

STATE OF NEW JERSEY  
DEPARTMENT OF LAW & PUBLIC SAFETY  
DIVISION OF CONSUMER AFFAIRS  
BOARD OF NURSING

IN THE MATTER OF THE LICENSE OF : Administrative Action  
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JAMIE MCKOY, L.P.N. :   
License # 26NP 05719400 : FINAL ORDER  
: OF DISCIPLINE  
:   
:   
TO PRACTICE NURSING IN THE :   
STATE OF NEW JERSEY :

This matter was opened to the New Jersey State Board of Nursing ("Board") upon receipt of information which the Board has reviewed and upon which the following findings of fact and conclusions of law are made:

FINDINGS OF FACT

1. Jamie McKoy ("Respondent") is a Licensed Practical Nurse (LPN) in the State of New Jersey, and has been a licensee at all times relevant hereto.

2. On or about April 21, 2014, Respondent's nursing license was suspended by Final Order of Discipline based upon her failure to demonstrate completion of required continuing education. The Order also required Respondent to undergo a mental health and substance abuse evaluation following her

arrest on charges of theft of a prescription blank and for filling out and signing a fraudulent prescription.

3. Respondent's nursing license was reinstated by an order entered on December 8, 2014. Respondent had provided documentation of completion of continuing education requirements and had paid a \$250 civil penalty imposed pursuant to the Final Order of Discipline. In addition, Respondent had submitted to evaluation and monitoring under the auspices of the Recovery and Monitoring Program of New Jersey (RAMP), where an evaluator found no mental health, alcohol or substance abuse disorders.

4. The Board received a complaint from the Director of Epic Health Services, wherein the Director certified that Ms. McKoy worked for Epic Health Services as a nurse when her nursing license was suspended, i.e., she worked from August 10, 2014 through December 8, 2014. The complaint indicted that an interview of Ms. McKoy was conducted on April 16, 2015, wherein Ms. McKoy admitted to working while unlicensed and admitted to not making Epic aware of the suspension.

#### CONCLUSIONS OF LAW

Respondent's engaging in the practice of nursing at a time when her nursing license was suspended constitutes a violation of N.J.A.C. 13:45C-1.4, that is, a violation of a Board order, subjecting her to sanctions pursuant to N.J.S.A. 45:1-21(e).

The above-cited conduct further subjects Respondent to sanctions for violation of N.J.S.A. 45:11-37 and N.J.S.A. 45:1-25.

#### DISCUSSION

Based on the foregoing findings and conclusions, a Provisional Order of Discipline seeking a minimum two year suspension, reprimand, and three thousand five hundred dollar (\$3500) civil penalty was entered on June 29, 2015. Copies were served upon Respondent via regular and certified mail. The Provisional Order was subject to finalization by the Board at 5:00 p.m. on the thirtieth day following entry unless Respondent requested a modification or dismissal of the stated findings of fact and conclusions of law by setting forth in writing any and all reasons why said findings and conclusions should be modified or dismissed and submitting any and all documents or other written evidence supporting Respondent's request for consideration and reasons therefor.

Respondent replied to the Provisional Order of Discipline by apologizing and writing that she deeply regretted her actions of engaging in the practice of nursing at a time when her nursing license was suspended. She maintained that she was attempting to financially survive a situation that she was in as a result of her poor judgment and a mistake that she had previously made.

The Board reviewed Respondent's submissions and determined that further proceedings were not necessary and that no material discrepancies had been raised. The Board was not persuaded that the submitted materials merited further consideration, as Respondent did not dispute the findings of fact or conclusions of law. The Board was not persuaded that Respondent's financial woes justified her engaging in the unlicensed practice of nursing or her deceptive conduct towards her nursing employer about the status of her license.

ACCORDINGLY, IT IS on this 10<sup>th</sup> day of December, 2015,  
ORDERED that:

1. Respondent's New Jersey nursing license is hereby suspended for a minimum period of two years and until further Board Order.
2. A public reprimand is hereby imposed.
3. A civil penalty in the amount of \$3,500 is hereby imposed. Payment shall be made by certified check, bank cashier check, or money order payable to "State of New Jersey," or by wire transfer, direct deposit, or credit card payment delivered or mailed to State Board of Nursing, Attention: Leslie Burgos, P.O. Box 45010, Newark, New Jersey 07101. Any other form of payment will be rejected and will be returned to the party making the payment. Payment shall be made no later than twenty-one (21) days after the date of filing of this Final Order of

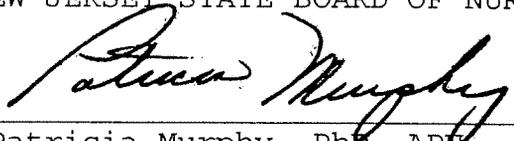
Discipline. In the event Respondent fails to make a timely payment, a certificate of debt shall be filed in accordance with N.J.S.A. 45:1-24 and the Board may bring such other proceedings as authorized by law.

4. The Board shall not entertain a petition for reinstatement of Respondent's nursing license unless and until the entire penalty amount has been paid.

5. Respondent shall refrain from practicing as a nurse and shall not represent herself as a Licensed Practical Nurse until such time as her license is reinstated by Order. Any practice in this State prior to reinstatement shall constitute grounds for a further charge of unlicensed practice.

NEW JERSEY STATE BOARD OF NURSING

By:

  
Patricia Murphy, PhD, APRN  
Board President