

New Jersey Office of the Attorney General

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Division of Consumer Affairs
Office of Consumer Protection
Regulated Business Section
124 Halsey Street, 7th Floor, P.O. Box 45028, Newark, NJ 07101
(973)-504-6370

Instructions for Registration as a Temporary Help Service Firm, Consulting Firm (Headhunter) /or Consulting Firm/Temporary Help Service Firm (Headhunter) (Please Read These Instructions Carefully)

Temporary Help Service Firm:

A temporary help service firm means any person who operates a business which consists of employing individuals directly or indirectly for the purpose of assigning the employed individuals to assist the firm's customers on the handling of the customers' temporary, excess or special workloads and who, in the addition to the payment of wages or salaries to the employed individuals while on assignment, pays or is required to pay Federal social security taxes and State and Federal unemployment insurance, carries or is required to carry workers compensation insurance as required by state law; and sustains responsibility for the actions of the employed individuals while they render services to the firm's customers

Consulting Firm:

A consulting firm is defined as a person who identifies, appraises, refers, or recommends individuals to be considered for employment by the employer, and is compensated for services solely by payments from the employer and is not in any instance compensated, directly or inderectly, by an individual who is identified, appraised, referred or recommended. Consulting firms are commonly known as "executive search firms" or "headhunters".

Consulting Firm/Temporary Help Service Firm:

If you are providing both types of services you can apply for the combination registration as a Consulting Firm and Temporary Help Service Firm.

A temporary help service surety bond form is required for a Temporary Help Service Firm and a Consulting Firm/Temporary Help Service Firm is enclosed for your use. It must be in the sum of one thousand dollars (\$1000) and it is to be posted with a duly authorized surety company. The bond is made payable to the State of New Jersey must be notarized and signed by the owner. The Director may waive such bond for any corporation or entity having a business net worth of \$100,000.00 or greater. To obtain such a waiver, the firm must provide a certified financial report provided by a certified public accountant or public accountant establishing a net worth of \$100,000 or more.

Registration Process:

A certified check or money order made payable to "New Jersey Division of Consumer Affairs" in the amount of \$175.00 (non-refundable) must be submitted with this application.

A copy of the filed New Jersey Certificate of Incorporation, Certificate of Formation, Trade Name Certificate, Alternate Name Certificate or a copy of approved Fictitious Name Certificate. If, the organization is an out of state firm, you MUST submit a copy of the New Jersey Certificate of Authority from the New Jersey Department of Treasury.

The registration process can take 30 to 60 days. Incomplete application(s) and/or missing documents will further delay this process.

Do not complete this application if you are a consultant. The Division does not regulate "Consultants".

Certified Home Health Aides companions, and healthcare practitioners placed in the personal residence of a person with a disability or age 60 or over can only be placed under a Health Care Service Firm registration which can be found on our website at www.njconsumeraffairs.gov.



(include area code)

New Jersey Office of the Attorney General
Division of Consumer Affairs
Office of Consumer Protection
Regulated Business Section 124 Halsey Street, 7th Floor, P.O. Box 46016, Newark, NJ 07101



	(973) 504-6370	, , , , , , , , , , , , , , , , , , , ,		
	Application for Regi		~	
Choose One:	☐ Consulting Firm (Headhunter) ☐ Consulting Firm/Temporary H) □ Temporary Help Ielp Service Firm	o Service Firm	
Information that you provi Public Records Act (OPRA).	de on this application may be subject	to public disclosure as	required by the Open	
	rly. Answer all of the questions. Your appl f the required documents, and the regist r business, write "N/A."			
1. Business Name The name must match the name and the original bond.	ame listed on the corporate, alternate name	and trade name document:	s, the insurance certificate	
	which the applicant does business. If you do ft blank, it will automatically default to "N), write "None." If the	
3. Indicate the type of business	s you own.			
☐ Sole Proprietorship: Attach a copy of the business' Trade Name Certific Partnership: Attach a copy of the business' Trade Name Certific		ate. Refer to Sample #1 or #2.	Contact your local county clerk's office to obtain a Trade Name Certificate.	
☐ Corporation: ☐ Limited Liability Co.:	Attach a copy of the business' Certificate of Incorporati Attach a copy of the business' Certificate of Formation	*	Contact the N.J. Department	
_	Attach a copy of your Certificate of Formation.	•	of the Treasury, Division of Revenue, at (609) 292-9292.	
Additional Requirements			if the business is a corporation.	
Out-of-State Corporation:	Attach a copy of the business' New Jersey Certific formation documents from your home state. Refer	ate of Authority and the to Sample #9.	Refer to the samples.	
Alternate Name:	Attach a copy of the business' Registration of Alte	rnate Name Form C-150G. Refer	to Sample #8.	
4. Business Address (Must be	a street address.)	E-mail Address		
City		State	ZIP Code	
Telephone No.		Fax No.		
(include area code)		(include area code)		
5. Mailing Address If the add	dress is the same as in question #4, write "l	N/A.′′		
5a. Please provide the name of number and extension shou	a contact person such as the administrative ld the need arise for the Division to contac	e manager/supervisor, with t your agency.	their direct telephone	
6. Agent – If the business is a who is authorized to accept described to accept desc	corporation, L.L.C., or L.L.P., you must proviocuments on its behalf for the service of pro-	de the name and address of a	an agent in New Jersey	
Registered Agent's Name				
Street Address				
City		State: New Jersey	ZIP Code	
Telephone No.		Fax No.		

