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FILED
26 June 2015
STATE OF NEW JERSEY
BOARD OF MARRIAGE AND FAMILY THERAPY EXAMINERS
ALCOHOL AND DRUG COUNSELOR COMMITTEE
Magas Ballay

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STATE OF NEW JERSEY
DEPARTMENT OF LAW AND PUBLIC SAFETY
DIVISION OF CONSUMER AFFAIRS
BOARD OF MARRIAGE AND FAMILY THERAPY
EXAMINERS, ALCOHOL AND DRUG
COUNSELOR COMMITTEE

IN THE MATTER OF THE APPLICATION OF :
:
DENISE DAHL :
:
TO BE CERTIFIED AS AN ALCOHOL :
AND DRUG COUNSELOR :
IN THE STATE OF NEW JERSEY :

Administrative Action

CONSENT ORDER

The New Jersey State Board of State Board of Marriage and Family Therapy Examiners, Alcohol and Drug Counselor Committee ("Committee"), reviewed the application of Denise Dahl ("Ms. Dahl") to be certified as an alcohol and drug counselor. That information included a report that Ms. Dahl had been terminated from her employment at High Point Program in Flemington, New Jersey on March 17, 2014, following a dispute during group session in which she was alleged to have yelled at an addiction client during a group session. By letter dated September 15, 2014, Ms. Dahl

submitted a response, describing the exchange as "going back and forth" with the client.

The Committee notes that Ms. Dahl is currently living outside of New Jersey. Although she has no immediate plans to practice in this State, she wishes to be certified as an alcohol and drug counselor. Should she return to New Jersey to practice here, as a certified alcohol and drug counselor, she must comply with the terms of this consent order and work under the supervision of a licensed alcohol and drug counselor (LCADC) or other qualified supervisor. While the conduct that led to Ms. Dahl's termination raises questions about her readiness to practice as a certified alcohol and drug counselor, the Committee has determined that certifying Ms. Dahl with the restrictions in this consent order is appropriate. If prior to her return to New Jersey, Ms. Dahl has practiced alcohol and drug counseling in another jurisdiction, the Committee will consider her practice in that jurisdiction in connection with any application to remove the requirements of this consent order.

The parties desire to resolve the matter without recourse to formal proceedings, and Ms. Dahl has expressly waived her right to be further heard in this matter, and the Committee finds that entry of the Order adequately protects the public health, safety, and welfare, for good cause shown:

IT IS ON THEREFORE ON THIS *26* DAY OF *June*, 2015,

HEREBY ORDERED AND AGREED THAT:

1. Denise Dahl's application for certification as an alcohol and drug counselor is granted subject to the restrictions in the consent order.

2. If Ms. Dahl works in New Jersey as an alcohol and drug counselor, she must comply with the terms of this consent order. These terms apply to any work in New Jersey, whether compensated or uncompensated, and/or volunteer services.

3. In New Jersey, Ms. Dahl shall work only under the supervision of a Committee-approved supervisor for a minimum of two years, beginning with the filing of this order and until further order of the Committee relieving her of the requirement that her supervisor be pre-approved. Subsequent supervision shall be consistent with the Committee's regulations for supervision of a CADC.

(a) Ms. Dahl shall advise the Committee of the name and address of her employer and her proposed supervisor(s). The supervisor(s) must not have had a prior relationship (personal or professional) with Ms. Dahl. The supervisor(s) must hold a current, valid CCS credential (Certified Clinical Supervisor).

(b) Ms. Dahl's supervisor(s) and any successors shall be provided with a copy of this order and shall sign a copy of the order indicating that he or she agrees to supervise Ms. Dahl, and to provide quarterly reports to the Committee regarding her practice, and which specifically addresses her interactions with clients. The copy of the consent order signed by the supervisor must be provided to the Committee prior to respondent beginning employment. Reports shall be sent to Milagros Collazo, Executive Director, Alcohol and Drug Counselor Committee, P.O. Box 45050, Newark, New Jersey, 07101. The first quarterly report is due ninety days after beginning employment as a CADC in New Jersey. The supervision may be compensated or uncompensated, but costs related to supervision shall be borne by Ms. Dahl.

(c) Ms. Dahl shall meet not less than once a week with her supervisor; not more

than half of the weekly supervision meetings may be group supervision.

(d) At least 10 days prior to changes in supervisors or employment, Ms. Dahl shall submit to the Committee written notification of the change(s), and appear before the Committee if so requested. The Committee reserves the right to grant or deny approval of the proposed supervisor.

(e) All supervisors signing this order agree to submit quarterly reports as required by subparagraph (b) above and to submit immediate written notification (immediate means within 48 hours of awareness) to the Committee if Ms. Dahl engages in any activity that appears to violate the statutes or regulations governing the practice of alcohol and drug counseling; or if supervision is terminated, the reason(s) for ending the supervision. The supervisor agrees to send written notification regarding any change in supervision with ten (10) days of the change. Notifications shall be sent to Milagros Collazo at the address in subparagraph (b) above.

4. Not sooner than two years from the entry of this order or two years after Ms. Dahl has practiced alcohol and drug counseling, whichever is later, Ms. Dahl may apply for relief from its restrictions. At the Committee's discretion, she may be required to appear before the Committee. The Committee reserves the right to continue the restrictions in this consent order, modify or place other restrictions on Ms. Dahl's certification at that time should the Committee's review of her practice demonstrate that such restrictions are warranted.

5. Ms. Dahl shall notify the Committee within 72 hours of any arrest for, or charges of, any crime or offense involving moral turpitude or relating adversely to the profession of alcohol and drug counseling, and/or any adverse actions taken by her

employer(s) related to her professional practice. Notice shall be sent to Ms. Collazo at the address in paragraph 2(b) above.

6. Failure to comply with any of the terms of this consent order may result in disciplinary action.

NEW JERSEY STATE BOARD OF MARRIAGE AND
FAMILY THERAPY EXAMINERS,
ALCOHOL AND DRUG COUNSELOR COMMITTEE

By:



Edward G. Reading, Ph.D., LCADC
Committee Chair

I have read and understand this
Consent Order and agree
to be bound by its terms. I consent
to the entry of this order.



Denise Dahl

Date

June 19th, 2015