FILED

STATE OF NEW JERSEY
BOARD OF MARRIAGE AND FAMILY THERAPY EXAMINERS
PROFESSIONAL COUNSELOR EXAMINERS COMMITTER

JOHN HOFFMAN ACTING ATTORNEY GENERAL OF NEW JERSEY

Division of Law

124 Halsey Street

P.O. Box 45029

Newark, New Jersey 07101

Attorney for the Professional Counselor Examiners Committee of the State Board Marriage and Family Therapy Examiners

By: Shirley P. Dickstein
Deputy Attorney General
(973) 648-2779

STATE OF NEW JERSEY
DEPARTMENT OF LAW AND PUBLIC SAFETY
DIVISION OF CONSUMER AFFAIRS
PROFESSIONAL COUNSELOR EXAMINERS
COMMITTEE OF THE STATE BOARD OF
MARRIAGE AND FAMILY THERAPY EXAMINERS

IN THE MATTER OF THE LICENSE OF

Administrative Action

CONSENT ORDER

LISA LEIDECKER, LPC

License No. 37PC000200000

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TO PRACTICE PROFESSIONAL COUNSELING IN THE STATE OF

NEW JERSEY

This matter was opened before the Professional Counselor Examiners Committee (hereinafter the "Committee") of the New Jersey Board of Marriage and Family Therapy Examiners upon allegations that Respondent engaged in professional misconduct by not refunding the client monies overpaid by her health insurance provider, improperly terminating therapy with a client and making a social introduction between two clients.

Respondent appeared before the Committee with her attorney, Steven Wallach, Esq. on December 5, 2013 and testified that she treated T.L. from January 2009 through November 2012. She testified that she had not refunded T.L. monies overpaid by her health insurance provider as a result of a billing mistake and that when she became aware of it, she issued a refund to T.L, reviewed her billing records for her other clients and implemented a computer program to insure that she would not make this kind of mistake again.

Respondent further testified that she had multiple conversations with T.L about T.L.'s need for a higher level of care than Respondent could provide and that she terminated treatment with T.L. by letter dated November 19, 2012 and provided T.L. with a referral. She stated that she denied T.L.'s request for a closing session because she believed that it would not benefit T.L. and that T.L. was only requesting the session to continue treatment with Respondent.

Respondent further testified that she introduced T.L. to another client because T.L. was socially isolated and Respondent intended for the clients to support each other and provide networking opportunities for each other. Respondent stated that she made the introduction after obtaining consent from each client and then giving T.L. the other client's telephone number.

Respondent testified that she now realizes that it was not appropriate for her to introduce the clients and that the introduction created a conflict and she expressed regret over making the introduction.

Having reviewed the entire record, it appears to the Committee that Respondent's introduction of two clients is a boundary violation and constitutes professional misconduct, in violation of N.J.S.A. 45:1-21(e). The parties desiring to resolve this matter without further proceedings, and the Committee finding this Consent Order to be adequately protective of the public interest, and other good cause appearing;

IT IS ON THIS ______ DAY OF ______, 2014, HEREBY ORDERED AND AGREED THAT:

- 1. Respondent is reprimanded for engaging in professional misconduct, in violation of N.J.S.A. 45:1-21(e) based on the conduct described above.
- 2. For a period of one year, beginning ten (10) days following service of this Consent Order, Respondent shall practice professional counseling only under the supervision of a New Jersey supervisor pre-approved by the Committee, and in accordance with the requirements of this paragraph and paragraphs 3, 4, 5 and 7 below. Any period of time in which respondent is not employed as a Professional Counselor shall be

excluded from computation of the time to be served under supervision. Respondent and her supervisor shall meet faceto-face a minimum of one hour, every other week, with the exact frequency to be determined by the supervisor, to review all of respondent's cases. Additionally, Respondent is specifically prohibited from working as a mentor through any provider whatsoever.

- 3. Respondent shall be supervised by a licensed professional counselor ("LPC"), or other supervisor pre-approved by the Committee. Respondent's supervisor and any successor supervisor, upon approval by the Committee, shall sign this Order and submit it to the Committee no less than five (5) days before Respondent begins employment.
- Respondent's supervisor and any successor supervisor 4. shall submit quarterly reports directly to the Committee. The reports shall describe case reviews which shall include the of hours of supervision, the number of treatment records that were reviewed during the supervision, and an evaluation of the treatment records which reviews whether the include sufficient documentation of treatment records any potential or actual issues discussed during treatment. The supervisor shall include in the quarterly report a list of any deficiencies in the treatment records, or of Respondent's practice, recommended remediation actions and

regarding Respondent's compliance with the supervisor's recommendations. An unfavorable report shall be sufficient basis for extending restrictions on Respondent's license to practice professional counseling, or such other actions as the Committee deems appropriate. The supervisor shall submit quarterly reports directly to the Committee, and such reports shall not be shared with Respondent until after they have been submitted to the Committee.

- 5. Respondent's supervisor shall immediately (within two (2) business days of obtaining knowledge of the occurrence) report to the Committee orally and in writing any information that Respondent has engaged in behavior that raises issues regarding appropriate professional boundaries, or that she may be in violation of any statute or regulation governing the practice of professional counseling, or that reflects that Respondent is not able to practice professional counseling consistent with the public health, safety and welfare.
- 6. Respondent shall inform the Committee in writing of the name, address and telephone number of each work site and the proposed supervisor at least five (5) days prior to commencing employment. The written notification shall be sent to the Professional Counselor Examiners Committee, attention Executive Director, P.O. Box 45044, Newark, New Jersey 07101.

- 7. In the event any supervisor's relationship with Respondent is terminated for any reason, or Respondent proposes to begin working under a different supervisor, the supervisor who is a signatory to the agreement shall immediately (within two (2) business days of termination) notify the Committee in writing providing detailed reasons for the change.
- 8. The Committee shall not entertain an application by Respondent to lift any of the restrictions contained herein for a minimum of one (1) year from the date of entry of this Order. Prior to any such application by Respondent, Respondent shall submit to the Committee documentation of her personal and professional ability to safely engage in independent practice. The Committee may require Respondent to appear and provide additional documentation before making a determination lifting any of the restrictions contained herein, and reserves the right to retain some or all of these restrictions.
- 9. Respondent shall be prohibited from supervising any professional counseling unless and until the Committee issues an Order permitting her to provide supervision for professional counseling.
- 10. Respondent hereby consents to the entry of an Order of automatic suspension of her license to practice professional counseling in this State, upon the Committee's receipt of any information which the Committee in its sole discretion deems

reliable that Respondent has failed to comply with any of the terms of this Order or has engaged in conduct that violates any statute or regulation administered by the Committee. Respondent may upon five (5) days' notice, request a hearing to contest the entry of such an order. At any such hearing, the sole issue shall be whether any of the information relied upon by the Committee was materially false.

PROFESSIONAL COUNSELOR EXAMINERS COMMITTEE OF THE STATE BOARD OF MARRIAGE AND FAMILY THERAPY EXAMINERS

By William Cross I. B. C.

William Green, L.R.C. Committee Chair

I have read and understand the provisions of this order and agree to be bound by them.

Lisa Leidecker, Respondent

Dated: 6/24/14

and entry of this Order			
Steven Wallach, Esq.			
Attorney for Lisa Leidecker			
Date: 6 28 2014			
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I have read and agree to the reporting requirements, in accordance with Paragraphs 2, this Order.	and 3, 4,	supervision 5 and 7 c	ori of
(Sthere) Flowing MEd., LPC LCASC [Name] Supervisor			
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Date: 6/24/14			

I consent to the form