(include area code)

Complete questions 7, ONLY if you are applying for temporary help service firm or consulting firm/temp. If applying for consulting firm (headhunter) only then no bond is required.

7.	Does your agency maintain a surety bond in the amount of \$1,000? If "Yes," please submit the original surety bond with this application.	☐ Yes	□ No		
	You may request a waiver of the bond requirement if you have a net worth of \$100,000.00 or greater.				
	Are you claiming an exemption from the surety bond requirement? If "Yes," you must submit a certified financial report provided by a CPA or licensed public accountant establishing a net worth of \$100,000.00 or greater.	☐ Yes	□ No		
8.	Provide the business' Federal Employer Identification Number				
	Federal Employer Identification Number (FEIN)				
Co	omplete questions 9(a) and 9(b), ONLY if the business is a sole proprietorship.				
9(a). Is the sole proprietor the subject of a child-support warrant or has he/she failed to pay a court-ordered child-support obligation in an amount equal to or more than the amount of child support payable for six months, failed to pay any court-ordered health care coverage for the past six months or failed to respond to a subpoena relating to a paternity or child-support proceeding?	☐ Yes	□ No		
9((b). Social Security number				
*Pursuant to N.J.S.A. 54:50-24 et seq. of the New Jersey taxation law, N.J.S.A. 2A:17-56.44e of the New Jersey Child Support					
Enforcement Law, Section 1128E(b)(2)A of the Social Security Act and 45 C.F.R. 60.7, 60.8 and 60.9, the Office of Consumer					
Protection is required to obtain your Social Security number. Pursuant to these authorities, the Office of Consumer Protection					
is also obligated to provide your Social Security number to:					
	a. the Director of Taxation to assist in the administration and enforcement of any tax law, including for the purpose of				
	reviewing compliance with State tax law and updating and correcting tax records;				
	b. the Probation Division or any other agency responsible for child-support enforcement, upon	request; and			
	c. the National Practitioner Data Bank and the H.I.P. Data Bank, when reporting adverse actions relating to health care professionals.				

10. List the full name, home and business street address and business telephone number of each owner, officer, director, principal and person with an ownership interest of 10 percent or more in the business and the percentage of ownership held. If the applicant is a partnership, each member of the partnership must be listed. (Use additional sheets of paper if necessary.)

Please print clearly.			ge of Ownership	
Name and title				
Business street address	City	State	ZIP code	
Home street address	City	State	ZIP code	
Business telephone number (include area code)				
			must indicate ge of Ownership	
Name and title				
Business street address	City	State	ZIP code	
Home street address	City	State	ZIP code	
Business telephone number (include area code)				
			You must indicate Percentage of Ownership	
Name and title				
Business street address	City	State	ZIP code	
Home street address	City	State	ZIP code	
Business telephone number (include area code)				

(**Note:** You may photocopy this page and attach additional pages to this application if there are more than three (3) owners, officers, directors, principals or persons holding 10% or more interest in the business.)

