

after considering the age of the criminal history - thirteen years had passed between his last criminal conviction and the date of his licensure - and Chandler's efforts to rehabilitate himself, including enrolling in physician assistant courses and becoming an HIV counselor and facilitator.

On November 2, 2009, Chandler entered into a Consent Order with the Committee by which he voluntarily surrendered on an interim basis his license to practice as a physician assistant. The surrender occurred after the Committee received information alleging that Chandler committed insurance fraud, inappropriately prescribed Controlled Dangerous Substances ("CDS"), and had practiced beyond the scope of a physician assistant in the State of New Jersey by issuing a prescription for Percocet while he did not possess a Drug Enforcement Administration ("DEA") registration to prescribe CDS in New Jersey.

Chandler next came before the Board on May 20, 2016, to testify in support of his application for reinstatement. During his appearance, Chandler admitted to conduct in and around 2009 including inappropriately prescribing CDS and practicing beyond the scope of a physician assistant in New Jersey, which led to his surrender of his license. He explained that, in 2005, he was in the process of becoming divorced and had undergone dental implant surgery that caused him severe pain. Under stress and in

pain, he began prescribing CDS pain medication to himself. Eventually, his supervisor discovered this conduct and reported Chandler to the Committee.

Chandler has been enrolled in the Professional Assistance Program ("PAP") since 2010 for treatment of his chemical dependence. As part of this treatment, he has submitted to random urine drug screening. Since January 2012 he has not tested positive for a psychoactive substance. Chandler described the steps he has taken to prevent relapse. For instance, he has developed a support network that includes his fiancé and the supervisors at his current job; he has entered and remains in talk therapy; and he practices mindfulness techniques, which he has learned through his counseling, every day. He also explained that the shame he felt during his relapse prevented him from seeking help, and that he has since learned to minimize that shame, thereby removing it as an impediment to seeking assistance. Chandler also noted that although he has not practiced as a physician assistant since 2009, he has completed more than 50 hours of continuing medical education and has consistently reviewed literature in order to keep his knowledge and skills current.

Dr. Louis Baxter, the PAP's Executive Medical Director, testified under oath during Chandler's appearance that Chandler is performing to the expectations of the PAP, and that the PAP

fully supports Chandler's application for reinstatement of his license. Dr. Baxter also suggested that if the Committee does reinstate Chandler's license, certain restrictions to the scope of practice should be imposed. Specifically, Dr. Baxter recommended that Chandler be precluded from prescribing Schedule II CDS. Dr. Baxter stated he did not object to Chandler's being permitted to prescribe Schedule III, IV, and V CDS.

Mr. Chandler, being desirous of resolving this matter without the necessity of further formal proceedings, and agreeing to waive any right to same, and the Board having determined that this Order is sufficiently protective of the public health, safety and welfare, and all parties agreeing to the terms of this Order;

ACCORDINGLY, IT IS on this 13th day of September,
2016,

ORDERED THAT:

1. Charles Chandler's license to practice as a physician assistant in the State of New Jersey shall be reinstated, upon submission to the Committee by August 31, 2017, of evidence indicating that:

- a. Chandler has successfully obtained his Physician Assistant Certification ("PA-C") by passing the Physician Assistant National Certifying Exam ("PANCE").

b. Between August 31, 2015, and, at the latest, August 31, 2017, Chandler completed 50 credits of continuing medical education that is compliant with N.J.A.C. 13:35-2B.8(a).

2. If Chandler's license is reinstated pursuant to paragraph 1, above, prior to the conclusion of the first renewal cycle of his license, Chandler shall complete an additional 50 credits of continuing medical education that is compliant with N.J.A.C. 13:35-2B.8(a). This requirement shall be in addition to the 50 hours of continuing education required for biennial renewal as set forth in N.J.A.C. 13:35-2B.8(a).

3. If Chandler's license is reinstated pursuant to paragraph 1, above, and if Chandler is issued and/or granted reinstatement of his CDS Registration by the New Jersey Drug Control Unit, he shall be precluded from prescribing, dispensing and administering Schedule II CDS pending further order of the Board. Such preclusion shall not apply to Schedule III, IV, and V CDS.

4. Chandler shall remain abstinent from all psychoactive substances including alcohol, unless prescribed by a treating health care provider for a documented medical condition, with notification from the treating health care provider to the Executive Medical Director of the PAP and to the Committee of the diagnosis, prognosis, treatment plan and medications

prescribed, within five days of issuance of the prescription. Chandler shall make any and all of his health care providers who prescribe medications to him aware of his substance abuse and addiction history. Chandler shall also personally notify the PAP of any prescription for a psychoactive substance within five days of issuance of the prescription.

5. Chandler shall remain actively enrolled in the PAP and shall attend monthly face-to-face meetings with a clinical representative of the PAP for the first year of his return to practice, followed by appointments scheduled every two months for the next twelve months and then at a frequency to be determined by the Executive Medical Director of the PAP consistent with Chandler's duration in recovery.

