



**New Jersey Office of the Attorney General**  
 Division of Consumer Affairs  
 State Board of Marriage and Family Therapy Examiners  
 Alcohol and Drug Counselor Committee  
 124 Halsey Street, 6th Floor, P.O. Box 45040  
 Newark, New Jersey 07101  
 (973) 504-6582

## **Schedule A**

### **Supervisor's Forms**

#### **300 Hours of Supervised Practical Training**

**If you have been previously certified as an alcohol and drug counselor by an International Certification Reciprocity Consortium affiliated board, you may submit verification from the Addiction Professionals Certification Board of New Jersey in lieu of completing Schedule A.**

Please put a check in the box next to the type of application you are submitting.

L.C.A.D.C. application       C.A.D.C. application

Applicant's name: \_\_\_\_\_

Supervisor(s) name: \_\_\_\_\_

You should send a photocopy of this page to **every** supervisor and/or agency that provided this training.

(All practicum hours must have been completed within the three-year period immediately preceding the submission of this application.)

<b>Core functions of alcohol and drug counseling</b>	<b>Hours required</b>	<b>When completed (month/year)</b>	<b>Supervisor's signature</b>
1. Screening	15 hours	_____	_____
2. Intake	15 hours	_____	_____
3. Orientation	15 hours	_____	_____
4. Assessment	15 hours	_____	_____
5. Treatment Planning	35 hours	_____	_____
6. Individual Counseling	35 hours	_____	_____
7. Group Counseling	35 hours	_____	_____
8. Family Counseling	30 hours	_____	_____
9. Case Management	20 hours	_____	_____
10. Crisis Intervention	15 hours	_____	_____
11. Client Education	15 hours	_____	_____
12. Referral	15 hours	_____	_____
13. Consultation	15 hours	_____	_____
14. Reports/Recordkeeping	25 hours	_____	_____

I hereby certify that the supervised hours listed above were completed as noted.

\_\_\_\_\_  
Applicant's signature

\_\_\_\_\_  
Date

# Documentation of 3,000 Hours of Related Work Experience Pursuant to N.J.A.C. 13:34C-2.3(b)

Please put a check in the box next to the type of application you are submitting.

L.C.A.D.C. application       C.A.D.C. application

**Instructions:** This form should be completed if you are applying for licensure as a clinical alcohol and drug counselor or for certification as an alcohol and drug counselor. You may make photocopies of this page. Your experience must be in a 12-core-function alcohol and drug treatment position. Experiential hours may go back only five years.

All positions being documented must be accompanied by:

- an official job description signed by your supervisor and program director
- a program description (brochure or flyer) signed by the program director
- each job must include one Supervisor Evaluation Form (included in this application)
- a current resume of your clinical supervisor
- your current resume (as the applicant).

Applicant's name: \_\_\_\_\_

Employer's name: \_\_\_\_\_

Employer's address: \_\_\_\_\_

Program director: \_\_\_\_\_

Name of supervisor(s): \_\_\_\_\_

Your job title: \_\_\_\_\_ Dates of employment: \_\_\_\_\_ to \_\_\_\_\_

Please put a check in the box next to the title of the position you held.     Counselor     Intern     Trainee     Volunteer

**(Note: The number of hours indicated in the answers to questions number 2 and 3 must equal the total number of hours indicated in the answer to question number 1.)**

1. How many hours of supervised experience in alcohol and drug counseling are you documenting? \_\_\_\_\_

2. Of the hours documented in question number 1, how many hours in **direct** (face-to-face) client counseling are you documenting?

\_\_\_\_\_

3. Of the hours documented in question number 1, how many were spent in all other core-function areas? \_\_\_\_\_

\_\_\_\_\_  
Applicant's signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Employer/ Supervisor's signature

# Supervisor Information Form

Please put a check in the box next to the type of application the applicant is submitting.

L.C.A.D.C. application       C.A.D.C. application

**Note to supervisor:** The Alcohol and Drug Counselor Committee of the State Board of Marriage and Family Therapy Examiners believes that licensure and certification should be based on input from a variety of sources, including the observations of people who supervise the applicant. For this reason, each applicant is required to obtain an evaluation from a clinical supervisor. Your evaluation, among others, and data furnished by the applicant will be used in determining eligibility for licensure or certification. As this process can only be effective with careful and truthful reporting, all information gathered in the evaluation process is confidential.

Please return this form and the attached ratings to the address listed on page one. In the event that you cannot rate the applicant on the items, please indicate so, and return this form to the Committee.

The supervisor must submit a copy of his or her resume or a statement about his or her background with this evaluation.