11. Pursuant to N.J.S.A. 34:8-44, has every officer, director, partner, principal and owner holding 10% or more interest in the agency provided a notarized affidavit certifying whether or not he/she has ever been convicted of a crime?				~	☐ Ye	s	□ No
(Have each of the relevant individuals complete and sign a copy of page six of this application, have it notarized and attach the affidavit(s) to this application.) If "Yes," please provide the following:							
Name of person against whom action was taken Date of Action		Nature of the Offense	50.01		Action Taken		
12. Provide the address and telephone number for every primary location (i.e., an address used by the agency for 90 calendar days or more to interview applicants, accept applications, or to solicit job orders from client companies).						calendar days	
Street addre	ess	City/Town	State	ZIP co	ode		one number le area code)
If there are additional primary locations, please attach to this application a list of those locations. Please note an application is required with a \$175 fee for each primary location.							
13. Daily schedule of hours when the agency will be open for business and records required by the statute, rules and regulations will be available for inspection am to pm.							
Payment of the Registration Fee:							
The nonrefundable fee to register is \$175 for each primary location. Payment must be submitted with the application. The certified check or money order should be made payable to the New Jersey Division of Consumer Affairs.							
NOTE : Please be advised that any application that is missing required information will be rejected. The entire application must be completed and all affidavits must be notarized. All of the requested documentation must be submitted with the application.							

AFFIDAVIT

This affidavit is to be executed by the applicant before a notary public:

State of:	\ \ \.	_	
County of:	} s.	s.	
of Consumer Affairs, Office of Consumer Proportions of Title 34 of the General Statutes of Naffairs, Office of Consumer Protection, Regulate that all information provided in connection with understand that any omissions, inaccuracies or deny registration or to withhold renewal of or su	ntection, Regulated Bush New Jersey and the Rule and Business Section, swe that this application is true or failure to make full of	siness Section, for registrations of the New Jersey Division ear (or affirm) that I am the to the best of my knowledge disclosures may be deemed	on under the of Consumer applicant and e and belief. I I sufficient to
Applicant's signature			
Sworn and subscribed to before me this,,	Year		
	rea -]
Name of Notary Public (please print)		Affix Seal Here	
Signature of Notary Public		THIN SOM HOLE	

AFFIDAVIT FOR EACH PARTNER, OFFICER AND DIRECTOR

This affidavit is to be executed by the applicant before a notary public: County of:_____ being duly sworn on his/her oath deposes and says: 1. I am the ______ of _____ and I am filing this affidavit in accordance with the requirements of N.J.S.A. 34:8-44. 2. (Please check one.) a. () I have never been convicted of a crime. b. () I have been convicted of a crime. An explanation of the pertinent details of all convictions follows: (Attach an additional sheet of paper if more space is needed.) Name of Principal (please print) Principal's signature Sworn and subscribed to before me this____ day of **Affix Seal Here** Name of Notary Public (please print)

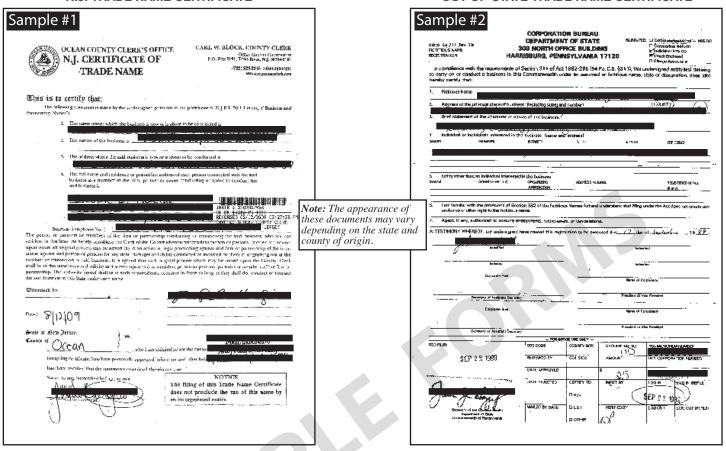
All persons holding a ten (10) percent or greater pecuniary interest in the firm must submit a notarized affidavit. If the applicant is a partnership, every member of the partnership must sign a notarized affidavit. In addition, if the applicant is a corporation, each officer and director must sign a notarized affidavit.

