once a week with his supervisor; not more than half of the weekly supervision meetings may be group supervision. Periods of time during which respondent is not employed as a practicing alcohol and drug counselor shall be excluded from the computation of the two year period during which he is required to practice under supervision.

5. If Mr. Nur'uddin changes supervisors or his place of employment, he shall be required to submit to the Committee written notification of the change(s) within ten (10) days of the change(s), and appear before the Committee if so requested. The

Committee reserves the right to grant or deny approval of the proposed supervisor.

6. All supervisors signing this order agree to submit quarterly reports as required by paragraph 3 above and to submit written notification to the Committee if Mr. Nur'uddin engages in any activity that appears to violate the statutes or regulations governing the practice of alcohol and drug counseling, or if supervision of Mr. Nur'uddin ceases and the reason for ending the supervision. The supervisor agrees to send written notification regarding any change in supervision within ten (10) days of the change. Notification shall be sent to Milagros Collazo at the address in paragraph 3 above.

7. Upon the completion of a minimum of two (2) years of practicing alcohol and drug counseling under supervision in accordance with the terms of this order, Mr. Nur'uddin may apply for an unrestricted license to practice clinical alcohol and drug counseling. At the Committee's discretion, respondent may be required to appear before the Committee in connection with that application.

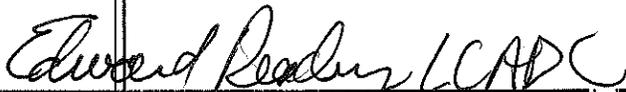
8. During the period respondent is practicing under supervision, he shall not provide supervision to any person practicing alcohol and drug counseling.

9. Mr. Nur'uddin shall notify the Committee within 72 hours of any arrest for, or charges of, any crime or offense, including a charge of domestic violence.

10. Mr. Nur'uddin is granted an extension of ninety (90) days to complete continuing education requirements required for renewal of his clinical alcohol and drug counselor license. Respondent shall submit proof of completion of the continuing education not later than October 31, 2014, by sending copies of certificates of completion to Milagros Collazo, Executive Director, at the address in Paragraph 3 above.

11. Upon receipt of any reliable information indicating that respondent has violated any of the terms of this order, or has violated the laws and regulations governing the practice of alcohol and drug counseling, or has been terminated from employment related to alcohol and drug counseling, or has been arrested or charged with any crime or offense, including a charge of domestic violence, respondent's license may be automatically suspended by the Committee. Respondent, upon five days notice, may request a hearing to contest the entry of the order of automatic suspension.

ALCOHOL AND DRUG COUNSELOR COMMITTEE
OF THE NEW JERSEY STATE BOARD OF
MARRIAGE AND FAMILY THERAPY


Edward G. Reading, LCADC
Committee Chair

I have read and understand this Consent Order and agree to be bound by its terms. I consent to the entry of this Order.

Faheem Nuruddin
Faheem M. Nur'uddin

I am the supervisor for Faheem Nur'uddin.
I have read this consent order and agree to comply with its terms as to supervision of Faheem Nur'uddin.

Robert A. Smith / Robert A. Smith

(Sign and print name)

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