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STATE OF NEW JERSEY
DEPARTMENT OF LAW & PUBLIC SAFETY
DIVISION OF CONSUMER AFFAIRS
STATE BOARD OF NURSING

IN THE MATTER OF THE SUSPENSION	:	
OR REVOCATION OF THE LICENSE OF	:	Administrative Action
	:	
Teri White, RN	:	ORDER OF SUSPENSION
License #26NO09020000	:	OF LICENSE
	:	
TO PRACTICE NURSING IN	:	
THE STATE OF NEW JERSEY	:	
	:	

This matter was opened to the New Jersey State Board of Nursing ("Board") upon receipt of information indicating the following:

1. Teri White ("Respondent") is a Registered Professional

Nurse (RN) in the State of New Jersey and has been a licensee at all relevant times. (Exhibit A).

2. Respondent entered into a private letter agreement with the Board on or about October 8, 2014. The agreement required, in part, that Respondent enroll in and comply with the Board's designated intervention program, the Recovery and Monitoring Program ("RAMP"), to undergo evaluation, monitoring, and treatment, including random screens. The agreement, which was to remain private and confidential unless and until the Board received reliable information that Respondent had violated any term, was to have the force and effect of a Board Order within the intendment of N.J.A.C. 13:45C-1.4. (Exhibit B).

3. Respondent underwent a urine screen on November 18, 2014 which yielded a positive result for alcohol, a potentially addictive substance. (Exhibit C).

4. On or about December 3, 2014, RAMP recommended that Respondent remain enrolled in RAMP for a lengthier period of time. Respondent failed to follow the recommendation for lengthier enrollment and failed to sign a five year contract with RAMP. (Exhibit C).

5. On or about December 3, 2014, RAMP recommended that Respondent inactivate her license and refrain from working as a

nurse. Respondent failed to follow the recommendation of RAMP to inactivate her license to practice nursing. (Exhibit C).

6. Respondent failed to undergo scheduled screens on January 8, 2015 and January 14, 2015. Respondent failed to check-in on November 27, 2014, January 18, 2015, January 23, 2015, and January 27, 2015 with the online monitoring system which requires daily check-ins and randomly schedules screens. (Exhibit C).

7. Respondent failed to attend weekly peer support meetings on December 17, 2014, January 7, 2015, January 14, 2015, January 21, 2015, and January 28, 2015. (Exhibit C).

8. Respondent failed to respond to RAMP's efforts to redirect her towards compliance with the program. Based upon Respondent's noncompliance, RAMP discharged Respondent from the program as of February 4, 2015. (Exhibit C).

9. RAMP cannot assure the Board or the public that Respondent is safe to practice. (Exhibit C).

10. On or about April 7, 2015, a communication was sent to Respondent at her address of record by overnight and regular mail, advising Respondent that the Board had received information indicating that she was not in compliance with the private letter agreement and with her agreement with RAMP.

Respondent was further advised to provide the Board with proof of any inaccuracy in that information within two weeks.

(Exhibit D). No response was received.

11. The private letter agreement signed by Respondent provided for automatic suspension of Respondent's nursing license upon receipt of reliable information indicating that Respondent had violated any term of the private letter agreement. The agreement states that Respondent may, upon notice to the Board, request a hearing to contest the automatic suspension; however, at any such hearing, the sole issue shall be whether any of the information received regarding Respondent's violation of the agreement was materially false. The Board also reserved the right to bring further disciplinary action. (Exhibit B).

12. Respondent violated the private letter agreement by: failing to refrain from the use of potentially addictive substances as evidenced by her positive screen; failing to undergo multiple scheduled screens; failing to attend peer support meetings; failing to follow the recommendation of RAMP for lengthier enrollment in RAMP; and failing to follow the recommendation of RAMP to limit her nursing practice by placing her license on inactive status. Each violation of the private

letter agreement constitutes a violation of N.J.A.C. 13:45C-1.4,
subjecting Respondent to sanctions pursuant to N.J.S.A. 45:1-
21(e), and automatic suspension of her license as provided in
the private letter agreement.

ACCORDINGLY, IT IS on this 21st day of May, 2015,
HEREBY ORDERED that:

1. Respondent's license to practice nursing in the State
of New Jersey is hereby suspended for her violation of the terms
of the private letter agreement as set forth above, which is a
violation of a Board Order within the intendment of N.J.A.C.
13:45C-1.4 and N.J.S.A. 45:1-21(e).

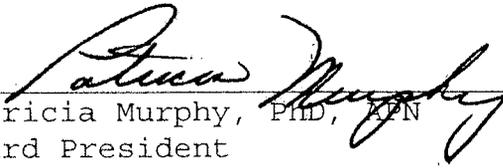
2. Respondent may, under the terms of the private letter
agreement, request a hearing, upon notice, on the sole issue of
whether information received that Respondent has failed to
comply with the terms of the private letter agreement was
materially false.

3. In the event that Respondent seeks reinstatement of her
New Jersey nursing license at any future time, the Board shall
not entertain any application for reinstatement without a
demonstration by Respondent that she is fit and competent to
practice, in full compliance with the terms and conditions of
the private letter agreement and with any agreement with RAMP,

and that RAMP supports her reinstatement.

NEW JERSEY STATE BOARD OF NURSING

By:



Patricia Murphy, PhD, RN
Board President