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STATE OF NEW JERSEY
DEPARTMENT OF LAW & PUBLIC SAFETY
DIVISION OF CONSUMER AFFAIRS
STATE BOARD OF NURSING

IN THE MATTER OF THE SUSPENSION :
OR REVOCATION OF THE LICENSE OF : Administrative Action
:
LORI LEE CARLOS, RN : ORDER OF SUSPENSION
License #26NO11187600 : OF LICENSE
:
TO PRACTICE NURSING IN :
THE STATE OF NEW JERSEY :
_____ :

This matter was opened to the New Jersey State Board of Nursing ("Board") upon receipt of information indicating the following:

1. Lori Lee Carlos ("Respondent") is a Registered Professional Nurse ("RN") in the State of New Jersey and has been a licensee at all relevant times. (Exhibit A).

2. An Order of Reinstatement of License ("Order"), filed on November 1, 2013, required Respondent to remain enrolled in

and compliant with the Board's designated intervention program, the Recovery and Monitoring Program ("RAMP") until successful completion of the program. (Exhibit B).

3. Respondent's participation with RAMP since 2012 has included multiple relapses. Most recently, on December 25, 2015, Respondent failed to check-in on a daily basis with the online monitoring system which randomly schedules screens. (Exhibit C).

4. Respondent failed to refrain from the use of potentially addictive substances (alcohol) as evidenced by a positive screen on December 28, 2015. (Exhibit C).

5. Respondent failed to follow the recommendations of RAMP to seek evaluation for treatment after the December 28, 2015 positive screen. (Exhibit C).

6. Respondent failed to follow the recommendations of RAMP by failing to respond to RAMP's efforts to redirect her towards compliance. (Exhibit C).

7. Respondent notified RAMP on January 11, 2016 that she was withdrawing from the program. (Exhibit C).

8. Respondent failed to successfully complete RAMP and was discharged from RAMP as noncompliant on January 12, 2016. (Exhibit C).

9. RAMP cannot assure the Board or the public that Respondent is safe to practice. (Exhibit C).

10. On May 4, 2016, a communication was sent to Respondent at her address of record by overnight and regular mail, advising Respondent that the Board had received information indicating that she was not in compliance with the Order, and with her agreement with RAMP. Respondent was further advised to provide the Board with proof of any inaccuracy in that information within two weeks. (Exhibit D). No response was received.

11. The Order signed by Respondent provided for automatic suspension of Respondent's nursing license upon receipt of reliable information indicating that Respondent had violated any term of the Order. The Order states that Respondent may, upon notice to the Board, request a hearing to contest the automatic suspension; however, at any such hearing, the sole issue shall be whether any of the information received regarding Respondent's violation of the Order was materially false. The Board also reserved the right to bring further disciplinary action. (Exhibit B).

12. Respondent violated the Order by: failing to refrain from the use of potentially addictive substances (alcohol) as evidenced by a positive screen on December 28, 2015; failing to

follow the recommendations of RAMP to seek evaluation for treatment after the December 28, 2015 positive screen; failing to follow the recommendations of RAMP by failing to respond to RAMP's efforts to redirect her towards compliance; withdrawing from the program, failing to successfully complete RAMP, and being discharged from RAMP as noncompliant on January 12, 2016. Each violation of the Order constitutes a violation of N.J.A.C. 13:45C-1.4, subjecting Respondent to sanctions pursuant to N.J.S.A. 45:1-21(e), and automatic suspension of her license as provided in the Order.

ACCORDINGLY, IT IS on this 8th day of September, 2016, **HEREBY ORDERED that:**

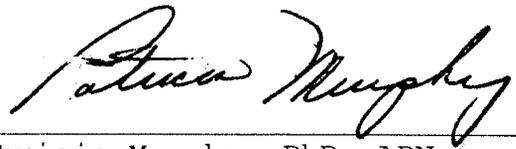
1. Respondent's license to practice nursing in the State of New Jersey is hereby suspended for her violation of the terms of the Order of Reinstatement of License as set forth above, which is a violation of a Board Order within the intendment of N.J.A.C. 13:45C-1.4 and N.J.S.A. 45:1-21(e).

2. Respondent may, under the terms of the Order, request a hearing, upon notice, on the sole issue of whether information received that Respondent has failed to comply with the terms of the Order was materially false.

3. In the event that Respondent seeks reinstatement of her New Jersey nursing license at any future time, the Board will not entertain an application for reinstatement from Respondent unless and until Respondent completes a comprehensive mental health and substance abuse evaluation under the auspices of RAMP, demonstrates that she is fit and competent to practice nursing, that she is in full compliance with any agreement with RAMP, that RAMP supports her return to practice, demonstrates that she is up to date with her continuing education, and in full compliance with the terms and conditions of the Order.

NEW JERSEY STATE BOARD OF NURSING

By:



Patricia Murphy, PhD, APN
Board President