

JOHN J. HOFFMAN
ACTING ATTORNEY GENERAL OF NEW JERSEY
Division of Law
124 Halsey Street, 5th Floor
P.O. Box 45029
Newark, New Jersey 07101
Attorney for the State Board of Nursing

By: Joshua M. Bengal
Deputy Attorney General
(973) 648-7457

PROVISIONAL
ORDER OF DISCIPLINE
FILED
FEB 26 2016
N.J. BOARD OF NURSING

FINAL
ORDER OF DISCIPLINE
FILED
SEP 14 2016
N.J. BOARD OF NURSING

STATE OF NEW JERSEY
DEPARTMENT OF LAW & PUBLIC SAFETY
DIVISION OF CONSUMER AFFAIRS
BOARD OF NURSING

IN THE MATTER OF THE LICENSE OF

SUSAN ISELE, RN
LICENSE NO. 26NO12429800

TO PRACTICE NURSING IN THE STATE OF
NEW JERSEY

Administrative Action
 PROVISIONAL ORDER OF
DISCIPLINE
 FINAL ORDER OF DISCIPLINE
(Finalized by default
on September 4, 2016)

This matter was opened to the New Jersey State Board of Nursing ("Board") upon receipt of information which the Board has reviewed and upon which the following findings of fact and conclusions of law are made:

FINDINGS OF FACT

1. Susan Isele ("Respondent") is a resident of South Carolina and a Registered Nurse in the state of New Jersey and has been a licensee of the Board at all times relevant hereto. **Exhibit A.**

2. The Board received information from Star Pediatric Home Care, in Mount Laurel, New Jersey, that Respondent's employment was terminated, and that on or about November 17, 2013, Respondent was assigned to the 11:00 p.m. - 7:00 a.m. shift to care for J.T., a New Jersey pediatric home care patient who suffers from hydrocephaly, a brainstem herniation and anoxic brain injuries, and who was ventilator dependent, and that on that date, Respondent failed to promptly treat J.T. and falsified J.T.'s medical record by pre-charting vital signs and other information. **Exhibit B.**

3. On or about July 10, 2014, The Board issued to Respondent a Demand for Written Statement Under Oath regarding the allegations concerning J.T., her current nursing practice, and her continuing education. **Exhibit C.**

4. On or about November 19, 2014, Respondent submitted her response. She stated that she was delayed in beginning to care for J.T. that night because Star provided her with no background medical information with regard to J.T. Therefore, she needed to review J.T.'s extensive medical record before beginning to care for J.T. Respondent claims she completed the eight-hour shift's assessment record after just 65 minutes so that she would be "ready to react to prevent any complications and/or delay of care" and so that she could avoid having to "refer to the large medical file to insure [she]

remained within the documented normal parameters for this patient."

Exhibit D.

CONCLUSIONS OF LAW

The Board finds that Respondent's conduct in falsifying J.T.'s medical record constitutes the use or employment of dishonesty, fraud, deception, and misrepresentation, subjecting Respondent to discipline pursuant to N.J.S.A. 45:1-21(b). The Board finds that Respondent's conduct, as described above, also constitutes professional or occupational misconduct, subjecting Respondent to discipline pursuant to N.J.S.A. 45:1-21(e).

ACCORDINGLY, IT IS on this 26th day of February, 2016, ORDERED that upon the filing of a FINAL ORDER OF DISCIPLINE in this matter:

1. Respondent is hereby reprimanded for violating N.J.S.A. 45:1-21(b).
2. Respondent shall successfully complete a Board-approved ethics course within three months.
3. Respondent shall successfully complete a Board-approved course in the performance of nursing assessments.
4. Respondent shall obtain pre-approval from the Board for any course she proposes to take and shall submit proof of successful completion, in the form of a certificate, to the Board within three

months of the filing of any Final Order of Discipline in this matter. The courses shall be in addition to continuing education and shall not count towards the required thirty hours of continuing education.

5. The within order shall be subject to finalization by the Board at 5:00 p.m. on the 30th day following entry hereof unless Respondent requests a modification or dismissal of the above stated Findings of Fact or Conclusions of Law by:

a. Submitting a written request for modification or dismissal to State Board of Nursing, Attention: Leslie Burgos, 124 Halsey Street, Sixth Floor, P.O. Box 45010, Newark, New Jersey 07101.

b. Setting forth in writing any and all reasons said findings and conclusions should be modified or dismissed.

c. Submitting any and all documents or other written evidence supporting Respondent's request for consideration and reasons therefor or offered in mitigation of penalty.

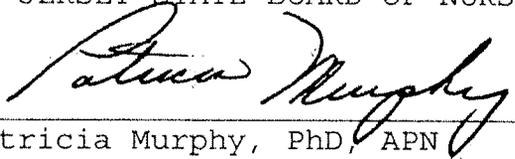
6. Any submissions will be reviewed by the Board and the Board will thereafter determine whether further proceedings are necessary. If no material discrepancies are raised through a supplemental submission during the thirty-day period, or if the Board is not

persuaded that the submitted materials merit further consideration, a Final Order of Discipline will be entered.

7. In the event that Respondent's submissions establish a need for further proceedings, including, but not limited to an evidentiary hearing, Respondent shall be notified with regard thereto. In the event that an evidentiary hearing is ordered, the preliminary findings of fact and conclusions of law contained herein may serve as notice of the factual and legal allegations in such proceeding. Further, in the event a hearing is held and upon review of the record, the Board shall not be limited to the findings, conclusions and sanctions stated herein.

8. In the event that the Board receives no written submission from Respondent within 30 days following filing of this Provisional Order of Discipline, without further Board review, the Provisional Order of Discipline shall automatically become the Final Order of Discipline. The box for Final Order of Discipline shall be checked, the Final Order of Discipline shall be filed, and copies shall be mailed to Respondent. Thereafter, Respondent's failure to comply with any sanction or penalty imposed by the Final Order of Discipline shall be considered a violation of a Board Order in contravention of N.J.S.A. 45:1-21 (e) and (h) and N.J.A.C. 13:45C-1.4 and may subject Respondent to additional sanction and/or penalty.

NEW JERSEY STATE BOARD OF NURSING

By: 
Patricia Murphy, PhD, APN
Board President