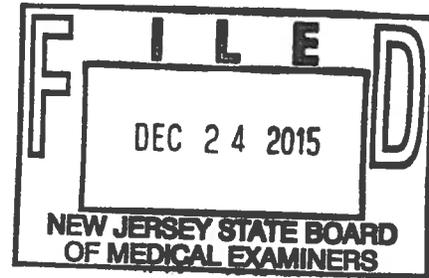


JOHN J. HOFFMAN  
 ACTING ATTORNEY GENERAL OF NEW JERSEY  
 Division of Law  
 124 Halsey Street, 5<sup>th</sup> Floor  
 P.O. Box 45029  
 Newark, New Jersey 07101  
 By: Delia A. DeLisi  
 Deputy Attorney General  
 Tel: (973)648-4741  
 Attorney ID. 008972004



STATE OF NEW JERSEY  
 DEPARTMENT OF LAW AND PUBLIC SAFETY  
 DIVISION OF CONSUMER AFFAIRS  
 STATE BOARD OF MEDICAL EXAMINERS

IN THE MATTER OF THE SUSPENSION :  
OR REVOCATION OF THE LICENSE OF : Administrative Action  
 :  
 SAQUIB B. SAYED, M.D. :  
 LICENSE NO. 25MA07308600 : CONSENT ORDER  
 : OF INDEFINITE SUSPENSION  
 :  
TO PRACTICE MEDICINE AND SURGERY:  
IN THE STATE OF NEW JERSEY :

This matter was most recently opened to the New Jersey State Board of Medical Examiners ("Board") upon receipt of information that Saquib B. Sayed, M.D. ("Respondent") admitted to the use of alcohol on or about November 23, 2015 and tested positive for this substance on November 24, 2015. Respondent had previously tested positive for alcohol on February 5, 2015 and admitted to alcohol use during that time as well.

The Board's records with regard to Respondent reflect that he has a long history with substance abuse. By way of procedural history, Respondent first submitted an application for a plenary license in the state of New Jersey in 2001. On September 3, 2001, Respondent entered into a Consent Order of Limited Licensure with

**CERTIFIED TRUE COPY**

the Board pursuant to which he was granted a license to practice medicine limited to a supervised setting. In granting this limited licensure, the Board took into consideration Respondent's disclosures that he had been arrested and charged twice for Driving Under the Influence which charges were resolved with lesser convictions of failure to take a Breathalyzer test and careless driving, that he had been arrested for domestic violence, and that he had entered into a July 26, 2001 Consent Order with the State of Kentucky Licensure Board whereby he agreed to the permanent surrender of his Kentucky medical license. At that time, the Board also considered Respondent's four years of documented sobriety in Kentucky, his active involvement with the Physicians Health Program ("PHP") since 1999, his participation in Alcoholics Anonymous, neuropsychological assessments and the PHP's endorsement. Accordingly, Respondent was granted a limited license to practice medicine in New Jersey subject to a variety of conditions including practicing in a supervised setting and his continued abstinence from alcohol and/or other addictive substances.

On November 3, 2003, a second Consent Order was filed pursuant to Dr. Sayed's Petition for Modification, amending various screening and reporting requirements of the September 8, 2001 Order and reaffirming all of the original terms and conditions of limited licensure.

On or about July 8, 2004, the PHP alerted the Board that Respondent had relapsed into the abuse of alcohol as evidenced by a positive urine test. On August 11, 2004, Respondent entered into a Consent Order of Voluntary Surrender with the Board pursuant to which he surrendered his license for a minimum period of twelve (12) months from the date of the Order which mandated in part, that Respondent fully comply with the monitoring program established for him by the PHP.

On November 13, 2007, Respondent's license was reinstated pursuant to a Consent Order of Reinstatement of License with Conditions and Monitoring. At that time, the Board found that Respondent had demonstrated sufficient rehabilitation and complied with the conditions set forth in the August 11, 2004 Consent Order. Respondent was also willing to comply with the conditions of continued monitoring by the Professional Assistance Program ("PAP"), formerly the PHP.