Applicant's name: \_\_\_\_\_

Agency's name: \_\_\_\_\_

Agency's address: \_\_\_\_\_

Name of supervisor(s): \_\_\_\_\_

Title of supervisor(s): \_\_\_\_\_ Telephone number (include area code): \_\_\_\_\_

Length of time you have:

A. Known the applicant \_\_\_\_\_

B. Provided direct supervision of this applicant \_\_\_\_\_

**Please complete:**

I hereby certify that I have been in a position to directly supervise the above-named person's work. In my judgment, this applicant's eligibility and professional experience (check one)  is  is not consistent with licensure or certification standards as set forth by the Alcohol and Drug Counselor Committee of the State Board of Marriage and Family Therapy Examiners. The information that I am providing is my best judgment of the above-named person's capabilities to be: (check one)

licensed as a clinical alcohol and drug counselor, or  certified as an alcohol and drug counselor.

The type(s) of supervision I have used with this counselor include those checked below.

- |   |   |   |   |
|---|---|---|---|
| <input type="checkbox"/> Audio/video tapes  | <input type="checkbox"/> Case discussions       | <input type="checkbox"/> Group supervision      | <input type="checkbox"/> One-way mirror observation |
| <input type="checkbox"/> Case presentations | <input type="checkbox"/> Individual supervision | <input type="checkbox"/> Telephone consultation | <input type="checkbox"/> Other                      |

\_\_\_\_\_  
Supervisor's signature

\_\_\_\_\_  
Date

Professional licensure, degrees or certifications: \_\_\_\_\_

I am a Certified Clinical Supervisor

# Supervisor Evaluation Form

Please put a check in the box next to the type of application the applicant is submitting.

L.C.A.D.C. application       C.A.D.C. application

Applicant's name: \_\_\_\_\_

Evaluator's name: \_\_\_\_\_

**Note:** Please rate the applicant in each area using the following scale:

- 0 = No basis for judgment
- 1 = Inadequate
- 2 = Needs development
- 3 = Acceptable
- 4 = Good
- 5 = Outstanding

## Area of knowledge, skills or competency

- 1) Communication
  - a) Oral \_\_\_\_\_
  - b) Written \_\_\_\_\_
  
- 2) Knowledge of Alcoholism/Drug Abuse
  - a) Physiological \_\_\_\_\_
  - b) Pharmacological \_\_\_\_\_
  - c) Psychological \_\_\_\_\_
  
- 3) Evaluation and Client Assessment
  - a) Knowledge of:
    - i) Human growth and development \_\_\_\_\_
    - ii) Family dynamics and interaction \_\_\_\_\_
    - iii) Signs and symptoms of alcoholism and drug abuse \_\_\_\_\_
    - iv) Signs and symptoms indicating referral for medical, psychological or other assessment \_\_\_\_\_
  - b) Analytical skills:
    - i) Assessing stages of alcoholism/abuse \_\_\_\_\_

## Area of ethical standards

- 1) Orientation in all efforts towards a primary goal of recovery for the client and his or her family. \_\_\_\_\_
- 2) Respect for confidentiality of records, materials and communication concerning clients. \_\_\_\_\_
- 3) Respect for the client by maintaining an objective, nonpossessive professional relationship. \_\_\_\_\_
- 4) No discrimination among clients or professionals on the basis of race, color, creed, age, sex or sexual orientation. \_\_\_\_\_
- 5) Respect for the rights and views of other alcohol and/or drug workers and other professionals. \_\_\_\_\_
- 6) Respect for institutional policies and cooperation with management functions.  
Initiative toward improving institutional policies and management functions. \_\_\_\_\_

- 7) Evidence of genuine interest in helping people with alcohol and/or drug problems and dedication to helping lead clients to methods of helping themselves as much as possible. \_\_\_\_\_
- 8) Willingness to access one's own personal and vocational strengths and limitations, biases and effectiveness. The ability and willingness to recognize when it is in the client's best interest to refer or release him or her to another individual or program. \_\_\_\_\_
- 9) Willingness to take personal responsibility for continued professional growth through further education or training. \_\_\_\_\_
- 10) Total commitment to providing the highest quality of care through both personal effort and the utilization of any other health professional or services which may assist the client in his or her recovery program. \_\_\_\_\_

**Certification**

I hereby certify that I have provided a minimum of \_\_\_\_\_ hours of face-to-face clinical supervision per month including \_\_\_\_\_ hours of individual supervision and \_\_\_\_\_ hours of group supervision.

\_\_\_\_\_  
Supervisor's signature

\_\_\_\_\_  
Date

**\* Additional comments may be made below.\***

