



NEW JERSEY DIVISION OF
CONSUMER AFFAIRS

Gurbir S. Grewal, *Attorney General*

Kaitlin A. Caruso, *Acting Director, Division of Consumer Affairs*

COVID-19 Health and Safety Recommendations for RN, LPN, CHHA Programs and Cosmetology Schools

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Providers are encouraged to check the Division of Consumer Affairs [website](#) for additional information.

The State of New Jersey COVID-19 Information Hub is [here](#).
The NJ Department of Health COVID-19 Information Hub for Health Care Providers is [here](#).

Coronavirus disease 2019 (“COVID-19”) is the disease caused by a new coronavirus first detected in humans in December 2019. Under Governor Philip D. Murphy, the State of New Jersey has implemented extraordinary measures to combat the spread of the disease, and now is taking action to return, where appropriate, to ordinary operations informed by the knowledge acquired through the COVID-19 pandemic.

Nursing and Homemaker-Home Health Aid programs and cosmetology schools are now authorized to provide their full scope of educational and clinical services in person. As these programs and schools begin or continue to offer in-person services, **the Division recommends that these programs and schools implement the following best practices:**

RN, LPN and CHHA Programs

1. All RN and LPN programs (degree-granting or non-degree granting) may resume or continue in-person instruction and should be guided by standards issued by the Governor, the New Jersey Department of Health, the Division of Consumer Affairs, Office of the Secretary of Higher Education, the Board of Nursing, Department of Labor and Workforce Development, Department of Education, the Centers for Disease Control and Prevention (CDC), and the Occupational Safety and Health Administration (OSHA).
2. Restart plans should be provided to all students, teachers and staff, and should be posted on the school’s website.
3. RN, LPN, and CHHA Programs should:
 - a. Prepare for the Reopening or Continued Operation of School Premises
 - i. Post signs within the school advising of the signs and symptoms of COVID-19; encouraging hand-washing for at least 20 seconds, use of hand sanitizer of at least 60% alcohol content, and respiratory etiquette in coughing or sneezing into the elbow or a tissue; and identifying a designated contact person within the school to whom concerns or questions can be addressed.
 - ii. Adhere to any health and safety standards issued by any other state agency that has oversight over RN, LPN, and CHHA Programs.
 - iii. Ensure proper ventilation in all indoor spaces and have malfunctioning or non-functioning heating, ventilation and air conditioning (HVAC) systems serviced prior to use of any indoor space.
 - b. Facilitate Social Distancing and Masking
 - i. Adopt a clear, written policy regarding the use of personal protective equipment (PPE), including masks. This policy should include, at a minimum, when and whether staff, students, and others must use PPE, including masks, and whether that masking requirement depends on the vaccination status of the individual.

1. Individuals who are not fully vaccinated should continue to wear masks and socially distance where possible;
2. Programs may impose stricter requirements regarding mask-wearing in indoor settings for staff, students and other individuals, where otherwise consistent with federal and State law;
3. Programs may not prohibit individuals from wearing a mask, or penalize or retaliate against an individual for electing to wear a mask.

For additional information, see <https://nj.gov/infobank/eo/056murphy/pdf/EO-242.pdf>;

c. Control Access to the School

- i. Require all members of the public other than students, teachers, and staff to register, and provide contact information, and to sign in and sign out.
- ii. Record student attendance, and keep logs of teacher and staff schedules.

d. Designate an Employee to Stay Informed About Developments and Obligations

- i. Conduct periodic meetings between the Program Administrator of a RN program or LPN program, or the Program Coordinator of a CHHA program, and other teachers to discuss issues that arise during re-opening and continued operation.
- ii. Ensure compliance with updated health and safety standards issued by any other state agency that has oversight over RN, LPN, and CHHA Programs.
- iii. Monitor any amendments to orders, guidelines, standards and directives issued by the Governor, the New Jersey Department of Health, the Division of Consumer Affairs, OSHE, the Board of Nursing, Department of Labor and Workforce Development, Department of Education, the CDC, and OSHA.

