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STATE OF NEW JERSEY
DEPARTMENT OF LAW & PUBLIC SAFETY
DIVISION OF CONSUMER AFFAIRS
BOARD OF NURSING

IN THE MATTER OF THE LICENSE OF : Administrative Action
:
BARBARA A. CAMPOS, R.N. : CONSENT ORDER
License #26NO07471700 :
:
TO PRACTICE NURSING IN THE :
STATE OF NEW JERSEY :
:
:

This matter was opened to the New Jersey State Board of Nursing ("Board") upon receipt of information indicating that Barbara A. Campos, R.N. ("Respondent") had multiple incidents of driving while intoxicated. Respondent enrolled in the New Jersey Professional Assistance Program ("PAP") in September 2014, and was referred to inpatient treatment in Florida thereafter.

On March 21, 2014, Respondent was in a three-vehicle accident, in which she operated the rear vehicle. The driver in the lead vehicle suffered injuries. Respondent appeared incoherent, with an altered state, and smelled of alcohol. She

was unable to complete sobriety testing, and advised that she was prescribed Xanax and Lexapro and may have taken too many pills. Respondent was placed under arrest and charged with, among other charges, assault by auto, in violation of N.J.S.A. 2C:12-1(c)(2), and driving while intoxicated while near a school zone, in violation of N.J.S.A. 39:4-50(g)(1). On November 3, 2014, Respondent agreed to a pretrial intervention order of postponement, on charges related to the accident.

Respondent previously faced charges for operating a motor vehicle under the influence of alcohol and having an open container of alcohol in a vehicle, following an accident on August 31, 2012. Respondent pled guilty, was fined, and had her driver's license suspended. However, Respondent failed to notify the board of the charges or guilty plea either through self-reporting, see N.J.A.C. 13:37-5.9(a), or when asked on her license renewal application. Specifically, in filling out her renewal questions, Respondent was asked whether since her last renewal if she had been arrested, charged, or convicted "of any crime or offense **that you have not already reported to your board/committee?**" (Emphasis in original). The question emphasized that "Motor Vehicle offenses such as driving while impaired or intoxicated must be disclosed." On May 30, 2013, Respondent answered "no" to this question.

The Board finds that Respondent's conduct warrants, as a condition for continued or renewed licensure, that she submit to testing, monitoring, and evaluation as to whether her continued practice may jeopardize the safety and welfare of the public pursuant to N.J.S.A. 45:1-22(f), as well as treatment as may be necessary to properly discharge nursing functions pursuant to N.J.S.A. 45:1-22(e).

The Board acknowledging Respondent's continued enrollment in a rehabilitation program addressing substance abuse, PAP, since September 2014; the parties desiring to resolve this matter without further proceedings and without admissions; Respondent waiving any right to a hearing; the Board finding the within resolution adequately protective of the public; and for other good cause shown;

IT IS on this 8th day of February, 2016

HEREBY ORDERED AND AGREED that:

1. Respondent's license to practice as an R.N. is hereby suspended for a period of two years, all of which shall be stayed and served as probation.

2. Respondent shall refrain from the use of any and all potentially addictive substances except as prescribed by an authorized health care practitioner who is made aware of Respondent's substance abuse history and required participation

in an intervention, monitoring, and recovery program. Respondent shall report any such use to PAP in writing within five (5) days of receiving such a prescription together with the name of the prescribing health care practitioner, the name of the drug, the quantity, frequency, expected length of use, and reason for its use.

3. Respondent shall remain enrolled in, participate in, and comply with all of the terms and conditions of PAP until she has been released by PAP. Respondent shall cause PAP to inform the Board in writing if Respondent is non-compliant with, or is terminated from, or resigns from, further participation in the program, together with the reason for and complete documentation of the non-compliance, termination and/or resignation. Notification to the Board shall be within twenty-four (24) hours of determination of non-compliance, termination, or resignation, or as soon thereafter as is practicable. Respondent shall provide PAP's Executive Medical Director with a complete copy of the within Order.

4. PAP shall provide reports on a quarterly basis to the Recovery and Monitoring Program of the Institute for Nursing ("RAMP"), which reports shall be sent to the attention of Jillian Scott, Recovery and Monitoring Program, 1479 Pennington Road, Trenton, New Jersey 08618. These reports shall indicate

Respondent's degree of compliance with the monitoring plan.