Via a letter dated February 7, 2008, Dr. Baxter, M.D., notified the Board that Respondent had experienced two relapses into alcohol use. During an appearance before the Board's Preliminary Evaluation Committee ("Committee"), on April 23, 2008, Respondent acknowledged his relapses into alcohol use and stated that he had since complied with all of the PAP's recommendations. Dr. Baxter also testified and confirmed that Respondent readily admitted his alcohol usage and had imposed additional safeguards to prevent future relapses. It

was the PAP's position that Respondent was not impaired and supported him having an active license with restrictions. A Consent Order was subsequently entered on July 10, 2008, continuing the limitations on Respondent's license and increasing the monitoring to be provided by the PAP.

On March 25, 2010 and May 25, 2010, the Board entered Consent Orders reducing the frequency of Respondent's follow up appointments and reducing the frequency of Respondent's random urine screens with the PAP, respectively. Respondent was however required to comply with continued monitoring by the PAP and absolute abstinence from all psychoactive substances unless prescribed to him.

Via letter dated December 9, 2015, the PAP notified the Board that Respondent tested positive for alcohol in a drug screen collected on November 24, 2015. The PAP notified Respondent on December 7, 2015 that he was to cease and desist practice immediately. On December 9, 2015, Respondent met with the PAP's Executive Medical Director, Dr. Baxter, and admitted to drinking alcohol on November 23, 2015 at a Thanksgiving party.

The parties being desirous of resolving this matter which alleges a palpable demonstration of an imminent danger to the public, without the necessity of further proceedings and it appearing that Respondent has read the terms of the within Order and understands their meaning and effect and having been specifically informed that he may consult an attorney to represent him in this

matter, and that he chooses to voluntarily enter into this Consent Order and to be bound by same, and the Board finding the within Order adequately protective of the public health, safety, and welfare; and it appearing that good cause exists for the entry of the within Order;

IT IS, therefore, on this 24 day of December, 2015,

ORDERED AND AGREED THAT:

1. Respondent, Saquib B. Sayed, M.D., is hereby granted leave to, and shall, immediately surrender his license to practice medicine and surgery in the State of New Jersey. Such surrender shall be deemed an indefinite suspension pending a demonstration of fitness and until further order of the Board.

2. Respondent shall cease and desist all patient contact at any location and the rendering of medical care, including the issuance of any prescription for, or dispensation of, medications of any kind including but not limited to Controlled Dangerous Substances ("CDS"), to any patient.

3. Respondent shall immediately return his original New Jersey license and current biennial registration to the New Jersey State Board of Medical Examiners, Post Office Box 183, Trenton, New Jersey 08625-0183.

4. Respondent shall immediately advise the Drug Enforcement Agency (the "DEA") of this Order, specifically the indefinite suspension of his physician license, and provide the Board within

five days of proof of said notification to the DEA.

5. Respondent shall comply with the terms of the "Directives Applicable to Any Medical Board Licensee Who is Disciplined or Whose Surrender of Licensure or Cessation of Practice Has Been Ordered or Agreed Upon," attached hereto and made a part hereof.

6. Prior to any restoration of his license, Respondent shall at a minimum, undertake the following:

a. Continue to participate in the PAP and comply with the requirements of the program which shall include but not be limited to:

1. Comply with a substance abuse treatment program as recommended and approved by the PAP as well as any and all recommendations made by that program for ongoing treatment;

2. Abstain from the use of all psychoactive substances, including alcohol and medications containing alcohol, unless prescribed by a treating physician for a documented medical condition, with notification from Dr. Sayed's treating physician to the PAP of the diagnosis, treatment plan, prognosis and medications prescribed;

3. Comply with random drug screens for the duration of his substance abuse treatment on a

frequency as determined by the Executive Medical Director of the PAP;

4. Comply with face to face follow up meetings with the PAP on a monthly basis, until further Order of the Board or until the Executive Medical Director of the PAP recommends, in writing, a reduction in the frequency of these meetings;

5. Sign releases with his treating physicians and counselors in order that the PAP may ascertain his level of compliance and progress with treatment;

