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001/2/02013

N.J. BOARD OF NURSING

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STATE OF NEW JERSEY
DEPARTMENT OF LAW & PUBLIC SAFETY
DIVISION OF CONSUMER AFFAIRS
BOARD OF NURSING

IN THE MATTER OF THE SUSPENSION OR REVOCATION OF THE LICENSE OF

: Administrative Action

ADA R. OTERO, RN RN License #26NO07976300 HHA Instructor #IN2008-0790

CONSENT ORDER

TO PRACTICE AS A NURSE AND HHA: INSTRUCTOR IN THE STATE OF NEW JERSEY:

This matter was opened to the New Jersey State Board of Nursing (the "Board") upon receipt of a written petition from Ada R. Otero, RN, HHA Instructor ("Respondent") to terminate the active portion of a suspension imposed by a Consent Order filed on September 21, 2015 and to commence the stayed portion of the suspension. The Consent Order -- which was based upon Respondent's multiple instances of professional misconduct and Page 1 of 5

violations of Board statutes and regulations relating to her position as Nursing Supervisor and Director of Nursing of Homewatch Caregivers (Old Bridge/Middlesex) -- provided that Respondent's license to practice nursing was suspended for two years consisting of a six month active suspension followed by an eighteen month stayed suspension to be served as a period of probation. Respondent was also ordered to pay a five thousand dollar (\$5000) civil penalty and complete a Board-approved course in ethics. Payment of \$7,879.87 in costs and fees was stayed so long as Respondent complied with the Consent Order.

The Board has determined that Respondent's license has been actively suspended for more than six months and Respondent has provided proof of completion of an ethics course and payment of the \$5000 civil penalty. The Board finding the within Order is sufficiently protective of the public health, safety and welfare; and Respondent waiving any right to a hearing or further proceedings, and for other good cause shown;

HEREBY ORDERED AND AGREED that:

1. Ada R. Otero's license to practice as a Registered Professional Nurse and qualification as a HHA Instructor in New Jersey shall be reinstated upon Board review and approval of a Page 2 of 5

completed application for reinstatement (including a certification of employment) along with the requisite fees, information, and the required Criminal History Background Check, if required.

- 2. An eighteen month period of probation shall commence upon Respondent's employment in New Jersey which requires a license to practice nursing, including as a HHA Instructor, and shall only be considered served while Respondent is so employed in New Jersey for a minimum of twenty hours per week.

 Respondent may petition the Board in writing to have the stayed suspension/period of probation lifted at the end of the probation period and at that time, shall provide proof of nursing and/or HHA instructor employment for the requisite hours and months.
- 3. Respondent shall obey all the laws of the State of New Jersey, the United States and their political subdivisions as well as all regulations, rules or laws pertaining to the practice of nursing in the State or jurisdiction in which she practices nursing. Respondent shall obey the policies of any facility in which she practices nursing.
- 4. During the period of probation, Respondent shall report to the Board any arrest, indictment, or conviction for

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any crime or disorderly persons offense within ten (10) days of the event. Any arrest, indictment, or conviction for any crime or disorderly persons offense within the probationary period shall be considered a violation of probation.

- Respondent shall provide a copy of this Order to any 5. and all nursing and/or HHA instructor employers during the period of probation and until she obtains an Order from the Board lifting all restrictions. Respondent shall cause any and all nursing and/or HHA instructor employers during the period of probation to provide written notification to acknowledging that they have received a copy of this Order. Respondent shall notify the Board in writing within ten days after Respondent has left or changed nursing and/or instructor employment at any time during the period probation.
- 6. Any deviation from the terms of this Order without the prior written consent of the Board shall constitute a failure to comply with the terms of this Order. Upon receipt of any reliable information indicating that Respondent has violated any term of this Order, Respondent's license may be automatically suspended by the Board until further Order of the Board. Within fifteen days following receipt of such notice, Respondent may

request a hearing to contest the entry of such an Order. At any such hearing, the sole issue shall be whether any of the information received was materially false. In addition, the Board reserves the right to bring further disciplinary action upon receipt of any new information. Paragraph 6 of the Consent Order filed on September 21, 2015 remains in full force and effect.

NEW JERSEY STATE BOARD OF NURSING

By:

Patricia Murphy, PhD, APN

Board President.

I have read and understand the within Consent Order and agree to be bound by its terms.

Ada R. Otero RN

RN License # 26N007976300 HHA Instructor # IN2008-0790