



STATE OF NEW JERSEY
DEPARTMENT OF LAW & PUBLIC SAFETY
DIVISION OF CONSUMER AFFAIRS
STATE BOARD OF NURSING

IN THE MATTER OF THE SUSPENSION :
OR REVOCATION OF THE LICENSE OF :
:
Tawanda Andrews, C.H.H.A. : ADMINISTRATIVE ACTION
Certificate No. 26NH12307700 :
:
: FINAL ORDER OF
: DISCIPLINE
HOMEMAKER HOME HEALTH AIDE :
IN THE STATE OF NEW JERSEY :

This matter was opened to the New Jersey State Board of Nursing (the "Board") upon receipt of information which the Board has reviewed and upon which the following findings of fact and conclusions of law are made:

FINDINGS OF FACT

1. Tawanda Andrews ("Respondent") is a certified homemaker-home health aide in the State of New Jersey and has been a licensee at all times relevant hereto.

2. Upon receipt of a flagging notice indicating that Respondent was arrested on January 23, 2014 by the Neptune Township Police Department for violation of N.J.S.A. 2C:12-1A, Simple Assault, the Board sent a letter of inquiry, requesting certain information and submission of documents, to Respondent's address of record in Asbury Park, New Jersey, via regular and certified mail on or about January 29, 2014. A response was due

within twenty (20) days. The regular mailing was not returned; the certified mailing was delivered and signed for on February 6, 2014.

7. To date, Respondent has not responded to the Board's request for information.

CONCLUSIONS OF LAW

Respondent's failure to respond to the Board's request for information constitutes a failure to cooperate with a Board investigation, in contravention of N.J.A.C. 13:45C-1.2 and 1.3, which the Board deems professional misconduct pursuant to N.J.S.A. 45:1-21(e), subjecting Respondent to disciplinary action pursuant to N.J.S.A. 45:1-21(h).

Based on the foregoing findings and conclusions, a Provisional Order of Discipline was entered on July 24, 2014, provisionally suspending respondent's certification to practice as a homemaker-home health aide, and imposing a \$200.00 civil penalty. A copy of the Order was served upon respondent by certified and regular mail at her address of record. The Provisional Order was subject to finalization by the Board at 5:00 p.m. on the 30th business day following entry unless respondent requested a modification or dismissal of the stated Findings of Fact or Conclusions of Law by submitting a written request for modification or dismissal setting forth in writing

any and all reasons why said findings and conclusions should be modified or dismissed and submitting any and all documents or other written evidence supporting respondent's request for consideration and reasons therefor.

Respondent replied to the Provisional Order, and substantially complied with the initial Board request for information. Accordingly, the Board determined that suspension of respondent's certification was no longer applicable. However, the Board further determined that imposition of the \$200 civil penalty was still warranted for respondent's initial failure to respond to the Board's request for information, thus requiring the Board to unnecessarily expend resources and issue a Provisional Order of Discipline in order to obtain respondent's cooperation.

ACCORDINGLY, IT IS on this 18th day of December, 2014,

ORDERED that:

1. Respondent is hereby assessed a civil penalty in the amount of two hundred dollars (\$200). Payment shall be made by certified check or money order, payable to the State of New Jersey, delivered to George Hebert, Executive Director, State Board of Nursing, P.O. Box 45010, Newark, New Jersey 07101. Payment shall be made no later than 15 days after the entry of this order. In the event Respondent fails to make a timely

payment, a certificate of debt shall be filed in accordance with N.J.S.A 45:1-24 and the Board may bring such other proceedings as authorized by law.

2. The Board reserves the right to initiate disciplinary proceedings based upon any information that Respondent ultimately provided in response to the letter of inquiry or upon any new information the Board receives.

NEW JERSEY STATE BOARD OF NURSING

By: Patricia Murphy PLD, APN
Patricia Murphy, PhD, APN
President