

shall be responsible for exercising that degree of judgment and knowledge reasonably expected to assure that a proper delegation has been made including that a registered professional nurse may not delegate the performance of a nursing task to persons who have not been adequately prepared by verifiable training and education.

Lori S. Hadley (“Respondent”) holds New Jersey license 26NO08199400 as a Registered Nurse with the Board. Respondent was employed by Scharff and Daughter, LLC (“Scharff”) in Fords, New Jersey for a short period of time in 2012 as a per diem nurse and was responsible for nursing assessments and care plans. Since her employment at Scharff, Respondent has not worked as a nurse due to a serious medical condition.

Through its investigation, the Board has determined that while working for Scharff, Respondent engaged in violations of N.J.S.A. 45:11-23 and N.J.A.C. 13:37-6.2 by failing to ensure that aides assigned to clients who required personal care were Certified Homemaker-Home Health Aides; failing to formalize a Plan of Care; failing to confirm and document that the care provided did not exceed the scope of the delegated tasks and procedures; and/or that the delegated tasks were performed in a satisfactory manner. Respondent has maintained that her per diem position responsibilities at Scharff did not include the supervision of aides.

Given the above, the Board has determined that Respondent has violated the statutes and/or regulations governing the practice of nursing pursuant to N.J.S.A. 45:1-21(h).

The parties being desirous of resolving this matter, and Respondent without making any admissions as to the conduct described above, and the Board, being satisfied that entry of the within Order obviates the need for formal proceedings, and being further satisfied that the within disposition is adequately protective of the public health, safety and welfare, and for good cause shown

IT IS, therefore, ON THIS 14th day of January, 2016, ORDERED and AGREED that:

1. Respondent is hereby reprimanded for violating the statutes and/or regulations governing the practice of nursing.

2. Respondent is hereby granted leave to voluntarily surrender her license to practice nursing in the State of New Jersey due to a medical condition. The voluntary surrender shall effectively stay the civil penalty amount in paragraph three until such time that Respondent applies for the reinstatement of her license. It is expressly understood that upon Respondent's application for the reinstatement of her license, the full civil penalty amount in paragraph three shall become immediately due by the payment methods described below. Additionally, this payment amount shall be satisfied in full prior to the reinstatement of Respondent's license.

3. Respondent is assessed an aggregate civil penalty of \$3,500 pursuant to N.J.S.A. 45:1-25 for the violations described herein. Payment shall be made by wire transfer, or by bank check, money order or certified check and made payable to the **Treasurer, State of New Jersey**, and sent to the attention of **Joanne Leone, Acting Executive Director of the Board of Nursing, 124 Halsey Street, 6th Floor, P.O. Box 45027, Newark, NJ 07101**, prior to the reinstatement of her license. Any payment in a form other than those noted above will be rejected and returned to the sender. Subsequent violations will subject Respondent to enhanced penalties pursuant to N.J.S.A. 45:1-25.

4. Respondent shall reimburse the Board's investigative costs and fees totaling \$3,097.00 pursuant to N.J.S.A. 45:1-25(d). The payment of said costs and fees shall be suspended provided that Respondent complies with the terms of this Consent Order and the rules

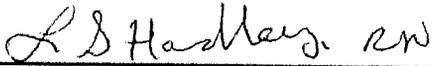
and regulations governing the practice of nursing in the State of New Jersey.

5. The Board shall retain jurisdiction to enforce the terms of this Order. Upon receipt of any reliable information indicating that Respondent has violated any term of this Order, the Board reserves the right to bring further disciplinary action.

NEW JERSEY STATE BOARD OF NURSING

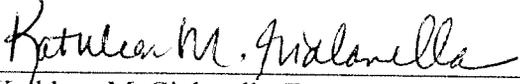
By: 
Patricia Murphy, PhD, APN, FAAN
President

I have read and understood the within Order and agree to be bound by its terms.


Lori S. Hadley, R.N.

12/31/15
Date

I consent as to the form and entry of the within Order.


Kathleen M. Gialanella, Esq.
Counsel to Respondent

1/4/16
Date