



CHRIS CHRISTIE
Governor

KIM GUADAGNO
Lt. Governor

New Jersey Office of the Attorney General

Division of Consumer Affairs
State Board of Dentistry

124 Halsey Street, 6th Floor, Newark, NJ 07102

VIA CERTIFIED (RRR) AND REGULAR MAIL



JOHN J. HOFFMAN
Acting Attorney General

STEVE C. LEE
Acting Director

December 22, 2015

RECEIVED AND FILED
WITH THE
N.J. BOARD OF DENTISTRY
ON 1-5-16 DA

Mailing Address:
P.O. Box 45005
Newark, NJ 07101
(973) 504-6405

Dayna M. Cassandra, D.D.S.
351 Evelyn Street
Paramus, NJ 07652

Re: Settlement Letter in Lieu of Formal Disciplinary
Proceedings in Complaints: 96139
Patient R.G.

Dear Dr. Cassandra:

This letter is to advise you that the New Jersey State Board of Dentistry completed its review of information concerning the above captioned complainants. Specifically, the information reviewed included:

1. The patient's complaint;
2. A copy of your response, including patient treatment and financial records, and other office records;
3. A transcript of your appearance before the Board on November 18, 2015; and,
4. Additional information about the patient's dental condition.

Based upon the review of these matters, the Board has determined that you have engaged in the following actions which constitute violations of the Board's statutes and regulations:

1. **Record Keeping, Diagnostics and Treatment Planning** - You failed to obtain and/or retain requisite diagnostic materials, including a full medical and dental history, clinical charting, radiographs, models and periodontal charting. These are necessary to develop a comprehensive treatment plan for extensive endodontic and restorative treatment.
2. **Failure to Cooperate with the Board** - You failed to respond to multiple Board requests for records in a timely manner.

These acts may be sufficient to initiate the filing of formal disciplinary proceedings against your license. However, the Board has determined that it will first offer you an opportunity to settle this matter, and avoid the initiation of formal disciplinary proceedings, should you agree to the following:

1. Pay a penalty of \$500 for failing to produce and/or retain records as required by Board regulations.

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2. Pay a penalty of \$500 for failing to comply with requests for records and other patient information in a timely manner.

If you are willing to settle this matter on the offered settlement terms, you may do so by signing the acknowledgment at the bottom of this letter, and returning it to the Board office. The penalty may be paid by a check or money order made payable to the "State of New Jersey - Board of Dentistry" and should be submitted to the Board office. You should be advised that upon receipt of your signed acknowledgment, this letter will be a matter of public record.

In the event you are unwilling to settle this matter on the offered terms, it will be referred to the Attorney General's office for the initiation of an appropriate enforcement action. In such event, you will be afforded an opportunity to defend against the alleged violations. If an evidentiary hearing is deemed warranted, the Board will either conduct that hearing at a date and time to be scheduled or refer the matter to the Office of Administrative Law. You are advised, however, that in the event formal charges are filed, the Board may assess civil penalties in an amount greater than those offered in settlement here, in addition to other sanctions, should any charges against you be sustained. Additionally, the Board may, if the facts are found to so warrant, enter an order requiring you to reimburse certain monies and/or requiring you to pay the additional costs incurred by the Board. Should you have any questions concerning this letter or the settlement offer, I suggest that you contact Deputy Attorney General Meaghan Goulding, who may be reached at (973) 648-2500.

If you elect to settle this matter, you should sign the acknowledgment at the bottom of this letter and return it to the Board within fifteen (15) days following your receipt of this letter. In the event that the Board receives no response from you within fifteen (15) days, the Board's settlement offer will be withdrawn, and the matter will be referred to the Attorney General's Office for the initiation of appropriate enforcement proceedings.

Sincerely,
NEW JERSEY STATE BOARD OF DENTISTRY


Jonathan Eisenmenger
Executive Director

cc: Meaghan Goulding, Deputy Attorney General

ACKNOWLEDGMENT: I, Dayna M. Cassandra, D.D.S., have read and reviewed the settlement proposal set forth in this settlement letter. I acknowledge the conduct which has been charged. I am aware that by signing this acknowledgment, I am waiving any rights I may have to defend myself against any charges of wrongdoing at an administrative hearing. I am also aware that the action taken against me by the Board is a matter of public record, and that this letter is a public document. I agree to comply with the directives noted. I will:

1. Pay a total penalty of \$1,000 for failing to produce and/or maintain patient records, and for failing to comply with a request for records in a timely manner.

12/30/15
Date


Dayna M. Cassandra, D.D.S.