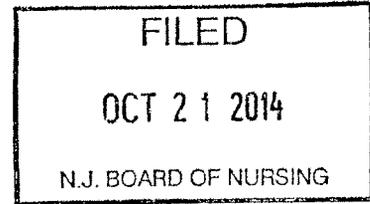


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STATE OF NEW JERSEY
DEPARTMENT OF LAW & PUBLIC SAFETY
DIVISION OF CONSUMER AFFAIRS
BOARD OF NURSING

| | | |
|----------------------------------|---|-----------------------|
| IN THE MATTER OF THE SUSPENSION | : | Administrative Action |
| OR RECOVATION OF THE LICENSEE OF | : | |
| | : | ORDER OF SUSPENSION |
| DOUGLAS E. MADDREY, JR., R.N. | : | OF LICENSE |
| LICENSE # NR 17144500 | : | |
| | : | |
| TO PRACTICE AS A REGISTERED | : | |
| NURSE (R.N.) IN THE | : | |
| STATE OF NEW JERSEY | : | |

This matter was opened to the New Jersey State Board of Nursing ("Board") upon receipt of information indicating the following:

1. Respondent, Douglas E. Maddrey, Jr., is the holder of License No. NR17144500 and is a registered nurse in the State of New Jersey.

2. Respondent entered into a private letter agreement with the Board which she signed on or about November 26, 2013.

(Exhibit A) The agreement required respondent to enroll in the Recovery and Monitoring Program of New Jersey (RAMP), undergo

evaluation and monitoring, agree to follow recommendations by RAMP for further treatment, and to refrain from the use of any and all potentially addictive substances. (Exhibit A, ¶¶2, 6, and 10) The agreement was to have the force and effect of a Board Order within the intendment of N.J.A.C. 13:45C-1.4. In the event that the Board received reliable information that respondent had acted in violation of the RAMP contract and/or the agreement, the agreement was no longer to remain confidential.

3. In a communication dated July 24, 2014, Case Manager Wendy Summers of RAMP advised the Board that respondent was noncompliant with RAMP monitoring requirements, in that he failed to attend a mandatory meeting with the case manager and with RAMP's Director following a positive blood test for alcohol in July of 2014, and failed to forward an employee evaluation to his case manager after he was terminated on July 2, 2014 by his employer for poor performance. (Exhibit B)

4. On or about September 25, 2014, a letter issued by overnight and regular mail to respondent at his address of record, advising respondent that the Board had received credible information indicating that he was not in compliance with the private letter agreement, and advising him to forward within five days any proof that he was currently in compliance with RAMP. (Exhibit C)

5. The overnight mailing was delivered on September 29, 2014. (Exhibit D) No response has been received to date.

7. A certification from RAMP's director dated October 14, 2014 indicates that Mr. Maddrey ceased calling in daily to check on whether he was scheduled for substance use screening after July 22, 2014, which is a requirement for participation in the RAMP monitoring program. He had tested positive for alcohol on a blood screening performed on July 9, 2014. He also claimed to have lost an employee evaluation he was supposed to submit to his RAMP case manager in July, and it was subsequently learned that Mr. Maddrey had been terminated for poor performance.

(Exhibit E)

8. The private letter agreement signed by respondent , which by its terms has the force and effect of a Board order within the intendment of N.J.A.C. 13:45C-1.4, provided for automatic suspension of respondent's nursing license upon receipt of reliable information indicating that respondent has violated any term of the private letter agreement. (Exhibit A, ¶13)

9. The conduct indicated in paragraph #7 above and the certification of RAMP's Director constitutes a violation of the terms of the private letter agreement.

Accordingly,

IT IS on this 21st day of October , 2014

HEREBY ORDERED THAT:

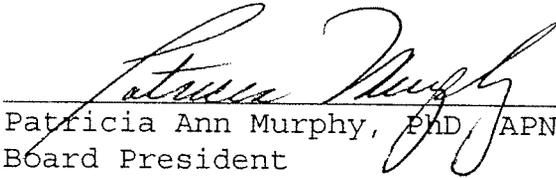
1. Respondent's license to practice nursing in the State of New Jersey shall be and hereby is suspended for his violation of the private letter agreement, which is deemed a violation of a Board order within the intendment of N.J.A.C. 13:45C-1.4 and N.J.S.A. 45:1-21(e) .

2. Respondent may, under the terms of the private letter agreement, upon notice, request a hearing on the sole issue of whether respondent has failed to comply with the terms of the private letter agreement.

3. In the event that respondent seeks reinstatement of her New Jersey nursing license at any future time, the Board shall not entertain any application for reinstatement without respondent's demonstrating that he is in full compliance with the terms and conditions of the private letter agreement and with any agreement with RAMP, and is fit and competent to practice nursing.

NEW JERSEY STATE BOARD OF NURSING

By:


Patricia Ann Murphy, PhD, APN, C
Board President