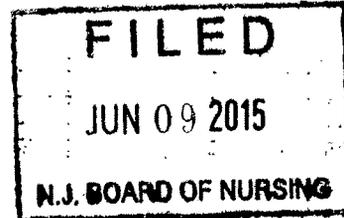


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STATE OF NEW JERSEY
DEPARTMENT OF LAW & PUBLIC SAFETY
DIVISION OF CONSUMER AFFAIRS
STATE BOARD OF NURSING

IN THE MATTER OF THE
LICENSE OF

Administrative Action

TRACEY KOSACK, R.N.
LICENSE # NR 16336000

CONSENT ORDER

TO PRACTICE NURSING IN THE
STATE OF NEW JERSEY

This matter was opened to the New Jersey State Board of Nursing ("Board") upon receipt of information that respondent, while employed as a nurse at Endeavor House/Pinnacle Treatment Centers, entered into regular Facebook communications from December 21, 2013 through February 1, 2014 with a former male patient who "friended" her. The patient, P.A., had been in her care from approximately December 6, 2013 through December 18,

2013, and had expressed a romantic interest in her in the form of a "love letter" he had written after his transfer from the facility where respondent was employed. Respondent never actually received the "love letter," but became aware of its existence. In addition, respondent admitted to having accessed P.A.'s medical records while he was not under her care, as well as the medical records of his friend, B.F., on at least several occasions for reasons that were not treatment-related.

Having reviewed the "screen shots" of respondent's Facebook exchanges with P.A., the Board finds that the totality of the Facebook exchange, and its flirtatious tone, undertaken within a week after the nurse-patient relationship had ended, and while P.A. was still under care at another Pinnacle facility, violated appropriate patient-nurse boundaries. The Board finds that this conduct, and respondent's improper accessing of medical records for purposes that were not treatment-related, constituted professional misconduct within the intentment of N.J.S.A. 45:1-21(e).

The parties desiring to resolve this matter without admissions and without further proceedings, respondent waiving any right to a hearing, and the Board finding that the within order is sufficiently protective of the public health, safety and welfare, and for other good cause shown;

IT IS, ON THIS 9th DAY OF June, 2015

HEREBY ORDERED AND AGREED THAT:

1. A reprimand is hereby imposed for respondent's violation of N.J.S.A. 45:1-21(e).
2. Respondent shall, within six months of the filing date of this order, document completion of a nursing ethics course and a course in boundaries, both pre-approved by the Board, which shall not be eligible towards satisfaction of a respondent's continuing education obligations pursuant to N.J.A.C. 13:37-5.3.

NEW JERSEY STATE BOARD OF NURSING

By:

Patricia Ann Murphy PLD APN

Patricia Ann Murphy, PhD, APN, C
Board President

I have read and understand
the within Consent Order and
agree to be bound by its terms.

Tracey Kosack RN
Tracey Kosack, R.N.

JP
Consent as to form and entry:

JoAnn Pietro
JoAnn Pietro, Esq.
Attorney for respondent