

**FILED**  
10-22-15  
**AUDIOLOGY AND SPEECH-LANGUAGE  
PATHOLOGY ADVISORY COMMITTEE**  
  
**Renee P. Clark**  
Executive Director

STATE OF NEW JERSEY  
DEPARTMENT OF LAW AND PUBLIC SAFETY  
DIVISION OF CONSUMER AFFAIRS  
AUDIOLOGY AND SPEECH LANGUAGE  
PATHOLOGY ADVISORY COMMITTEE

COPY

IN THE MATTER OF

Administrative Action

ESTHER C. RUBE  
LICENSE NO: 41YS00652100

REVISED FINAL DECISION AFTER UPL

PRACTICING SPEECH LANGUAGE  
PATHOLOGY

This matter was opened before the New Jersey State Audiology And Speech Language Pathology Advisory Committee ("the Advisory Committee ("the Committee") upon the issuance of a Uniform Penalty Letter ("UPL") to (hereinafter referred to as "the Respondent"), for the violation of the following:

N.J.A.C. 13:44C-6.2 in that the Continuing Professional Education hours must be accredited by the New Jersey Commission on Higher Education, or accredited or sponsored by a local, state or national audiology and speech-language pathology professional organization, local, state, or Federal education or health agency, or a local, state or national medical, psychological, dental or similar professional organization. Courses accepted for credit by the National Registry on Continuing Education or by the American Speech-Language-Hearing Association will be given credit by the Committee as set for in pursuant to N.J.A.C.13:44C-6.2.

N.J.A.C. 13:44C-6.2 in that evidence of 20 documented hours of Continuing Professional Education shall be required biennially of each applicant for renewal.

A UPL was served upon Respondent on February 19, 2014 by regular mail and certified mail with return receipt requested to Respondent's address of record at 823 Coral Avenue, Lakewood, New Jersey 08701. Respondent was accorded 20 business days to acknowledge the charge: (1) settle the matter and desist from further violations and pay a penalty; (2) waive a hearing and submit a written explanation of the charge, or (3) request a formal administrative hearing.

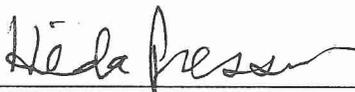
Correspondence was received from you on April 23, 2015 in which you expressed problems with the United States Postal Service and requested that the Committee waive the civil penalty assessed. At that time you provided to the Committee proof of satisfactory completion of 5.75 continuing education hours for the November 1, 2011 to October 31, 2013 renewal period. A review of the submitted CE proof demonstrated that you completed 20 CE hours after the October 31, 2011 deadline. Upon review the Committee has accepted the 20 CE hours although untimely received and reduced the penalty imposed by the previous UPL from \$1,500.00 to \$250.00

Accordingly, IT IS on this 22 day of October, 2015 ORDERED as follows:

- 1 The Committee accepts 5.75 hours submitted after the applicable renewal date to qualify for completion of your outstanding 2011- 2013 CE credits
2. The 20 continuing professional education credits submitted to satisfy this order cannot be used towards the next biennial renewal.
3. Respondent shall be assessed a civil penalty of \$250.00 for violation of N.J.A.C 13:44C-6.2. Payments shall be made in full within 30 days of the filing date of this Order. Payment shall be made by certified check, bank cashier check, or money order payable to "State of New Jersey or by wire transfer, direct deposit or credit card payment. Any other form of payment shall be rejected and will be returned to the party making the payment.

AUDIOLOGY and SPEECH LANGUAGE  
PATHOLOGY ADVISORY COMMITTEE

By: \_\_\_\_\_



Hilda Pressman, Chair