- b. Appear before the Board, or the Preliminary Evaluation Committee thereof, with the support of the PAP, to discuss his readiness to re-enter the practice of medicine. At that time, Respondent shall be prepared to propose his plans for future practice in New Jersey;
- c. Affirmatively establish his fitness, competence and capacity to re-enter the active practice of medicine as a physician within New Jersey; and
- d. Provide the Board with evidence that he is capable of discharging the functions of a licensee in a manner consistent with the public's health,

safety, and welfare and that he is not then suffering from any impairment or limitation resulting from the use of alcohol or any drug which could affect his practice;

- e. Provide the Board with detailed discharge summaries from any substance abuse programs and reports from each and every mental health professional (including but not limited to: psychologists, counselors, therapists, psychiatrists) who have participated in Respondent's care and/or treatment for the disability in this matter during the period of time from the date the within Order is filed to his appearance before the Board;
- f. Provide the Board with a report from the PAP detailing the nature and extent of his involvement with that entity, and whether he has abided by the recommendations made by the PAP;
- g. Provide the Board with a full account of his conduct during the intervening period of time from his entry into this Order to his appearance.

7 The parties hereby stipulate that entry of this Interim Consent Order is without prejudice to further action, investigation, prosecution, or restrictions upon reinstatement by this Board, the

Acting Attorney General, the Drug Control Unit, the Director of the Division of Consumer Affairs or other law enforcement entities resulting from Respondent's conduct prior to the entry of this Order.

8. The Board shall retain jurisdiction to enforce the terms of this Order. Upon receipt of any reliable information indicating that Respondent has violated any term of this Order, the Board reserves the right to bring further disciplinary action.

9. Dr. Sayed acknowledges that he has been specifically advised of his right to have this Consent Order reviewed by an attorney of his choosing. He enters this Consent Order knowingly and voluntarily and acknowledges that there have been no other representations or agreements not stated in writing herein.

NEW JERSEY STATE BOARD OF MEDICAL EXAMINERS

BY: Stewart A. Berkowitz  
Stewart A. Berkowitz, M.D.  
Board President

I have read and understood the within Consent Order and agree to be bound by its terms. Consent is hereby given to the Board to enter this Order.

Sayed Sayed MD

12/23/15

**DIRECTIVES APPLICABLE TO ANY MEDICAL BOARD LICENSEE  
WHO IS DISCIPLINED OR WHOSE SURRENDER OF LICENSURE  
OR CESSATION OF PRACTICE HAS BEEN ORDERED OR AGREED UPON**

**APPROVED BY THE BOARD ON AUGUST 12, 2015**

All licensees who are the subject of a disciplinary order or surrender or cessation order (herein after, "Order") of the Board shall provide the information required on the addendum to these directives. Failure to provide the information required may result in further disciplinary action for failing to cooperate with the Board, as required by N.J.A.C. 13:45C-1 et seq: Paragraphs 1 through 4 below shall apply when a licensee is suspended, revoked, has surrendered his or her license, or entered into an agreement to cease practice, with or without prejudice, whether on an interim or final basis. Paragraph 5 applies to licensees who are the subject of an order which, while permitting continued practice, contains probationary terms or monitoring requirement.

**1. Document Return and Agency Notification**

The licensee shall promptly forward to the Board office at Post Office Box 183, 140 East Front Street, 2nd floor, Trenton, New Jersey 08625-0183, the original license, current biennial registration and, if applicable, the original CDS registration. In addition, if the licensee holds a Drug Enforcement Agency (DEA) registration, he or she shall promptly advise the DEA of the licensure action. (With respect to suspensions of a finite term, at the conclusion of the term, the licensee may contact the Board office for the return of the documents previously surrendered to the Board. Prior to the resumption of any prescribing of controlled dangerous substances, the licensee shall petition the Director of Consumer Affairs for a return of the CDS registration if the basis for discipline involved CDS misconduct. In addition, at the conclusion of the term, the licensee should contact the DEA to advise of the resumption of practice and to ascertain the impact of that change upon his/her DEA registration.)