6. Chandler shall attend support group meetings of Narcotics Anonymous and/or Alcoholics Anonymous a minimum of three times each week and at the direction of the PAP. Chandler shall provide evidence of attendance at such groups directly to the PAP on a form or in a manner as required by the PAP.

7. Chandler shall undergo random witnessed urine monitoring under the supervision of the PAP at a frequency and for a duration to be determined by the Executive Medical Director of the PAP consistent with Chandler's duration in recovery with prior notification to the Committee. All test results shall be provided in the first instance directly to the

PAP and any positive result shall be reported immediately by the PAP to the Executive Director of the Committee. The PAP shall submit routine status reports at least once every three months to the Committee and to the Board's Impairment Review Committee, via submission to the Executive Director of the State Board of Medical Examiners, on a quarterly basis. The first status report shall be submitted no later than three months from the date of this Consent Order.

8. Chandler shall be responsible to ensure that the PAP shall supply routine status reports, regarding his progress with the monitoring program, to the Committee pursuant to the schedule and terms noted in this Consent Order.

9. The Board reserves the right to require a modification of the manner of the random witnessed urine testing by the PAP in the event technical developments or individual requirements indicate that a different methodology or approach is required to guarantee the accuracy and reliability of the testing.

10. If PAP becomes aware that Chandler is not in compliance with his monitoring plan or of any and all evidence indicating he has relapsed, the PAP shall, within two (2) days of becoming so aware, so notify the Committee orally and in writing.

11. Chandler's failure to submit to or provide a urine sample within twenty-four hours of a request shall be deemed to

be the equivalent of a confirmed positive urine test and shall be deemed a violation of this order unless Chandler is unable to appear for a scheduled urine test due to illness or other impossibility. Chandler must advise the Board in writing within two (2) days, and cause the PAP to so advise the Board in writing within (2) days, of a claimed illness or impossibility. If Chandler fails to appear for a scheduled urine test due to illness, Chandler shall provide to the Board, written substantiation of the illness in the form of a physician's report, within two (2) days. "Impossibility" means an obstacle beyond the control of Chandler that is insurmountable or that makes his appearance for the urine test so infeasible that a reasonable person would waive Chandler's requirement to give the urine sample that day.

12. All random witnessed alcohol and drug screens shall be negative for the presence of alcohol or drugs, unless the drugs detected by screening were taken for a documented illness pursuant to a valid prescription from a health care practitioner aware of Chandler's substance abuse history. All positive results shall be confirmed by the Gas Chromatography Mass Spectrometry (GC/MS) testing method. Chain of custody documentation must accompany all laboratory reports and/or the laboratory reports must indicate that chain of custody procedures have been followed.

13. Any urine test result showing creatinine levels below 20 mg/dl and a specific gravity below 1.003 shall create a rebuttable presumption of a confirmed positive urine test, and shall be followed by a confirming test. The method of the confirming test shall be determined by the PAP.

14. Chandler shall become familiar with all foods, food additives or other products (such as poppy seeds) which may affect the validity of urine screens, be presumed to possess that knowledge, and shall refrain from the use of such substances. Chandler specifically agrees that ingestion of such substances shall not be an acceptable reason for a positive urine screen and/or failure to comply with the urine monitoring program.

15. All costs associated with the monitoring outlined above shall be the responsibility of, and paid directly by, Chandler.

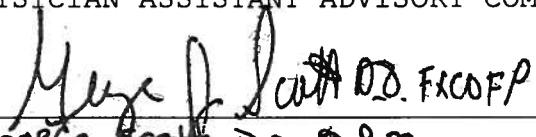
16. Chandler hereby consents to the entry of an Order of automatic suspension of license without notice, upon the Board's receipt of any information which the Board in its sole discretion deems reliable that Chandler has failed to comply with any of the conditions set forth above, any other provision of this Order, any report of a confirmed positive urine, or a prima facie showing of a relapse or recurrence of the use of alcohol or any psychoactive substance which is not prescribed by

a treating health care professional aware of Chandler's substance abuse history, for a documented medical condition, and with notification to the PAP as described above.

17. Chandler shall have the right to apply for removal of the automatic suspension on five (5) days' notice but in such event shall be limited to a showing that the urine tested was not his or was a false positive in the case of urine testing, or that other information submitted was false.

NEW JERSEY STATE BOARD OF MEDICAL EXAMINERS
PHYSICIAN ASSISTANT ADVISORY COMMITTEE

By:

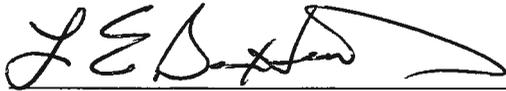

George Scott, D.O., B.P.M.
President

I have read and understand this Consent Order and recognize that it has serious legal consequences. I have been given the opportunity to review this Consent Order with legal counsel and have decided to enter into this Consent Order without such counsel. I agree to be bound by the terms of this Consent Order and I consent to its form and entry


Charles Chandler

7/15/16
Date

Agreed as to the monitoring and reporting requirements of this Consent Order on behalf of the Professional Assistance Program



Louis E. Baxter, Sr., M.D., FASAM
Medical Director
Professional Assistance Program

7/13/16
Date