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FILED
6 October 2016
STATE OF NEW JERSEY
BOARD OF MARRIAGE AND FAMILY THERAPY EXAMINERS
PROFESSIONAL COUNSELOR EXAMINERS COMMITTEE

STATE OF NEW JERSEY
DEPARTMENT OF LAW AND PUBLIC SAFETY
DIVISION OF CONSUMER AFFAIRS
PROFESSIONAL COUNSELOR EXAMINERS
COMMITTEE OF THE BOARD OF MARRIAGE
AND FAMILY THERAPY EXAMINERS

IN THE MATTER OF BARBARA SALKEWICZ LICENSE NO. 37PC00389800 TO PRACTICE AS A LICENSED PROFESSIONAL COUNSELOR	Administrative Action **CONSENT ORDER**

This matter was opened to the Professional Counselor Examiners Committee of the New Jersey State Board of Marriage and Family Therapy Examiners ("Committee") upon receipt of information indicating that Barbara Salkewicz, Licensed Professional Counselor ("Respondent") was intoxicated while treating patients.

Respondent entered a private letter agreement with the Committee in which she agreed to obtain a substance abuse evaluation from a Committee approved evaluator. The evaluation found that Respondent suffered from a mood disorder. It recommended that Respondent continue to practice as a professional counselor conditioned on her continuation with outpatient medication management, complete abstinence from alcohol use and attendance at an alcohol recovery/abstinence support group.

Respondent appeared before the Committee for an investigative inquiry on May 5, 2016 and admitted that she had four glasses of wine at lunch prior to meeting with clients. Respondent admitted that she had an issue regarding overuse of alcohol in the past.

Having reviewed the entire record, it appears to the Committee that Respondent's admission to being intoxicated while seeing clients as well as the substance abuse evaluation she provided to the Committee demonstrate that Respondent is presently engaged in the use of alcohol that is likely to impair her ability to practice as a Professional Counselor with reasonable skill and safety, subjecting Respondent to disciplinary action under N.J.S.A. 45:1-21(l) and (e).

The parties desiring to resolve this matter without further proceedings, and the Committee finding this Consent Order to be adequately protective of the public interest, and other good cause appearing;

THEREFORE, IT IS ON THIS 6 DAY OF October, 2016,

HEREBY ORDERED AND AGREED:

1. Respondent shall immediately cease and desist from ingesting any alcohol and any use of alcohol will be considered a violation of this Consent Order.

2. Within ~~one~~ two (2) months of service of a filed Consent Order, Respondent shall provide the Committee with the results of a comprehensive mental health evaluation from a pre-approved Committee psychiatrist with an expertise in substance abuse, and who shall be provided with background material regarding this matter, including a copy of this order. The evaluation shall include an assessment of appropriate medication for Respondent and recommendations for treatment. Respondent shall comply with all recommendations for treatment as well as the recommendations of the evaluator who conducted the substance abuse evaluation already obtained by Respondent. BHS

3. Respondent agrees to waive confidentiality as to the Committee's investigatory files for the purpose of the Committee providing the files to the approved psychiatrist, counselor and supervisor so that the same are fully informed of the facts in this matter.

4. By agreeing to undergo evaluation and treatment, Respondent expressly waives any claim of privilege or confidentiality that she may have concerning reports and

disclosures to the Committee, and use by the Committee of that information in any proceedings.

5. All costs associated with the evaluation and treatment outlined above shall be the responsibility of and paid directly by, Respondent.

6. Respondent shall attend individual, insight-oriented therapy with a Committee pre-approved therapist or counselor (hereinafter "counselor") with substance abuse training for a minimum of one hour per week for a minimum of one (1) year from the date of service of a filed Consent Order. Respondent's counselor shall propose the appropriate frequency of therapy and the duration of therapy and the counselor shall report the recommendations to the Committee. After a minimum of eight (8) weekly sessions of therapy, the counselor may submit his or her notes of the sessions and assessment of Respondent's progress in therapy. The Board may then determine to reduce the requirement that Respondent attend therapy on a weekly basis.

7. Respondent shall cause the counselor to provide quarterly reports to the Committee regarding her progress in therapy and specifically addressing any substance abuse issues or boundary violations. Such reports shall be submitted directly to the Committee and shall not be shared with Respondent until after they have been submitted to the Committee.

8. The counselor shall immediately (within two (2) business

days of obtaining knowledge) report to the Committee orally and in writing any violation of this Order and any information that Respondent has been arrested, provided therapy after ingesting alcohol or any mood altering substance, is abusing any mind altering substance or may be in violation of any statute or regulation governing the practice of professional counseling, or that reflects that Respondent is not able to practice professional counseling consistent with the public health, safety and welfare.

9. The counselor shall sign this Order, agreeing to the reporting requirements, and submit it to the Committee no less than ten (10) days after of the date of service of the filed Consent Order.