**2. Practice Cessation**

The licensee shall cease and desist from engaging in the practice of medicine in this State. This prohibition not only bars a licensee from rendering professional services, but also from providing an opinion as to professional practice or its application, or representing him/herself as being eligible to practice. (Although the licensee need not affirmatively advise patients or others of the revocation, suspension, surrender or cessation, the licensee must truthfully disclose his/her licensure status in response to inquiry.) The licensee subject to the order

is also prohibited from occupying, sharing or using office space in which another licensee provides health care services. The licensee subject to the order may contract for, accept payment from another licensee for rent at fair market value for office premises and/or equipment. In no case may the licensee subject to the order authorize, allow or condone the use of his/her provider number by any health care practice or any other licensee or health care provider. In situations where the licensee has been subject to the order for less than one year, the licensee may accept payment from another professional who is using his/her office during the period that the licensee is (suspended), subject to the order for the payment of salaries for office staff employed at the time of the Board action.

A licensee whose license has been revoked, suspended or subject to a surrender or cessation order for one (1) year or more must immediately take steps to remove signs and take affirmative action to stop advertisements by which his/her eligibility to practice is represented. The licensee must also take steps to remove his/her name from professional listings, telephone directories, professional stationery, or billings. If the licensee's name is utilized in a group practice title, it shall be deleted. Prescription pads bearing the licensee's name shall be destroyed. A destruction report form obtained from the Office of Drug Control (973-504-6558) must be filed. If no other licensee is providing services at the location, all medications must be removed and returned to the manufacturer, if possible, destroyed or safeguarded. (In situations where a license has been suspended for less than one year, prescription pads and medications need not be destroyed but must be secured in a locked place for safekeeping.)

### **3. Practice Income Prohibitions/Divestiture of Equity Interest in Professional Service Corporations and Limited Liability Companies**

A licensee subject to the order shall not charge, receive or share in any fee for professional services rendered by him/herself or others while barred from engaging in the professional practice.<sup>1</sup> The licensee may be compensated for the reasonable value of services lawfully rendered and disbursements incurred on a patient's behalf prior to the effective date of the Board order.

---

<sup>1</sup>This bar on the receipt of any fee for professional services is not applicable to cease and desist orders where there are no findings that would be a basis for Board action, such as those entered adjourning a hearing.

A licensee who is a shareholder in a professional service corporation organized to engage in the professional practice, whose license is revoked, surrendered or suspended or who is ordered to cease practice for a term of one (1) year or more shall be deemed to be disqualified from the practice within the meaning of the Professional Service Corporation Act. (N.J.S.A. 14A:17-11). A disqualified licensee shall divest him/herself of all financial interest in the professional service corporation pursuant to N.J.S.A. 14A:17-13(c). A disqualified licensee who is a member of a limited liability company organized pursuant to N.J.S.A. 42:1-44, shall also divest him/herself of all financial interest. Such divestiture of the licensee's interest in the limited liability company or professional service corporation shall occur within 90 days following the entry of the order rendering the licensee disqualified to participate in the applicable form of ownership. Upon divestiture, a licensee shall forward to the Board a copy of documentation forwarded to the Division of Revenue and Enterprise Services demonstrating that the interest has been terminated. If the licensee is the sole shareholder in a professional service corporation or sole member of the limited liability company, the corporation must be dissolved within 90 days of the licensee's disqualification unless it is lawfully transferred to another licensee and documentation of the valuation process and consideration paid is also provided to the Board.

#### **4. Medical Records**

If, as a result of the Board's action, a practice is closed or transferred to another location, the licensee shall ensure that (during the three (3) month period) immediately following the effective date of the disciplinary order, a message will be delivered to patients calling the former office premises, advising where records may be obtained. The message should inform patients of the names and telephone numbers of the licensee (or his/her attorney) assuming custody of the records. The same information shall also be disseminated by means of a notice to be published at least once per month for three (3) months in a newspaper of general circulation in the geographic vicinity in which the practice was conducted. If the licensee has a website, a notice shall be posted on the website as well.

At the end of the three month period, the licensee shall file with the Board the name and telephone number of the contact person who will have access to medical records of former patients. Any change in that individual or his/her telephone number shall be promptly reported to the Board. When a patient or his/her representative requests a copy of his/her medical record or asks that record be forwarded to another health care provider, the licensee shall promptly provide the record without charge to the patient.