Signature of Notary Public

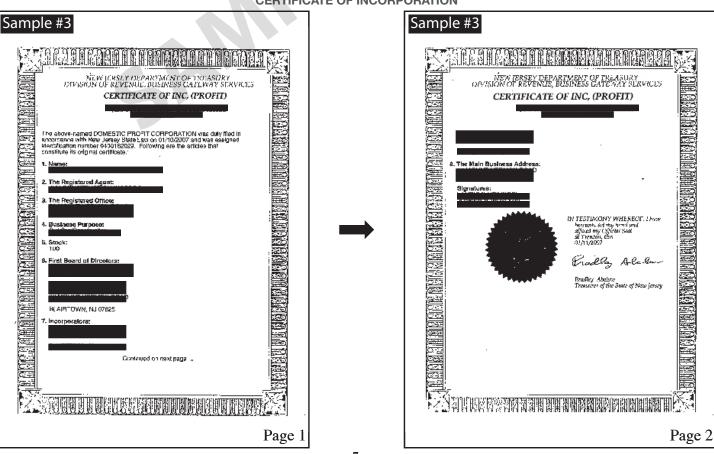
For information on documentation issued by the State of New Jersey call 609-292-9292 or visit www.state.nj.us/njbgs .
For information on a Trade Name Certificate issued in New Jersey contact your local county clerk's office.
For information on documentation issued by another state or jurisdiction, contact the issuing authority for a copy of the document(s).

N.J. TRADE NAME CERTIFICATE

OUT-OF-STATE TRADE NAME CERTIFICATE



CERTIFICATE OF INCORPORATION

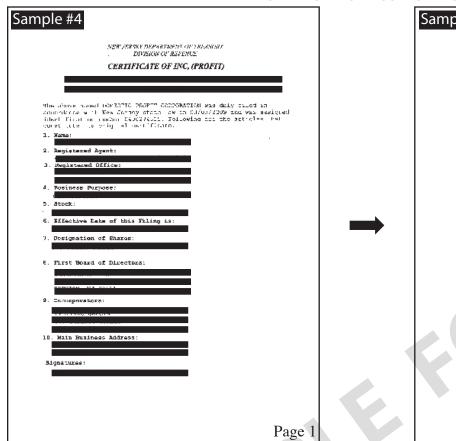


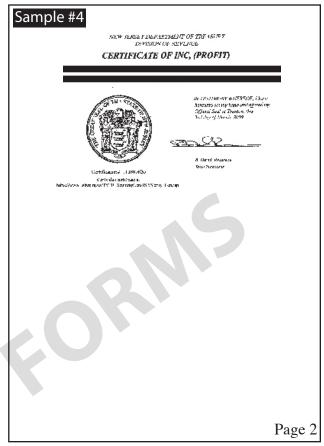
For information on documentation issued by the State of New Jersey call 609-292-9292 or visit www.state.nj.us/njbgs .

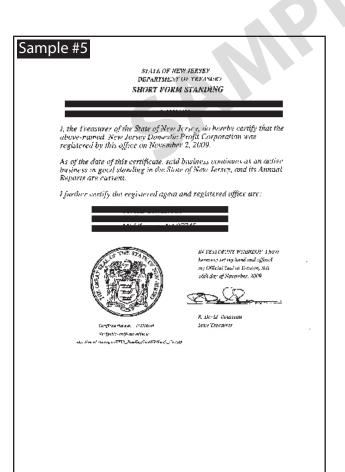
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CERTIFICATE OF INCORPORATION



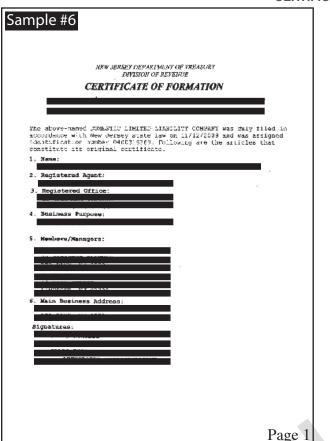


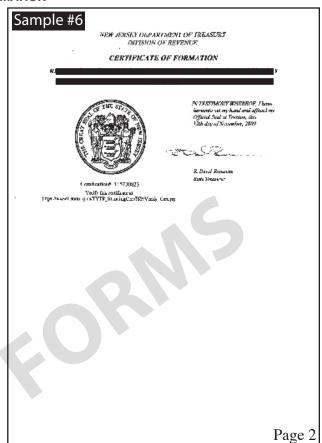


Note: Sole Proprietor and Partnership documents are issued by your local county clerk's office. **Certificate of Formation and Certificate of Incorporation documents** are issued by the State of New Jersey.