5. Respondent shall provide a release to PAP allowing PAP to provide pertinent reports, records, and other information pertaining to Respondent to the Board and to RAMP, the Board's designated intervention program. Respondent's signature on this Order signifies Respondent's waiver of any right to confidentiality with respect to these matters, and Respondent's agreement that the Board may utilize any such reports, records, and other information it receives from PAP or RAMP in any proceeding regarding Respondent's license and that the Board may release any pertinent information in its possession to PAP or RAMP.

6. Respondent shall attend regular twelve-step support group meetings or the equivalent, and nurse peer support group meetings, as required by PAP. She shall attend individual counseling and psychiatric treatment until successful discharge, if required by PAP. Respondent shall not engage in the practice of nursing if so advised by PAP, and shall confine her employment and employment schedule to settings and schedules approved by PAP.

7. Respondent shall submit to random observed urine testing or hair testing as required by PAP. Respondent's failure to submit to testing or provide a urine or hair sample

when requested shall be deemed to be a violation of the terms of this Order. All random alcohol and drug screens shall be negative for the presence of alcohol or drugs, unless the drugs detected by screening were properly taken pursuant to a valid prescription from a health care practitioner aware of Respondent's substance abuse history, if any. All positive results shall be confirmed by the Gas Chromatography Mass Spectrometry testing method. Chain of custody documentation must accompany all laboratory reports and/or the laboratory reports must indicate that chain of custody procedures have been followed.

8. Respondent shall notify the Board, PAP, and RAMP within ten (10) days of any change of address, or any termination, resignation, or leave of absence from any place of nursing employment.

9. Respondent shall immediately inform each employer representative and nursing supervisor of the terms of this Order and provide them with a copy of the Order. Respondent shall ensure that each employer representative and nursing supervisor provides written notification on facility letterhead to RAMP and PAP, acknowledging receipt of a copy of the within Order and its terms.

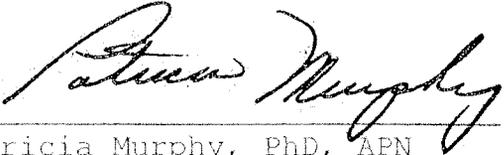
10. Respondent may apply for the removal of the

restrictions imposed by the within Order upon successful completion of PAP. The Board reserves the right to require Respondent to appear before the Board and demonstrate fitness to practice without further monitoring upon any such application.

11. Any deviation from the terms of this Order without the prior written consent of the Board shall constitute a failure to comply with the terms of this Order. Upon receipt of any reliable information indicating that Respondent has violated any term of this Order, Respondent's license may be automatically suspended by the Board. Respondent, upon fourteen days' notice, may request a hearing to contest the entry of such an Order. At any such hearing, the sole issue shall be whether any of the information received by the Board regarding Respondent was materially false. In addition, the Board reserves the right to bring further disciplinary action.

NEW JERSEY STATE BOARD OF NURSING

By:


Patricia Murphy, PhD, APN
Board President

I have read and understand
the within Consent Order
and agree to be bound by
its terms.

Barbara A. Campos RN
Barbara A. Campos, R.N.
Dated: 2-1-16

Consented as to form and entry.

Richard A. West
Richard A. West, Esq.
Attorney for Barbara A. Campos, R.N.
Dated: 2-1-16

I have read the above Order
and agree on behalf of PAP to
comply with its terms regarding
monitoring and reporting by PAP.

Louis E. Baxter, M.D., FASAM
Executive Medical Director
Professional Assistance Program
Dated:

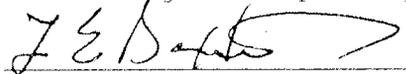
I have read and understand
the within Consent Order
and agree to be bound by
its terms.

Barbara A. Campos, R.N.
Dated:

Consented as to form and entry.

Richard A. West, Esq.
Attorney for Barbara A. Campos, R.N.
Dated:

I have read the above Order
and agree on behalf of PAP to
comply with its terms regarding
monitoring and reporting by PAP.



Louis E. Baxter, M.D., FASAM
Executive Medical Director
Professional Assistance Program
Dated: 2/1/16