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Attorney for the Professional Counselor Examiners Committee  
Of the State Board of Marriage and Family Examiners

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**FILED**  
*14 April 2016*  
STATE OF NEW JERSEY  
BOARD OF MARRIAGE AND FAMILY THERAPY EXAMINERS  
PROFESSIONAL COUNSELOR EXAMINERS COMMITTEE



STATE OF NEW JERSEY  
DEPARTMENT OF LAW AND PUBLIC SAFETY  
DIVISION OF CONSUMER AFFAIRS  
PROFESSIONAL COUNSELOR EXAMINERS  
COMMITTEE OF THE STATE BOARD OF  
MARRIAGE AND FAMILY THERAPY EXAMINERS

IN THE MATTER OF THE LICENSE OF : Administrative Action  
:  
DAWN DOLEZAL, LAC  
LICENSE NO. 37AC00167100 : CONSENT ORDER  
:  
:  
TO PRACTICE AS AN ASSOCIATE :  
COUNSELOR IN THE STATE OF :  
NEW JERSEY :

This matter was opened before the Professional Counselor Examiners Committee (hereinafter the "Committee") of the New Jersey Board of Marriage and Family Therapy Examiners upon receipt of a complaint by Respondent's employer, High Focus Centers, alleging that Respondent provided her personal cell phone number to multiple patients, sent text messages which suggest that she was engaged in a sexual relationship with a

patient and provided her personal prescription medicine to a patient. High Focus obtained screenshots of text messages allegedly sent by Respondent to a patient which suggested that Respondent engaged in a sexual relationship with a patient, sent a picture with sexual content to the patient and discussed furnishing the patient with prescription drugs.

Respondent appeared before the Committee on November 6, 2014 and testified that she gave clients her personal cell phone number and admitted texting the patients, although she denied that the texts contained sexual content. She admitted sending one of the clients a picture of herself but asserted that she was fully clothed in the picture and sent it by mistake. Respondent also denied giving her personal medication to any of her clients.

Having reviewed the entire record, it appears to the Committee that Respondent engaged in a dual relationship with at least one client by providing the client with her personal cell phone number and exchanging text messages, which constitutes professional misconduct under N.J.S.A. 45:1-21(e), providing a basis for disciplinary action.

The parties desiring to resolve this matter without further proceedings, Respondent waiving any right to a hearing, and the Committee finding this Consent Order to be adequately protective of the public interest, and other good cause appearing;

IT IS ON THIS 23 DAY OF March, 2016,

HEREBY ORDERED AND AGREED THAT:

1. Respondent is reprimanded for engaging in professional misconduct in violation of N.J.S.A. 45:1-21(e) based on the conduct described above.

2. Within three (3) months of the filing of this Order, Respondent shall provide the Committee proof of successful completion of a three (3) credit course in ethics specific to the practice of professional counseling which course shall be in person and in a university setting, and the Committee shall pre-approve the course.

3. Respondent is currently licensed as an associate counselor, which license requires that she practice under supervision. In the event that Respondent is granted a license as a professional counselor, she will continue to be required to practice under the supervision of a licensed professional counselor in good standing for a minimum period of one (1) year from the date Respondent commences practice as a professional counselor. Prior to any practice as a licensed professional counselor, Respondent shall submit the name(s) of proposed supervisor(s) for pre-approval by the Committee. The supervisor shall read and sign this Consent Order indicating that he or she understands the requirements of this Consent Order and agrees to supervise Respondent. Respondent's supervisor shall submit the

signed Consent Order to the Committee prior to Respondent's commencement of practice as a licensed professional counselor.

4. Respondent shall meet not less than once a week for a minimum of one hour with her supervisor; not more than half of the weekly supervision meetings may be group supervision. Supervision shall include review of all of Respondent's cases and discussion of conflicts of interest and boundary issues.

5. Respondent shall cause her supervisor to provide quarterly reports to the Committee documenting (1) any knowledge that Respondent has faced a conflict of interest or committed any boundary violation and (2) compliance by Respondent with all statutes, regulations and ethical guidelines governing the practice of professional counseling including any state or federal statutes or regulations. The first quarterly report shall be due ninety (90) days after Respondent commences practice as a licensed professional counselor. The supervisor shall send the reports to Milagros Collazo, Executive Director, Professional Counselor Examiners Committee, P.O. Box 45050, Newark, New Jersey, 07101. The supervisor shall not share the reports with Respondent until after they have been submitted to the Committee. Such supervisor shall immediately (within two (2) business days of obtaining knowledge of the occurrence) report to the Committee orally and in writing any violation of this Order and any information that Respondent may be in violation of

any statute or regulation governing the practice of professional counseling, or that reflects that Respondent is not able to practice professional counseling consistent with the public health, safety and welfare.

6. In the event any supervisor's relationship with Respondent is terminated for any reason, or Respondent proposes to begin working under a different supervisor, the supervisor who is a signatory to this Consent Order shall immediately (within two (2) business days of termination) notify the Committee, orally and in writing, providing detailed reasons for the change. In the event any supervisor ceases supervising Respondent, Respondent shall cease and desist engaging in professional counseling unless and until a new supervisor is approved by the Committee and submits a signed copy of this Consent Order or any subsequent order to the Committee.

7. Prior to any application by Respondent to lift the restrictions in this Consent Order, which shall occur no earlier than one (1) year from the date Respondent begins practice as a licensed professional counselor, Respondent's supervisor shall submit to the Committee a final report which addresses Respondent's readiness to safely engage in independent practice. The Committee reserves the right to place additional restrictions on Respondent's license during the period of

supervision should the Committee's review of her practice demonstrate that such restrictions are warranted.

8. The Committee may require Respondent to appear and provide additional documentation before making a determination lifting any of the restrictions contained herein, and reserves the right to retain some or all of these restrictions.

9. During the period Respondent is practicing under supervision, and until further order of the Committee, she shall not provide supervision to any person providing mental health services including professional counseling.

10. Respondent shall notify the Committee with 72 hours of any actions taken by her employer related to her professional practice. Notice shall be sent to Ms. Collazo at the address in paragraph 5 above.

11. Respondent hereby consents to the entry of an order of automatic suspension of her license to practice as a professional counselor in this State, upon the Committee's receipt of any information which the Committee in its sole discretion deems reliable that Respondent has failed to comply with any of the terms of this Order. Respondent may, within fifteen (15) days' notice of such action, request a hearing to contest the entry of such an order. At any such hearing, the sole issue shall be whether any of the information relied upon by the Committee was materially false.

PROFESSIONAL COUNSELOR EXAMINERS COMMITTEE  
OF THE STATE BOARD OF MARRIAGE AND FAMILY  
THERAPY EXAMINERS

By William F Green  
William Green, L.R.C.  
Committee Chair

I have read and understand the provisions of this Consent Order and agree to be bound by them. I understand that this is a legal document which may have legal consequences regarding my license. I understand I may have advice of counsel and am waiving my right to an attorney in this matter.

Dawn Dolezal  
Dawn Dolezal, Respondent

Dated: 3/23/16

I have read and agree to the reporting and supervision requirements, in accordance with this Order.

\_\_\_\_\_  
[Name]  
Supervisor