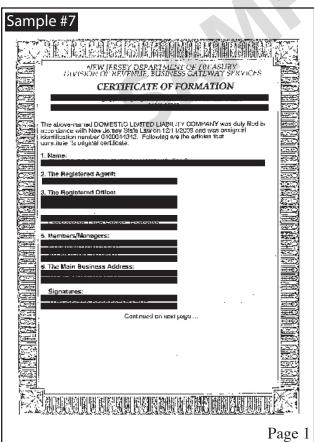
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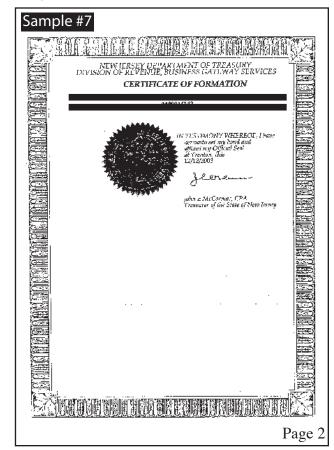
CERTIFICATE OF FORMATION





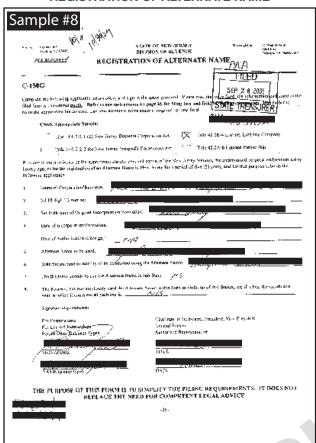
CERTIFICATE OF FORMATION



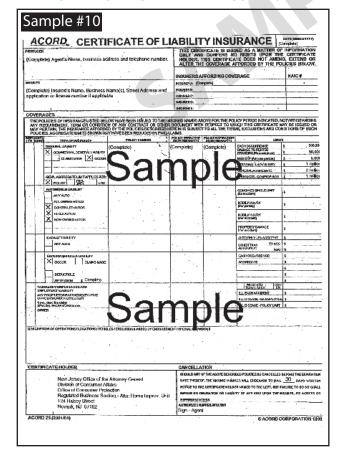


For information on documentation issued by the State of New Jersey call 609-292-9292 or visit www.state.nj.us/njbgs.
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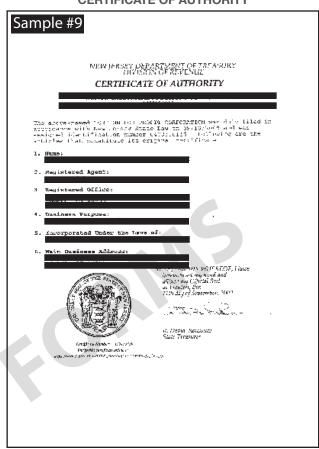
REGISTRATION OF ALTERNATE NAME



CERTIFICATE OF LIABILITY INSURANCE



CERTIFICATE OF AUTHORITY



General Information for Conducting Business in New Jersey

1. Tax Information (609) 292-1730 State Register with Division of Revenue (973) 648-6190 Federal: Internal Revenue Service Employer Insurance (800) 829-1040

2. Employer Insurance

Unemployment Insurance Department of Labor (609) 292-0695

Worker's Compensation Insurance

Division of Worker's Compensation (609) 292-2516

- 3. To Register Trade Name: Contact Your Local County Clerk
- 4. Incorporation and Limited Liability Corporations
 Division of Commercial Recording (609) 292-9292
- 5. Municipality and County: Contact the Clerk Office in the Municipality in which the Business is located to determine if there are any Local Regulations to which the Business must conform.

Additional Requirements for Out-of-State Firms

1. Corporation and Limited Partnerships:

It is Necessary to Obtain a Certificate of Authority to do Business in New Jersey. Please Contact the Division of Commercial Recording,

NJ Department of State. (See #4 above)

2. General Partnership and Sole Proprietorships:

It is Necessary to Obtain a Trade Name Certificate from the County where the Business will be conducted.

SURETY BOND

and operating a temporary help service firm and	8
(control of barry)	
(Name of Surety Company)	
As principal, with principal office and place of business located at	
(Name of Owner)	
KNOW ALL PEOPLE BY THIS DOCUMENT: THAT	
Bond required by N.J.S.A. 56:8-1.1(c)	
COUNTY/CITY OF	
STATE OF	

corporation authorized or admitted to do business in New Jersey, are held and firmly bound into the State of New Jersey, for the use and benefit of all persona establishing legal rights hereunder, in the amount of One Thousand Dollars, \$1,000 to the payment of which we hereby bind ourselves, our heirs, administrators, executors, successors and assigns firmly by this document.

