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STATE OF NEW JERSEY
DEPARTMENT OF LAW & PUBLIC SAFETY
DIVISION OF CONSUMER AFFAIRS
BOARD OF NURSING

IN THE MATTER OF THE LICENSURE OF : Administrative Action
:
STEPHANIE LEUNG, R.N. :
License #26NR15720800 : CONSENT ORDER
:
TO PRACTICE NURSING :
IN THE STATE OF NEW JERSEY :
:

This matter was opened to the New Jersey State Board of Nursing ("Board") upon receipt of information from Warren Haven, a nursing home in Oxford, New Jersey (hereinafter "facility") that, effective November 25, 2014, Stephanie Leung, R.N. ("Respondent") was allowed to resign in lieu of termination from her position due to alleged "occupational and professional misconduct" for failing to adhere to the facility's policy regarding the administration and documentation of medications. Specifically, during her shift on November 20, 2014, Respondent reported not feeling well and presented a physician's note

indicating she should not return to work until November 24, 2014. Respondent was allowed to leave after she and another Licensed Practical Nurse (LPN) "counted" the narcotics and "handed off the keys" at 11:30 a.m.

However, it was discovered that before Respondent left at 11:30 a.m., she signed the Medication Administration Report (MAR) that afternoon medications had been given to eight (8) patients. Respondent created 15 medication errors in signing for 15 afternoon medications which were not given to residents, which included three (3) narcotics. This is in direct violation of medication administration protocol which requires that the MAR be signed after the patient has taken the medication and DEA protocols. Respondent also failed to sign the declining balance sheet for narcotics administration.

Respondent, claims that she administered all medications to 30 patients at 8:00 a.m. and again at 10:00 a.m. and acknowledges that she might have signed off on the meds due at 1:00 p.m., although the medications had not been administered, because she did not want to fall behind and was not sure when she would be allowed to leave. Respondent claims she advised the Assistant Director of Nursing that she needed to "check my initialing in the MAR because I wanted to make sure that I did not make any mistake or cause any mistake for the next nurse,

but was refused the opportunity to do anything further" and was told to leave immediately. Respondent has expressed her remorse for the incident.

The Board finds that pre-charting, regardless of Respondent's intent, constitutes professional misconduct within the intent of N.J.S.A. 45:1-21(e). The Board, having reviewed this matter and having considered the nature of the above conduct, and the parties desiring to resolve this matter, and the Board having determined that the within Order is sufficiently protective of the public health, safety and welfare, in lieu of further proceedings, and for other good cause shown;

IT IS on this 08 day of September, 2016

HEREBY ORDERED AND AGREED that:

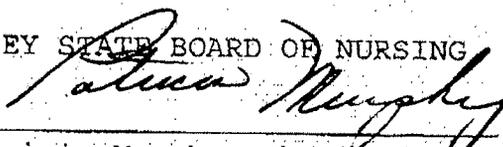
1. A reprimand is hereby imposed for Respondent's violation of N.J.S.A. 45:1-21(e).

2. Respondent shall fully attend and provide proof of successful completion of a Board-approved course on Medication Administration. Respondent shall submit proof of successful completion to the Board within three (3) months following the entry of this Consent Order. "Successful completion" means that Respondent has received a final evaluation of an unconditional pass. Respondent shall be entirely responsible for any and all

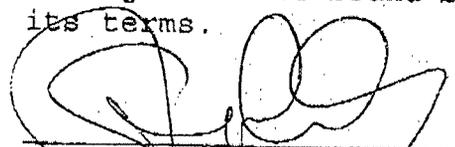
costs or expenses relating to the course. The required course shall not count toward Respondent's obligation to complete continuing nursing education for renewal of license.

NEW JERSEY STATE BOARD OF NURSING

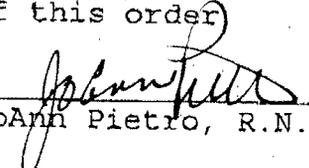
By:


Patricia Murphy, PhD, APN
Board President

I have read and understand the within Consent Order and agree to be bound by its terms.


Stephanie Leung, R.N.
License #26NR15720800

I consent to the form and entry of this order)


JoAnn Pietro, R.N., Esq.