10. In the event any counselor's relationship with Respondent is terminated for any reason, or Respondent proposes to begin working with a new counselor, the counselor who is a signatory to the agreement shall immediately (within two (2) business days of termination) notify the Committee in writing providing detailed reasons for the change. Respondent shall immediately (within two (2) business days of termination) notify the Committee in writing providing detailed reasons for the change, and propose a substitute Counselor for approval by the Committee.

11. Prior to Respondent's cessation of therapy, Respondent's counselor shall submit to the Committee a final report which provides the dates and times of therapy, a detailed clinical

summary of the therapy, addresses her progress regarding the issues outlined above, readiness to terminate therapy and competency to practice as a professional counselor.

12. Respondent shall attend AA 12-step meetings and proactively utilize sober support peer networks, sponsorship and "Step Work." Respondent's attendance shall be monitored by Respondent's counselor, who will determine the frequency and duration of attendance by Respondent and report same to the Committee.

13. Respondent shall practice only under the supervision of a licensed professional counselor in good standing for a minimum period of one (1) year from the date of service of a filed Consent Order and such supervisor shall be pre-approved by the Committee. Respondent shall submit the name of the proposed supervisor no later than five (5) days following the filing of this Consent Order and shall not practice until the supervisor is approved. The supervisor shall read and sign this Order and submit it to the Committee prior to beginning supervision.

14. Respondent shall cause her supervisor to provide monthly reports to the Committee for the first three (3) months following the date of beginning supervision and thereafter shall provide quarterly reports to the Committee. The reports shall document any knowledge that Respondent has engaged in the improper or illegal use of any substance, any boundary violation, and compliance by

Respondent with all statutes and regulations governing the practice of professional counseling including any state or federal statutes or regulations. The supervisor shall provide the reports directly to the Committee, and such reports shall not be shared with Respondent until after they have been submitted to the Committee. Such supervisor shall immediately (within two (2) business days of obtaining knowledge of the occurrence) report to the Committee orally and in writing any violation of this Order and any information that Respondent has been arrested, provided therapy after ingesting alcohol or any mood altering substance or may be in violation of any statute or regulation governing the practice of professional counseling, or that reflects that Respondent is not able to practice professional counseling consistent with the public health, safety and welfare.

15. In the event any supervisor's relationship with Respondent is terminated for any reason, or Respondent proposes to begin working under a different supervisor, the supervisor who is a signatory to the agreement shall immediately (within two (2) business days of termination) notify the Committee, orally and in writing, providing detailed reasons for the change. Respondent shall immediately (within two (2) business days of termination) notify the Committee in writing providing detailed reasons for the change.

16. At the conclusion of one (1) year of supervision,

Respondent's supervisor shall submit to the Committee a final report which includes the dates and times of supervision, a background summary, a detailed clinical summary of the supervision, the content of discussions during supervision, Respondent's progress, whether Respondent was compliant with the Consent Order and Respondent's readiness to safely engage in independent practice.

17. At the conclusion of the supervision required by this Consent Order, the Committee reserves the right to impose additional restrictions related to Respondent's practice, to include but not be limited to, engaging in peer counseling until further order of the Committee.

18. The Committee may require Respondent to appear and provide additional documentation before making a determination lifting any of the conditions contained herein, and reserves the right to retain some or all of these conditions.

19. Upon the Committee's receipt of any information, which the Committee in its sole discretion deems reliable, that Respondent has failed to comply with any of the terms of this Order, has engaged in any boundary violation, provided therapy while under the influence of alcohol or any mood altering substance, has engaged in the improper or illegal use of any substance or other conduct that violates any statute or regulation administered by the Committee, the Committee or a sub-committee,

after giving Respondent an opportunity to be heard, may suspend her license to practice as a professional counselor, or impose such other sanctions as permitted by law. At any such hearing, the sole issue shall be whether any of the information relied upon by the Committee was materially false. In the event a subcommittee hears the application, its action shall be effective immediately and subject to ratification of the full Committee at its next scheduled meeting.

PROFESSIONAL COUNSELOR EXAMINERS COMMITTEE
OF THE STATE BOARD OF MARRIAGE AND FAMILY
THERAPY EXDAMINERS

By: _____
William Green, L.R.C.
Committee Chair

I have read and understood the within Consent Order and I agree to be bound by its terms. Consent is hereby given to the Board to enter this Order.

_____
Barbara Salkewicz

Dated: 9/21/16

This Order is agreed to as to form and entry.

_____
William P. Cunningham, Esq.
Attorney for Barbara Salkewicz

Dated: 8-21-2016

I have read and agree to the reporting and supervision requirements of this Order.

_____
[Name]
Supervisor

Date: _____

I have read and agree to the requirements of this Order as to the responsibilities of the counselor/therapist.

_____
[Name]
Therapist or Counselor

Date: _____