WHEREAS, the aforesaid principal has filed a notification with the Attorney General of the State of New Jersey for a Temporary Help Service Firm registration authorizing the person to whom it is issued to operate a Temporary Help Service Firm and perform the functions for which the principal is registered in conformity with an act of the legislature of the State of New Jersey and whereas N.J.S.A. 56:8-1.1 requires these principals to be registered with the Division of Consumer Affairs, and to deposit a bond in the amount of One Thousand dollars.

NOW, THEREFORE, the condition of this obligation is such that if the above named principal shall faithfully and truly fulfill all of its service or product contracts, and not file for bankruptcy or for similar protection under law, then this obligation shall be void; otherwise, it remains in full force and effect as security for the use of any person who, after entering into a service or product contract, with the above-named principal, is damaged or suffers any loss by reason of breach of contract or bankruptcy by this principal.

This bond shall become effective on the day of 20, at twelve and one minute o'clock A.M., Eastern Time, and continue in effect until the Surety withdraws from this bond by giving 60 days advance written notice by registered mail to the Chief, Regulated Business Section P.O. Box 45028, Newark, NJ 07101. The 60 days shall begin to run on the day following the Chief's receipt of the notice.				
In order to draw funds on this bond, the Director of the the following document to the Surety:	e Division of Consumer Affairs shall present			
AFFIDAVIT SWORN TO AND SIGNED BY TO CONSUMER AFFAIRS OR THE STATE				
(Principal)				
HAS NOT SATISFACTORILY PERFORMED WHO, AFTER ENTERING INTO A SERVICE BEEN DAMAGED OR SUFFERED A LOSS N.J.S.A. 56:8-1.1 BREACH OF CONTRACT, S N.J.S.A. 56:8-1.1	OF PRODUCT CONTRACT, HAS BY REASON OF VIOLATION OF			
In no event shall the aggregate liability of the surety for of this bond. Signed, sealed and dated this day of				
(Seal)	(Seal)			
D.	Address of Surety			
By:(Principal Signature)				
Signed and acknowledged by Surety's agent before me	this day of			
My commission expires				

Notary Public

Note: This bond form is furnished to you only for your convenience and Information.

The form may be changed provided that:

- 1) The purpose remains to provide security for the use of any person who, after entering into a contract, is damaged or suffers any loss by reason of violation of N.J.S.A. 56:8-1.1, breach of contract;
- 2) It is executed to the State of New Jersey;
- 3) It is for the amount required bylaw (\$1,000); and
- 4) It provides for sixty days advance notice to the chief, Regulate Business Section if the surety withdraws from this bond.

Information for the Preparation and the Execution of this Bond

- The legal name of principal on the bond should be fully and correctly stated and should precisely agree with name of applicant on this certificate of trade or articles of incorporation. (Any material variation may delay acceptance of bond.)
- B. The name in which business is conducted should follow the name or names of the principal where the applicant does business under a fictitious name.

Examples:

Individual operating in own name: "John Doe"

Individual operating in another name:

"John Doe d/b/a Temporary Personnel Service"

Partners operating in another name:

"John Doe, Mary Doe, and Richard Doe d/b/a Temporary Personnel Service"

Corporation operating in own name: "Temporary Personnel Service, Inc."

Corporation operating in another name:

"Personnel Service, Inc d/b/a Temp Employment Personnel"

C. A separate bond must be filed with the Chief, Regulated Business Section for each location requesting a registration.

Execution by Principal

If the principal of this bond is:

- A. An individual: this bond must be signed by the individual.
- B. A partnership: this bond must be executed in the name of the partnership, and must be signed by at least one of the partners.
- C. A corporation: this bond must be executed in the name of the corporation, by its President or Vice President, with impression of corporate seal affixed, and attested by Secretary or Assistant Secretary of the corporation.

Execution of Surety

- A This bond must be executed by a properly authorized person, whose title should be shown, with impression of the corporate seal of the surety affixed: and
- B. Attach original or certified copy of Power of Attorney authorizing said execution.

Submit all Original Documents to:

New Jersey Office of the Attorney General Division of Consumer Affairs Regulated Business Section P.O. Box 45028 Newark, NJ 07101