## **5. Probation/Monitoring Conditions**

With respect to any licensee who is the subject of any order imposing a probation or monitoring requirement or a stay of an active suspension, in whole or in part, which is conditioned upon compliance with a probation or monitoring requirement, the licensee shall fully cooperate with the Board and its designated representatives, including the Enforcement Bureau of the Division of Consumer Affairs, in ongoing monitoring of the licensee's status and practice. Such monitoring shall be at the expense of the disciplined practitioner.

(a) Monitoring of practice conditions may include, but is not limited to, inspection of the professional premises and equipment, and Inspection and copying of patient records (confidentiality of patient identity shall be protected by the Board) to verify compliance with the Board Order and accepted standards of practice.

(b) Monitoring of status conditions for an impaired practitioner may include, but is not limited to, practitioner cooperation in providing releases permitting unrestricted access to records and other information to the extent permitted by law from any treatment facility, other treating practitioner, support group or other individual/facility involved in the education, treatment, monitoring or oversight of the practitioner, or maintained by a rehabilitation program for impaired practitioners. If bodily substance monitoring has been ordered, the practitioner shall fully cooperate by responding to a demand for breath, blood, urine or other sample in a timely manner and providing the designated sample.

## **6. Payment of Civil and Criminal Penalties and Costs.**

With respect to any licensee who is the subject of any order imposing a civil penalty and/or costs, the licensee shall satisfy the payment obligations within the time period ordered by the Board or be subject to collection efforts or the filing of a certificate of debt. The Board shall not consider any application for reinstatement nor shall any appearance before a committee of the Board seeking reinstatement be scheduled until such time as the Board ordered payments are satisfied in full. (The Board at its discretion may grant installment payments for not more than a 24 months period.)

As to the satisfaction of criminal penalties and civil forfeitures, the Board will consider a reinstatement application so long as the licensee is current in his or her payment plans.

**NOTICE OF REPORTING PRACTICES OF BOARD**  
**REGARDING DISCIPLINARY ACTIONS**

Pursuant to N.J.S.A. 52:14B-3(3), all orders of the New Jersey State Board of Medical Examiners are available for public inspection. Should any inquiry be made concerning the status of a licensee, the inquirer will be informed of the existence of the order and a copy will be provided if requested. All evidentiary hearings, proceedings on motions or other applications which are conducted as public hearings and the record, including the transcript and documents marked in evidence, are available for public inspection, upon request.

Pursuant to 45 CFR Subtitle A 60.8, the Board is obligated to report to the National Practitioners Data Bank any action relating to a physician which is based on reasons relating to professional competence or professional conduct:

- (1) Which revokes or suspends (or otherwise restricts) a license,
- (2) Which censures, reprimands or places on probation,
- (3) Under which a license is surrendered.

Pursuant to 45 CFR Section 61.7, the Board is obligated to report to the Healthcare Integrity and Protection (HIP) Data Bank, any formal or official actions, such as revocation or suspension of a license (and the length of any such suspension), reprimand, censure or probation or any other loss of license or the right to apply for, or renew, a license of the provider, supplier, or practitioner, whether by operation of law, voluntary surrender, non-renewability, or otherwise, or any other negative action or finding by such Federal or State agency that is publicly available information.

Pursuant to N.J.S.A. 45:9-19.13, if the Board refuses to issue, suspends, revokes or otherwise places conditions on a license or permit, it is obligated to notify each licensed health care facility and health maintenance organization with which a licensee is affiliated and every other board licensee in this state with whom he or she is directly associated in private medical practice.

In accordance with an agreement with the Federation of State Medical Boards of the United States, a list of all disciplinary orders are provided to that organization on a monthly basis.

Within the month following entry of an order, a summary of the order will appear on the public agenda for the next monthly Board meeting and is forwarded to those members of the public requesting

a copy. In addition, the same summary will appear in the minutes of that Board meeting, which are also made available to those requesting a copy.

Within the month following entry of an order, a summary of the order will appear in a Monthly Disciplinary Action Listing which is made available to those members of the public requesting a copy.

On a periodic basis the Board disseminates to its licensees a newsletter which includes a brief description of all of the orders entered by the Board.

From time to time, the Press Office of the Division of Consumer Affairs may issue releases including the summaries of the content of public orders.

Nothing herein is intended in any way to limit the Board, the Division or the Attorney General from disclosing any public document.