4. To the extent that the clinical instruction in any RN, LPN and CHHA Programs involves the provision of services to patients, such Programs shall ensure that students comply with all of the health and safety standards applicable to licensee practice, including OSHA standards, pursuant to [DCA AO 2021-16](#). For more information, see <https://www.osha.gov/coronavirus/ets>.

Cosmetology Programs

1. All Board of Cosmetology-licensed Programs may resume or continue operations and should be guided by standards issued by the Governor, the New Jersey Department of

Health, the Division of Consumer Affairs, Department of Labor and Workforce Development, Department of Education, the CDC, and OSHA.

2. To the extent that the clinical instruction in any Cosmetology program involves the provision of services to other students, staff, or members of the public, the school must comply with any standards applicable to the provision of services in a licensed shop pursuant to Executive Order 242 or any subsequent health and safety order, as provided in [DCA AO 2021-16](#).
3. Cosmetology Programs additionally should:
 - a. Prepare for the Reopening or Continued Operation of School Premises
 - i. Develop a restart plan through a collaboration between the school owner and supervising teacher, and assess the need for modifications periodically.
 - ii. Provide a copy of the restart plan to all students, teachers and staff and post a copy of the restart plan on the school's website.
 - iii. Post signs within the school advising of the signs and symptoms of COVID-19, encouraging hand-washing for at least 20 seconds, use of hand sanitizer of at least 60% alcohol content, and respiratory etiquette in coughing or sneezing into the elbow or a tissue, and identifying a designated contact person within the school to whom concerns or questions can be addressed.
 - iv. Adhere to the health and safety standards issued by OSHA and the CDC. For more information, see <https://www.osha.gov/coronavirus/safework>.
 - v. Ensure proper ventilation in all indoor spaces and have malfunctioning or non-functioning heating, ventilation and air conditioning (HVAC) systems serviced prior to use of any indoor space.
 - b. Facilitate Social Distancing
 - i. Adopt a clear, written policy regarding the use of PPE, including masks. This policy should include, at a minimum, when and whether staff, students, and others must use PPE, including masks, and whether that masking requirement depends on the vaccination status of the individual.
 1. Individuals who are not fully vaccinated should continue to wear masks and socially distance where possible;
 2. Schools may impose stricter requirements regarding mask-wearing in indoor settings for staff, students and other individuals, where otherwise consistent with federal and State law;

3. Schools may not prohibit individuals from wearing a mask, or penalize or retaliate against an individual for electing to wear a mask.

For additional information, see <https://nj.gov/infobank/eo/056murphy/pdf/EO-242.pdf>.

c. Control Access to the School

- i. Require all members of the public who enter school grounds to register, and provide contact information, and to sign in and sign out.
- ii. Record student attendance, and keep logs of teacher and staff schedules.

d. Adopt Policies for the Safe Operation and Supervision of Clinical Services

- i. Schedule training for all teachers and students, to occur immediately prior to resumption of in-person instruction each semester, concerning:
 1. Sanitization protocols recommended or required by Executive Orders, Board statutes and regulations, Division of Consumer Affairs Administrative Orders, Department of Health, Department of Labor and Workforce Development and applicable guidelines issued by the CDC and OSHA; and
 2. Screening and self-monitoring for symptoms of COVID-19.
- ii. Screen all students, teachers, staff, and members of the public pursuant to the procedures established in guidance for cosmetology shops released by the Division of Consumer Affairs on July 6, 2021 and available [here](#).
- iii. Maintain records with a schedule of every individual assigned to be or actually present in a clinic at any time, and include contact information for all such individuals.
- iv. Instruct all staff, teachers, and students to wash their hands immediately upon entering the school and then frequently (at least every hour) while at the school on days when they are providing or supervising clinical services.

e. Designate a Supervising Teacher to Stay Informed About Developments and Obligations

- i. Conduct periodic meetings between supervising teachers and other teachers to discuss any issues that may develop during re-opening.
- ii. Ensure compliance with updated health and safety standards issued by any other state agency that has oversight over Cosmetology Programs.

- iii. Monitor any amendments to orders, guidelines, standards and directives issued by the Governor, the New Jersey Department of Health, the Division of Consumer Affairs, OSHE, the Cosmetology Board, the Department of Labor and Workforce Development, the Department of Education, the CDC, and OSHA.