

STATE OF NEW JERSEY
DEPARTMENT OF LAW & PUBLIC SAFETY
DIVISION OF CONSUMER AFFAIRS
BOARD OF NURSING

IN THE MATTER OF THE :
LICENSE OF :
 :
LISA M. CARDON, LPN :
License # 26NP03575700 :
 :
TO PRACTICE NURSING IN THE :
STATE OF NEW JERSEY :

Administrative Action

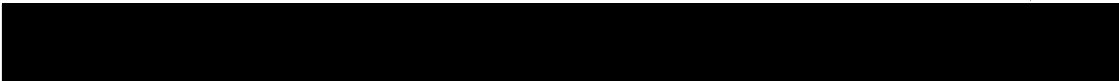
**FINAL ORDER
OF DISCIPLINE**

This matter was opened to the New Jersey State Board of Nursing ("the Board") upon receipt of information which the Board has reviewed and on which the following findings of fact and conclusions of law are made:

FINDINGS OF FACT

1. Lisa M. Cardon ("Respondent") is a Licensed Practical Nurse (LPN) in the State of New Jersey, and has been a licensee at all times relevant hereto.

2. On or about July 17, 2014, a letter of inquiry issued to Respondent at her address of record on behalf of the Board, asking for information and documents relating



and also

asking for documentation, in the form of certificates of completion, of all nursing continuing education completed in the last three years. The receipt of the certified mailing was signed upon delivery. The regular mailing was not returned. No response was received.

3. Respondent indicated on her 2014 renewal application that she would have completed all required continuing education for the June 1, 2012 – May 31, 2014 licensing cycle by May 31, 2014.

CONCLUSIONS OF LAW

Respondent's failure to respond to the Board's inquiry constitutes a failure to cooperate with a Board investigation in violation of N.J.A.C. 13:45C-1.2 and 1.3, subjecting Respondent to sanctions pursuant to N.J.S.A. 45:1-21(e).

Respondent's failure to demonstrate timely completion of nursing continuing education requirements for the June 1, 2012 – May 31, 2014 licensing cycle is deemed to constitute a violation of N.J.A.C. 13:37-5.3, subjecting Respondent to sanctions pursuant to N.J.S.A. 45:1-21(e) and (h).

Respondent's indication on her 2014 renewal application that she would complete all required continuing education for the June 1, 2012 – May 31, 2014 licensing cycle by May 31, 2014, is deemed to constitute misrepresentation in violation of N.J.S.A. 45:1-21(b).

Based on the foregoing findings and conclusions, a Provisional Order of Discipline seeking a suspension, reprimand, and seven hundred and fifty dollars (\$750) in civil penalties was entered on December 30, 2014. Copies were served upon Respondent via regular and certified mail. The Provisional Order was subject to finalization by the Board at 5:00 p.m. on the thirtieth day following entry unless Respondent requested a modification or dismissal of the stated findings of fact and conclusions of law by setting forth in writing any and all reasons why said findings and conclusions should be modified or dismissed and submitting any and all documents or

other written evidence supporting Respondent's request for consideration and reasons therefor.

Respondent timely replied to the Provisional Order of Discipline by providing some of the information requested in the Board's letter of inquiry. After being further prompted, Respondent provided the remainder of the information. Respondent maintained that the criminal charge stemmed from a domestic violence incident and that the charges were dismissed. Respondent further asserted that she is unemployed and that she was unable to complete the required continuing education for the June 1, 2012 – May 31, 2014 biennial period due to personal hardship, financial difficulties, and a medical condition. Respondent provided evidence of completing the following continuing education:

0 hours within the June 1, 2012 – May 31, 2014 biennial period; and

30 hours within the June 1, 2014 – May 31, 2016 biennial period.

Respondent may apply the 30 hours recently completed (on January 5, 2015) to cure the deficiency of the previous biennial period, but those same 30 hours may not also be used to satisfy the requirements of the current biennial period. Respondent shall complete another 30 hours of continuing education prior to May 31, 2016, with one course being the required Organ and Tissue Donation. On her 2014 renewal application, Respondent answered that she had completed the required one hour course on Organ and Tissue Donation, but has not provided any documentation of doing so.

The Board reviewed Respondent's submissions and determined that further proceedings were not necessary and that no material discrepancies had been raised.

The Board was not persuaded that the submitted materials merited further consideration, as Respondent did not dispute the findings of fact or conclusions of law. Inasmuch as Respondent provided the information originally requested and cured the deficiency in her continuing education, the Board determined that suspension was no longer warranted. However, the Board determined that Respondent's failure to respond to the original inquiry, thereby necessitating the filing of the Provisional Order of Discipline, and review of Respondent's subsequent reply months later, warrants imposition of a five hundred dollar (\$500) civil penalty. Likewise, Respondent's failure to timely complete continuing education within the June 1, 2012 – May 31, 2014 biennial period warrants imposition of a two hundred and fifty dollar (\$250) civil penalty. Respondent's answers on the 2014 renewal whereby she certified that she had completed the required 30 hours of continuing education and the one hour course on Organ and Tissue Donation, when she had not done so, warrants a reprimand.

ACCORDINGLY, IT IS on this 23rd day of April, 2015,

ORDERED that:

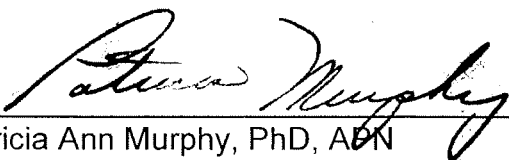
1. A reprimand is hereby imposed for Respondent's violation of N.J.S.A. 45:1-21(b).
2. A five hundred dollar (\$500) civil penalty is hereby imposed for the violation of N.J.A.C. 13:45C-1.2 and 1.3, as well as a two hundred and fifty dollar (\$250) civil penalty for the violation of N.J.A.C. 13:37-5.3, for a total penalty amount of seven hundred and fifty dollars (\$750). Payment shall be made by certified check, bank cashier check, or money order payable to "State of New Jersey," or by wire transfer, direct deposit, or credit card payment delivered or mailed to George Hebert, Executive

Director, State Board of Nursing, P.O. Box 45010, Newark, New Jersey 07101. Any other form of payment will be rejected and will be returned to the party making the payment. Payment shall be made no later than twenty-one (21) days after the date of filing of this Final Order of Discipline. In the event Respondent fails to make a timely payment, a certificate of debt shall be filed in accordance with N.J.S.A. 45:1-24 and the Board may bring such other proceedings as authorized by law.

3. Continuing education completed after May 31, 2014 and applied to cure the deficiency of the previous biennial period (the 30 hours completed on January 5, 2015) shall not also be used to satisfy the requirements of the current biennial period. Respondent shall complete an additional 30 hours of continuing education, including the one hour course on Organ and Tissue Donation, prior to May 31, 2016 to satisfy the requirements of the current biennial period of June 1, 2014 – May 31, 2016.

NEW JERSEY STATE BOARD OF NURSING

By:



Patricia Ann Murphy, PhD, ABN
Board President